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WEEKLY
MARCH 11, 1944

Nursing times

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in widely differing conditions, including Gynæcology

Collosol Iodine is a loose colloidal compound capable of administration by either the oral, subcutaneous or intravenous route without fear of a sudden and immediate liberation of free iodine.

It is a thoroughly established therapeutic agent of pronounced value in the treatment of such widely differing conditions as rheumatism, enlarged glands and goitre, actinomycosis, iodine deficiency, the pneumonias, venereal disease, and has wide application in gynæcology.

In the form of oil Collosol Iodine affords the most effective method of securing deep penetration of the element in a wide range of indications.

Crookes'
COLLOSOL IODINE

THE CROOKES LABORATORIES (*British Colloids Ltd.*), PARK ROYAL, LONDON, N.W.10

Registered as a Newspaper
VOL. XL. No. 11

Journal of the Royal College of Nursing

Sleep, too, is rationed..

There is often a shortage of sleep-hours for those working under the stress of war conditions . . . Up at all hours . . . Extra late shifts . . . Here is a way to make the limited sleep ration go further. Drink a cup of Bourn-vita before putting out the light. It contains malt, milk, eggs and chocolate and its Vitamin B, phosphorus and calcium are valuable for the nerves. Bourn-vita brings healthy, *natural* sleep. It is light and easily digestible—as good for you as it is for your convalescent patients.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

VITAMIN THERAPY

IN POST-NATAL DEBILITY

The period which follows childbirth calls for special care. After the drain upon the mother's strength, her new-found responsibilities frequently weigh heavily upon her and there is a tendency to "nerves" accompanied by lowered resistance to infection.

In addition to a diet liberal in energy-giving elements, a course of intensive vitamin therapy is indicated.

Pregnavite Tablets provide vitamins A, B_1, C and D with calcium, phosphorus and available iron in amounts and proportions designed to meet the exacting demands of pregnancy and lactation. When taken throughout the expectant and nursing periods they ensure that the diet is adequate in these essential nutritional factors.

As a post-natal supplement, Pregnavite Tablets should go far to restore the mother's reserves.

PREGNAVITE in recommended doses supplies, at time of manufacture, approximately :—

Vitamin A	4,000 i.u.	Calcium	350 mg.
Vitamin B_1	200 i.u.	Phosphorus	550 mg.
Vitamin C	400 i.u.		
Vitamin D	300 i.u.	Available Iron	12 mg.

Further particulars concerning Pregnavite on request to Vitamins Ltd. (Dept. N.T.P.S. 23, Upper Mall, London, W.6.

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 7d., 1/5, and 2/10, including purchase tax.

'Bisurated' Magnesia

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING SCHOLARSHIPS

Two Cowdray Scholarhips—value £135 each, and other Scholarships under the Halford Bequest being offered to enable members of the Royal College of Nursing to take the Nurse Teachers' course at the College.

Application for the above must be made before April 15th, 1944 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (A competitive Examination consisting of a professional and general knowledge paper will be held on Thursday, May 4, 1944. (555)

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of postgraduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.

LAMBETH HOSPITAL, S.E.11.

QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (556)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
ANNOUNCEMENTS
Industrial Nursing

The following bursaries are being offered through the Public Health Section to members of the Royal College of Nursing to enable them to take three months' course at Cardiff.

£52 10s. 0d. Metal Box Company, London, W.1.

£20 0s. 0d. Stanton Ironworks Co., Ltd., Nottinghamshire.

Applications for the Metal Box Company bursary will be required to enter for a competitive examination consisting of a professional and general knowledge paper on Thursday, 4th May.

All applications for bursaries must be made before the 15th April to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1288)

THE ROYAL COLLEGE OF NURSING SCHOLARSHIPS AND BURSARIES

Birmingham and Three Counties Branch of the Royal College of Nursing is offering each of the following:—

Senior Tutor Scholarship, value £150 or Public Course Scholarship, value £150 or Public Health Course Scholarship, value £75 Midwifery Teacher's Certificate Bursary, value £7 7s. 0d.

Candidates must be State Registered Nurses (General) who have either trained or lived for not less than one year in Birmingham or the Three Counties. All candidates will be required to meet a Selection Committee, and candidates for the Scholarships will sit for a competitive examination in professional and general knowledge.

The examination will be held on Thursday, May 4th, 1944, the last day for receiving applications is April 15th.

Applications should be made to the Branch secretary, Miss V. C. Whiter, Children's Hospital, Birmingham, 16. Stamped addressed envelope to be enclosed. (1529)

TRAINING & LECTURE COURSES

KING'S COLLEGE OF HOUSEHOLD & SOCIAL SCIENCE
(UNIVERSITY OF LONDON)
c/o University College, Leicester
SISTER TUTORS' COURSE

A Scholarship of £60 for Trained Nurses wishing to take the Sister Tutors' Course in the Session 1944/45 will be awarded on the results of an examination to be held on May 18th, 1944.

For particulars apply to the Secretary at the above address. (157/31)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing. Three months. Starting 3rd May in London, 27th June Cardiff. Ministry of Labour grants available for six weeks' courses. Two Bursaries for Cardiff Course. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.
(c) Nurse Teachers. One year whole-time.
(d) Dietetic course. Eighteen months. Whole time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (7)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road. (157/14)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London. N.6. (157/29)

CITY OF LIVERPOOL
TRAINING OF HEALTH VISITORS AT THE UNIVERSITY SCHOOL OF HYGIENE

The next course of training for **Probationer Health Visitors** will, if circumstances permit, commence in September, 1944, and will continue until June, 1945.

There may be vacancies for a limited number of candidates, to whom a salary of £2 per week will be paid whilst they are undergoing training. A small number of independent Probationers may also be accepted.

Candidates must be State Registered Nurses, having passed Parti I of the C.M.B. Examination. They should possess a good general education and preference will be given to those who have had training in fever and children's nursing.

The practical work is carried out in the Public Health Department, Liverpool, and may commence as early as 1st July, 1944.

Fee for the course, £10.

Applications must be made on a special form, which will be supplied on request.

Inquiries should be sent to the Secretary, Health Visitors' Training Course, Gordon House, Belmont Grove, Liverpool, 6.

The closing date for the receipt of applications is 1st April, 1944, and this date will be strictly adhered to. (1445)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
APPOINTMENT OF HEALTH VISITORS

Applications are invited from General Trained Nurses holding the Central Midwives' Board Certificate and possessing the Health Visitor's Certificate of the Royal Sanitary Institute; salary £270 per annum, rising by annual increments of £10 to £360, together with an allowance of £12 per annum for uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful Candidates will be required to pass the necessary medical examination.

(continued on next column)

Application forms, which may be obtained from the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, must be completed and returned not later than Saturday, 8th April, 1944. (1433)

URBAN DISTRICT OF WHITBY
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** in the Maternity and Child Welfare Service. Candidat s must be fully-trained nurses, holding the C.M.B. and Health Visitor's Certificate. Salary will be in accordance with the Rushcliffe Scale.

The successful candidate will be required to devote the whole of her time to the duties of the office to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side. Applications, stating age and experience, together with copies of not more than three recent testimonials to be delivered to the undersigned not later than Monday, the 20th March, 1944, the envelope to be endorsed "Health Visitor."

Council Offices, V. SEATON GRAY,
Whitby, Yorks. Clerk to the Council.
2nd March, 1944. (1416)

BOROUGH OF SWINDON
SOCIAL WELFARE WORKER

Applications are invited for the post of **Social Welfare Worker** to the Borough of Swindon, from women who have had experience and are qualified for this work. Health Visitors with experience in this work will be considered.

Duties will consist of supervision of illegitimate children, together with general welfare work. The post is a full-time one, and is attached to the Department of the Medical Officer of Health.

Salary will be at the rate of £270 to £360, rising by annual increments of £10, but in determining the commencing salary previous experience will be taken into consideration.

Application forms and further particulars can be obtained from the Medical Officer of Health, and should be returned to the undersigned not later than first post Saturday, 18th March, 1944.

D. MURRAY JOHN,
Civic Offices, Town Clerk.
Swindon, Wilts. (1315)

BOROUGH OF ACCRINGTON
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE (Temporary)

Applications are invited for the temporary post of **Health Visitor and School Nurse** from fully trained nurses with the C.M.B. and Health Visitor's Certificates.

The salary, emoluments and conditions of service will be in accordance with the Rushcliffe Scale for Health Visitors.

The appointment is a temporary one terminable by two months' notice on either side. It is expected to be in the first place for the duration of the war, but should a vacancy on the permanent staff occur during that period, the temporary appointee will be considered for such a vacancy. Forms of application and further particulars of the terms and conditions of appointment may be obtained from the Medical Officer of Health, Town Hall, Accrington. Completed applications accompanied by not more than three recent testimonials should be forwarded to the undersigned not later than March 18th.

P. D. WADSWORTH,
Town Clerk's Office, Town Clerk.
Accrington.
March 1944. (1329)

METROPOLITAN BOROUGH OF HACKNEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited from women of 41 years and over, for the appointment of **Health Visitor.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale, namely £300 per annum, rising (subject to satisfactory service) by annual increments of £10 to a maximum of £390 per annum, inclusive; the commencing salary will be fixed according to previous service and experience as a Health Visitor.

The appointment will be subject to the provisions of the Council's Superannuation Acts, the Regulations applicable relating to staff appointments, and to termination by one month's notice in writing on either side. The successful applicant will also be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned (on receipt of a stamped addressed foolscap envelope), must be returned endorsed "Health Visitor—For the attention of the Administrative and Staff Officer", and received not later than first post 25th March, 1944.

DUDLEY SORRELL.
Town Hall, Hackney, E.8. Town Clerk.
2nd March, 1944. (1491)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of **Health Visitor, School Nurse, and Tuberculosis Nurse** (combined appointment) on the Staff of the County Medical Officer. Candidates must be fully trained Nurses, State Certified Midwives and be in possession of the Certificate of the Royal Sanitary Institute.

With regard to salary the adoption of the Rushcliffe Report is now under consideration.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than 27th March, 1944.

This advertisement is issued with the approval of the Ministry of Labour and National Service and **direct** application can only be made by women over 41 years of age.

F. V. BARBER,
The Castle, Clerk of the County Council.
Winchester.
29th February, 1944. (1501)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary in accordance with Table III of the Second Report of the Nurses Salaries Committee, i.e. £270–£360 per annum, plus £12 per annum uniform allowance, and 2s. per week travelling allowance.

Candidates should be State-registered nurses and possess the certificate of the Central Midwives' Board, and the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment may be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned accompanied by copies of three recent testimonials not later than 25th March, 1944.

Canvassing directly or indirectly will disqualify.

Council House, FRANK CHAPMAN,
Smethwick. Town Clerk.
2nd March, 1944. (1458)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must be not less than 41 years of age and must either (a) already be an "approved" Health Visitor or (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the superannuation fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Health Visitor" must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10.0 a.m. on Saturday, March 18th 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS.
Medical Officer of Health. (1397)

SHIPLEY URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor** and **School Nurse** to the Council; applicants must be over 41 years of age, or if under 41 years must have had special permission from the Ministry of Labour, or have a child under 14 years living with her. Applicants must be State Registered Nurses and hold the Health Visitor's Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Shipley, and should be returned to him as soon as possible. H. BARNES,
Clerk to the Council.
Town Hall, Shipley.
28th February, 1944. (1398)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MONMOUTHSHIRE COUNTY COUNCIL
COUNTY MIDWIVES

Applications are invited for the appointment of County **Midwives.** Applicants should hold S.R.N. and S.C.M. Certificates, but nurses holding the S.C.M. Certificate only will be considered.

The successful applicants will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination.

Salary in accordance with the Rushcliffe Scale.

The Midwives will reside where directed by the County Council, who reserve the right to transfer midwives from one area to another.

Forms of application may be obtained from the undersigned, and, when returned must be accompanied by copies of three recent testimonials. D. ROCYN JONES, County Medical Officer.

Health Department,
County Hall, Newport, Mon.
29/2/44. (1394)

LEEDS EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

Applications are invited from State Registered Nurses for appointment as **School Nurse** under the Leeds Education Committee.

Salary and conditions of service in accordance with the Rushcliffe Report, at present minimum £220 and maximum £310 a year. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

A form of application may be obtained from the undersigned on receipt of a stamped foolscap envelope. Application forms must be returned not later than **Saturday,** the 18th March, 1944.

Canvassing in any form, either directly or in directly, will be a disqualification.

Education Offices, GEORGE GUEST
Leeds 1. Director of Education.
(1414)

PUBLIC HEALTH VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF SUPERVISER OF MIDWIVES

Applications are invited for the appointment of a **Non-Medical Supervisor of Midwives** for the County area who must be qualified in accordance with the Midwives (Qualifications of Supervisors) Regulations, 1937.

The regulations provide that a Non-Medical Supervisor shall be a State Registered Nurse and a State Certified Midwife who has been in active practice as such for at least three years subsequent to becoming a certified midwife. Of this period of three years at least one year shall have occurred within a period of two years prior to her first appointment as a Supervisor under the regulations, and for at least one year of such period of three years she must have been attending patients in their own homes. In addition to supervision of midwives the successful candidate will be required to undertake such other duties as the County Medical Officer may require.

The salary scale offered in accordance with the recommendations of the Midwives' Salaries Committee is £380 per annum rising by annual increments of £20 to £480 per annum, with emoluments as also recommended. The successful candidate should have a car for the use of which allowances will be paid in accordance with the County Scale. The appointment will be terminable by one month's notice on either side.

The nurse appointed will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undermentioned, to whom application together with copies of three recent testimonials should be sent before the 20th March. P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the County Council.
County Hall, Trowbridge,
Wilts. (1318)

LANCASHIRE COUNTY COUNCIL.
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.
Salary.—£200 by £10 to £250 per annum.

Midwifery Sister. Salary £150 by £10 to £200.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.
Salary.—£130 by £10 to £180 per annum.

11 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary.—S.R.N., £65.
Not S.R.N. First Year £40 ; Second Year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190.
Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

FYLDE PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.
Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.
Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

10 Student Nurses. Aged 18 years and over.
Salary.—First year £40 ; Second year £45 ; Third year, £50 ; Fourth year £60 per annum.
Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

14 Student Nurses. Aged 18 years and over.
Salary.—First year £40 ; Second year £45 ; Third year £50 ; Fourth year £60.
Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-Resident (for nursing chronic sick).
Salary.—£200 by £10 to £250 per annum, together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.
Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT MANCHESTER

Ward Sister.
Salary. £130 by £10 to £180 per annum.
Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Theatre Sister. Salary £150 by £10 to £200 per annum.

17 Pupil Midwives (Part I training).
Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary.—S.R.N. £65 per annum.

5 Student Nurses. Aged 18 years and over.
Salary.—First year £40 ; Second year £45 ; Third year £50 ; Fourth year £60.
Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-u-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
3rd March, 1944. (1453)

HEALTH VISITORS APPOINTMENTS

Health Visitors, Health Visitor/School Nurses, Tuberculosis Visitors and District Nurse/Health Visitor/Midwives urgently required in various parts of England and in Scotland. Salaries vary from £186 to £285 per annum to commence, according to post and qualifications required. Rushcliffe rates apply in some cases. Apply in writing giving details of qualifications, posts held, present employment, and state if any particular district is preferred, to the Ministry of Labour and National Service, Appointments Departments, Section N.Q., Sardinia Street, W.C.2., quoting reference H.V. (1413)

Health Visitor for Tuberculosis work required by the City of Birmingham. Candidates must be State Registered Nurses and hold a recognised Health Visitor's certificate. Salary £270 by £10 to £360 per annum, plus uniform allowance, £12 per annum. Selected candidate must pass medical examination.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience (including a list in chronological order of posts held) and quoting Order No. 754.N. should be addressed to the Ministry of Labour and National Service, Appointments Office, 2, Calthorpe Road, Road, Birmingham, 15. (1487)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** in the Pontefract area.

Applicants must be State Registered Nurses and should hold a recognised Health Visitor's Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary : £270 x £10–£360 (Certificated) or £250 x £10–£340 (Uncertificated)—and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The post is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Wakefield, and should be completed and forwarded to me by not later than the 25th March, 1944.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
March, 1944. (1467)

CITY OF OXFORD
PUBLIC HEALTH DEPARTMENT
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above post from persons who have had experience of Health Visitors duties in a County Borough. The person appointed will be required to possess the

(continued in next column)

qualifications applicable to the superintend the work of eleven Health The salary payable will be in accordance the second Report of the Nurses Salaries mittee (Rushcliffe Report). The appointment be subject to the provisions of the Local ment and Other Officers Superannuation 1937, to the successful applicant passing quisite medical examination, and to the nation of the appointment by one notice on either side.

Forms of application can be obtained Medical Officer of Health, Greyfriars, Street, Oxford, to whom they should be upon completion together with copies recent testimonials not later than 25th March, 1944. HARRY FLOOD,
Town Hall, Town Clerk.
Oxford.

HOSPITAL AND OTHER VACANCIES

HAMPSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments at a new Maternity Home (... Beds) being opened at "Hill Rise," Hill, Lyndhurst. Applicants must have recent midwifery experience:—

Matron, S.R.N., S.C.M.

Sister (to act as Matron's Deputy), (S.R.N. preferred but not essential).

Salaries, emoluments, etc. in accordance with the recommendations of the Salaries Committee. All appointments subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the Medical Officer, The Castle, Winchester, giving particulars of age, training and experience, together with two names for reference.

The Castle, F. V. BARRY,
Winchester. Clerk of the County Council.

METROPOLITAN BOROUGH OF CAMBERWELL

The Council invite applications for the **Supervisory Matron** of their War-time Nurseries from persons who possess the or S.C.N. qualification, and who have had six months' experience in the care of children in a nursery.

The person appointed will be required, in addition to carrying out general supervisory all the Nurseries under the Council's direction, co-ordinate the work of training of the staff preparing for the National Society of Nurseries Diploma and other qualifications and may also be required to act as Matron of the Nurseries during sickness or holiday the Matron in charge.

The salary attached to the appointment on a scale commencing at £280 rising annually to £350, plus an allowance of £... annum for employment within the Administrative County of London.

If desired, meals will be provided while at the Nurseries, but a deduction of £5 from the salary payable will be made in consideration of the supply of meals, whatever the ...

The conditions of service in respect of and sick pay will be in accordance with recommendations of the second report Nurses' Salaries Committee.

Applications, accompanied by copies recent testimonials, should be addressed undersigned and received at the Town Camberwell, S.E.5, not later than 12 Saturday, 25th March, 1944.

Town Hall, DARRELL MUSKETT,
Camberwell, S.E.5. Town Clerk.

EDENBRIDGE & DISTRICT WAR MEMORIAL HOSPITAL, KENT
(22 + 2 Beds)

Matron required. Rushcliffe Scale. in force. E.M.S. Hospital. Applications with copies of recent testimonials and particulars should be submitted to Secretary before March 31st.

HOUNSLOW HOSPITAL, STAINES ROAD, HOUNSLOW, MIDDLESEX
(97 beds.)
RECOGNISED TRAINING SCHOOL FOR NURSES

Assistant Matron and Sister Tutor (combined post). Salary in accordance Rushcliffe Scale. F.S.S in force. Applications to the Matron.

COUNTY BOROUGH OF IPSWICH
WAR-TIME DAY NURSERIES

Applications are invited for **Matrons** at two war-time day nurseries Ipswich.

Candidates must be Nursery Nurses R.S.I. Certificate or N.S.C.N. preferably having institutional experience. Salary £175-£10-£215.

Applications, accompanied by copies two testimonials should be sent to the Medical Officer of Health, Ipswich.

SURREY COUNTY COUNCIL
REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL.

Sister-in-Charge and Midwifery Teacher for Maternity Unit (37—44 beds).

Applicants should hold the Midwife Teachers Certificate. The unit is approved by the C. M.B. as a Part I training school in association with Kings College Hospital. Rushcliffe salary and service conditions. Salary grade £230 x £10 - £290 p.a. plus emoluments valued at £120 p.a.

Apply to County Medical Officer, County Hall, Kingston on-Thames by March 18, 1944. (1517)

CITY SANATORIUM
ERDLEY GREEN ROAD, BIRMINGHAM
(350 Beds)
ant Assistant Matron. Applications are ted for this appointment from Nurses ed and registered on the General Part the General Nursing Council Register. erence will be given to candidates who had experience in the nursing of all es of tuberculosis and in administrative rtments of hospitals which are training ols for Nurses. Salary £235-£15-£280 Emoluments £150 p.a. Applications uld be sent to the Matron-in-Chief at ley Road Hospital, Birmingham, 18.
(1483)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES
pplications are invited for the position **Deputy Matron** (Nursery College Trained) on-residential—of a War-time Day sery.
pplicants must hold the Diploma of theional Society of Children's Nurseries, have experience in the above-named ciety, or considerable experience as a ery Nurse.
he salary will be at the rate or £175 per num, rising by increments of £10 to a imum of £215 per annum, the first of increments not becoming payable until 1st April, 1945. Meals will be provided ee on duty.
he post is subject to the provisions of Local Government Superannuation Act, and the successful candidate will be uired to pass a medical examination.
pplication forms may be obtained from must be returned to the Medical cer of Health, Northern Secondary ol, Mayfield Road, Portsmouth, not er than Saturday, 25th March, 1944.
B.—Applicants between the ages of 18 40 must obtain the prior approval of Ministry of Labour before making appli-n.
FREDERICK SPARKS,
icipal Offices, Town Clerk.
al Beach Hotel, Southsea.
March, 1944. (1440)

CORNWALL COUNTY COUNCIL
nted for the Institution for Mental Defec- at St. Columb Major (111 beds), **Assistant on.** Salary £150 a year (plus a war bonus at ate of 6 per cent. on the cash salary) with , lodging, uniform and laundry. One month's l leave will be granted. Candidates must be registered Nurses (General part of Register) have had experience in dealing with mental tives.
pplications, stating age and experience, with s of two recent testimonials should be sent to Matron-Superintendent, The Retreat, St. mb Major.
nty Hall, L. P. NEW,
nwall. Clerk of the County Council.
March, 1944. (1459)

FLEETWOOD HOSPITAL
(40 Beds)
stant Matron and Theatre Sister (combined required. Salary in accordance with the cliffe Scale. Uniform provided. F.S.S. in force. Apply with particulars to Matron, Matron's name for reference. (1135)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
quired, **Sister Tutor** for preliminary ing School, with recognised Teacher's icate and Ward Sister's experience. ary according to the experience within nge of the Rushcliffe scale. F.S.S.N.and Apply giving full particulars, to n. (21)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN
tor Tutor required. Tutor's Certificate ial. All Rushcliffe recommendations; F.S.S.N. in force Apply, giving two s for reference, to Matron.
(159)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL
econd Sister-Tutor required. Candidates be State Registered Nurses and must held a Ward Sister's post. Preference be given to candidates holding a recog- teaching certificate. Salary according Rushcliffe Scale. Federated Superannu- Scheme in force. Apply Matron.
(872)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL,
HUCKNALL ROAD
SISTER TUTOR
pplications are invited for the above . Applicants must be State-registered eral and Fever). Salary according to cliffe Scale, if certificate held, if not, be arranged according to experience. ranuation scheme in force. Further culars and application form obtainable Matron.
(1181)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

ADMINISTRATIVE SISTER (Temp. war-time appt.) at :—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be S.R.N. and have had nursing Administrative experience. Rushcliffe salary and conditions, £150 x £10—£180 plus £20 allowance, plus £20 after 10 years service. Residential emoluments.

HOME SISTER (temp. war-time appt) at :—

Dorking County Hospital, Horsham Road, Dorking.

Candidates must be S.R.N. Rushcliffe salary and conditions of service. £150x£10—£180 p.a. plus an allowance of £15, plus £20 after 10 years service and residential emoluments.

WARD SISTERS at—

Surrey County Sanatorium, Milford, Nr. Godalming, (Holiday Relief Duties).

St. Helier County hospital, Carshalton, (Chest Unit).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe Salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

Keehill County Hospital, Earlswood Common, Keehill.
(Also for holiday duties).

St. Helier County hospital, Carshalton.
(Night duty, S.R.N. and S.C.M. and Children's Wards S.R.C.N.)

Kingston County hospital, Wolverton Avenue, Kingston-on-Thames. (Holiday duties).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus emoluments.

THEATRE SISTER at—

St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £150 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Kingston County hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).

Epsom County hospital, Dorking Road, Epsom.
(Part II training).

St. Helier County hospital, Carshalton.
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

Application forms and full particulars from the appropriate Matron. (1520)

VICTORIA HOSPITAL, BLACKPOOL
200 Beds Normal Complement
630 Beds War-time Complement
Recognised Training School
Sister Tutor required with Teaching Certificate preferred. Salary according to the Rushcliffe Scale. If no certificate salary according to experience. Uniform provided Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1367)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
Applications are invited for the position of Qualified **Assistant Sister Tutor** at the above Hospital, which is a recognised Training School. Applicants must be General State Registered and hold the recognised Sister Tutor's Certificate.
The salary is in accordance with the terms of the "Rushcliffe" Report, i.e. £200 to £250 per annum by £10 increments, with emoluments valued at £120 per annum.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.
Municipal Offices, FREDERICK SPARKS.
Royal Beach Hotel, Town Clerk.
Southsea.
24th February, 1944. (1324)

THE ROYAL LIVERPOOL UNITED HOSPITAL,
DAVID LEWIS NORTHERN HOSPITAL, TAGGART AVENUE, LIVERPOOL, 16.
Senior Sistor Tutor required. Must hold recognised Teachers Certificate, and have had Ward Sister's experience.
Salary and conditions according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with full particulars to Matron, enclosing two recent testimonials and Matron's name for reference. (1336)

ROYAL HOSPITAL FOR SICK CHILDREN EDINBURGH
Assistant Sister Tutor. S.R.C. & S.R.N. Must have held a Ward Sister's post. Preference will be given to candidates holding a Teaching Certificate. Salary according to the Taylor Scale. Federated Superannuation Scheme in force. Apply to Matron with full particulars and Matron's name for reference. (1473)

CITY OF PLYMOUTH
APPOINTMENT OF SISTER TUTOR—
PRELIMINARY TRAINING SCHOOL
Owing to the failure of the successful candidate to take up this post, the vacancy is now re-advertised.
Applications are invited for the post of **Sister Tutor** at the Central Preliminary Training School for the Plymouth City Hospitals. The candidate should be a fully qualified Sister Tutor. The salary, together with emoluments, is in accordance with the Rushcliffe Scale. The Central Preliminary Training School is at present at the Plymouth City Hospital. The number of candidates is expected to range from 80 to 100 per annum, and each Course is of eight weeks' duration.
Applications, together with full particulars of training and experience and Matrons' names for reference, should be made to the Medical Officer of Health, Seven Trees, Lipson Road, Plymouth. T. PEIRSON,
Medical Officer of Health.
(1435)

CORPORATION OF ABERDEEN
WOODEND HOSPITAL
Applications are invited for the post of **Assistant Sister Tutor** (unqualified) at Woodend (General) Hospital, Aberdeen. Applicants must be State Registered in General Nursing and should have had experience as a Ward Sister. The salary will be in accordance with the scale recommended by the Scottish Nurses' Salaries Committee for Ward Sisters. The person appointed will require, for superannuation purposes, to pass a medical examination. Applications, with copies of two recent

(continued in next column)

testimonials, should be lodged with the Matron, Woodend Hospital, Aberdeen, on or before Saturday, 18th March, 1944.
D. B. GUNN, Town Clerk.
Town House, Aberdeen.
6th March, 1944. (1506)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY
(APPROVED TRAINING SCHOOL FOR NURSES & PART I MIDWIFERY)
Applications are invited for the following appointments:—
Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate "Rushcliffe" Scale, £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Applications stating age, qualifications, experience, and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital, by the 21st March, 1944.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th February, 1944. (1457)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,236 Beds)
ASSISTANT SISTER TUTOR
Applications are invited for the post of **Assistant Sister Tutor** (Resident) at the above Hospital. Candidates must have a recognised Sister Tutor's Certificate. The duties of the Assistant Sister Tutor will be mainly in connection with the Preliminary Training School.
Salary and conditions of service in accordance with the Rushcliffe Scale.
The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister Tutor" must be received at the Public Health Department (Hospitals Administration Section) 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon, on Saturday, 25th March, 1944.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1441)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
HOME SISTER
NAB TOP SANATORIUM, MARPLE
(112 Beds)
Applications for this post are invited from State Registered Nurses possessing the Tuberculosis Association's Certificate and with experience of teaching for that Certificate.
Salary in accordance with the "Rushcliffe" Recommendations.
Apply in writing to Matron, Nab Top Sanatorium, Marple Cheshire.
H. H. TOMSON,
Town Clerk.
(1439)

LEICESTERSHIRE COUNTY COUNCIL.
The Council invite applications for the following appointments, viz :—
Night Sister, S.R.N. & S.C.M. At Market Harborough Institution..
Student Assistant Nurses. At Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.
Salaries ,sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1409)

THE SOUTH LONDON HOSPITAL FOR WOMEN,
CLAPHAM COMMON, S.W.4
Night Sister required. Salary in accordance with the Rushcliffe Scale. Apply with Matron's name for reference to Matron. (1434)

THE LUTON & DUNSTABLE HOSPITAL
LUTON, BEDFORDSHIRE
214 Beds
Night Superintendent required. S.R.N., S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with full particulars, and Matron's name for reference to Matron. (1408)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. HELIER COUNTY HOSPITAL (Ref. Hosp.), CARSHALTON.

ASSIST. SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate Rushcliff salary and conditions. £200 X £10—£250 p.a. with residential emoluments valued at £120 p.a.

SISTER IN CHARGE OF THEATRE UNIT. Candidates must be S.R.N., S.C.M. and have had wide experience in Theatre work. Rushcliffe salary and conditions £130 X £10—£180 p.a. plus £20 p.a. after 10 years service plus allowance of £20 p.a. and residential emoluments.

KINGSTON COUNTY HOSPITAL, (Approx. 500 Beds) WOLVERTON AVENUE, KINGSTON ON THAMES

SISTER-IN-CHARGE OF CASUALTY AND OUT-PATIENT DEPARTMENT. Candidates must be S.R.N. and have had experience in an Out-Patient's Dept. Rushcliffe salary and service conditions £130 X £10—£180 p.a. plus £20 after 10 years service, plus £20 p.a. allowance and residential emoluments.

All the above appointments are on the Council's permanent staff.
Apply to County Medical Officer, County Hall, Kingston-on-Thames.
(1519)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order,

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

*** Staines County Hospital, Ashford, Mx.**

***West Middlesex County Hospital Isleworth, Mx.** Two required (additional staff); S.C.M. essential.

DEPARTMENTAL SISTER

(**Casualty Department**). Ward Sisters scale, plus £20 p.a.

Central Middlesex County Hospital, Park Royal, N.W.10.

Experience in busy casualty department and Part I of C.M.B. certificate essential.

DEPUTY HOME SISTER

Ward Sisters scale (sanatorium rate), plus £15 p.a.

Clare Hall County Hospital, South Mimms, Mx.—Experience in domestic management an advantage, must have sympathetic understanding of young people and their social activities.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

***Harefield County Sanatorium, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***Redhill County Hospital, Edgware, Mx.** Experience as ward sister and Part I of C.M.B. certificate essential.

***West Middlesex County Hospital, Isleworth, Mx**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—Experience in nursing tuberculous cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Children's Ward Sister required, S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a. paid for latter qualification.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) Relief Sister and (b) Ward Sister required; Must be willing to do night duty if required.

Redhill County Hospital, Edgware. Mx—

Staines County Hospital, Ashford, Mx.

Required for medical wards.

West Middlesex County Hospital, Isleworth, Mx.—Three required: (a) to take charge of **Milk Kitchen** in very busy maternity department; must be S.R.N. and Registered Sick Children's Nurse, with special experience in this type of work. (b) S.R.N. and Registered Sick Children's Nurse required with special experience of breast and supplementary feeding of newly born infants. Additional £10 p.a. paid for Sick Children's certificate for (a) and (b). (c) for busy medical ward—must be S.R.N. with Part I of C.M.B certificate: special experience in skin case an advantage.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (a) for thoracic theatre permanently (major chest surgey—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Harefield (E M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N.(general) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience perferred). (c) for general wards.

Redhill County Hospital, Edgeware.Mx.

***Hillingdon County Hospital, near Uxbridge, Mx.** for day or night duty (a) for Theatre, (b) for Out-patient Department, (c) for general wards.

NURSES WITH T.A. CERTIFI ATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, nr. Uxbridge, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Chase Farm Hospital, Enfield, Mx.—Vacancies for 24.4.44 and 31.7.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—vacancies for 4 year course for 6.6.44; immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4 year course, 30.3.44; for 2 years' course, 1.5.44 and 1.6.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and Aug., 1944.

Four year course (including three months preliminary trial period). Candidates are perpared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at the hospitals indicated, for two years course of training for State Final Examination.

Dual Training in general and tuberculosis nursing. Students required at:—

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School.—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards traiming for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

STAFF MIDWIVES.

Candidates must be over 41 years of age.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. and S.C.M. or S.C.M. only.

***Redhill County Hospital, Edgware, Mx.** S.R.N. and S.C.M. essential.

*** West Middlesex County Hospital, Isleworth, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING.

(i) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.44 and 1.7.44.

Redhill County Hospital, Edgware, Mx. Vacancies for 1.5.44 and 1.8.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for August, and November, 1944.

State Registered Nurses accepted for six months course of training for Part I of C.M.B. examination. Training and certificates in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council Hospitals. Unestablished staff.

(ii) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE.

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies. State registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months course of training for Part II of certificate. Unestablished staff.

C. W. RADCLIFFE

Clerk of the County Council. (1827)

BERKS COUNTY COUNCIL

VACANT APPOINTMENTS

Applications are invited for the following appointments:—

Staff Midwife for Windsor and Wokingham Institutions.

Midwifery Sisters for Newbury and Wokingham Institutions.

Charge Nurse, S.R.N., with knowledge of M.D. patients preferred, for Easthampstead.

Night Sister, S.R.N., S.C.M., for Maidenhead.

Assistant Nurses for Bradfield, Maidenhead, Newbury and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

Female Attendants for Bradfield and Easthampstead Institutions. Salary £65-£5-£75 per annum, plus bonus.

Assistant Foster-Mother for Bracknell Children's Home. General domestic duties. Salary £65-£2 10s.-£75 per annum, plus bonus.

JOINT APPOINTMENTS
MAIDENHEAD INSTITUTION

Assistant Master. Salary £100-£5-£120 per annum, plus bonus.

Sister, S.R.N., S.C.M. Salary according to Rushcliffe Scale.

The cost-of-living bonus for non-resident posts is as follows:—

Men (over 21 years of age), £45 10s. per annum; men (under 21 years of age), £22 15s. per annum; women (over 21 years of age), £36 8s. per annum; women (under 21 years of age), £18 4s. per annum.

If resident posts, half the above stated amounts.

Commencing salaries according to experience. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments. An allowance of 25s. weekly to be paid in lieu of emoluments.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1507)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted, **Night Sister,** S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (32)

GRANTHAM HOSPITAL, GRANTHAM, LINCS

(125 Beds)

Night Sister required, S.R.N., S.C.M. Good ward administration experience. Rushcliffe scale of salary and emoluments. F.S.S. in force. Vacancy end of February. Apply Matron. (284)

HERTFORD COUNTY HOSPITAL, HERTFORD

Applications are invited for the position of **Night Sister.** Candidates are required to be State Registered Nurses and State Certified Midwives. Theatre experience is an advantage. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply, stating qualifications, to the Matron. (900)

FLEETWOOD HOSPITAL

40 BEDS

Night Sister required, S.R.N. Salary according to Rushcliffe Scale. Uniform provided. Apply with full particulars to Matron. (1240)

ROYAL CORNWALL INFIRMARY, TRURO

(250 Beds)

Second Night Sister, S.R.N., S.C.M., required. Rushcliffe scale of salary. F.S.S. in force. Apply, giving full particulars to the Matron. (1210)

THE MARQUERITE HEPTON ORTHOPAEDIC HOSPITAL

THORP ARCH, YORKSHIRE

Night Sister, S.R.N., required. Salary Rushcliffe Scheme. Federated Superannuation Scheme in force. Apply giving full particulars to the Matron.

Sister, S.R.N., required for relief duties. permanent post. Salary Rushcliffe Scale. Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (1131)

LANCASTER & DISTRICT ISOLATION HOSPITAL, LANCASTER

FEVER TRAINING SCHOOL—118 beds

Two Ward Sisters required for infectious wards. Must be both S.R.N., and S.R.F.N.

Night Sister required. Must be S.R.N., R.F.N., and S.C.M.

Salary and emoluments in accordance with the Rushcliffe Scale. These posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and experience together with copies of two recent testimonials to be forwarded to the Matron. (1327)

CITY SANATORIUM,

YARDLEY GREEN ROAD, BIRMINGHAM, 9

(Affiliated Training School with Dudley Road Hospital).

NIGHT SISTER

Candidate must be State Registered nurse with experience of tuberculosis nursing and must have held Ward Sister's post. Comfortable Home, good off-duty. Rushcliffe salary. Apply to Miss Davies, Matron, City Sanatorium. (1306)

ASSISTANT NIGHT SISTER

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM

Candidate must be State Registered nurse with experience of tuberculosis nursing. Rushcliffe salary. Apply to Matron. (1307)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW

Experienced **Night Sister** required, S.R.N., R.S.C.N., Salary according to Taylor Scale. F.S.S.N. in force. Apply, giving full particulars, including Matron's name for reference, to Matron. (1390)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Nr. MANSFIELD, NOTTS.

(355 beds)

Assistant Night Superintendent required. Salary according to Rushcliffe Scale. F.S.S.N. & H.O. in force. Applications, with testimonials to the Matron. (1489)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.

GENERAL HOSPITAL—137 Beds

Required, temporary **Night Sister,** S.R.N., S.C.M. Must have held a Ward Sister's post in a General Hospital. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron, with particulars of experience and references.

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL

NIGHT SISTER.

One Night Sister S.R.N. Non-Resident.

A knowledge of Theatre work is desirable.

Salaries and conditions in accordance with recommendations of the Rushcliffe Committee.

The post is subject to the provisions of Local Government Superannnuation Act, and the successful candidate will be required to pass a medical examination.

Applications, giving, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to THE MATRON, EMERGENCY HOSPITAL, WREXHAM.

County Offices, Ruthin.
29th February 1944.

J. G. LOWE
Secretary to the Council.

LIVERPOOL RADIUM INSTITUTE MYRTLE STREET, LIVERPOOL

FEDERATED SUPERANNUATION SCHEME IN FORCE

Night Sister required, S.R.N. Ward Sister experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply to Matron with full particulars, including name for reference.

CORPORATION HOSPITAL, SCARTHO, GRIMSBY

Training School for Fever and T.A. Association.

Night Sister required. Candidates to be General and Fever Trained. Salary according to Rushcliffe scale, with emoluments.

Applications, giving full particulars, sent to the Matron.

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF NIGHT SISTER IN SOLE CHARGE (PERMANENT OR TEMPORARY)

Applications are invited for the appointment of a **Sister** in Sole Charge, resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.

The Committee are prepared also to receive applications for a temporary appointment for emergency period during the emergency period and in this connection they are prepared to consider applications from married women possessing the necessary qualifications.

Candidates must be fully qualified State-registered Nurses.

Salaries and Conditions of Service in accordance with the Rushcliffe Scale.

The successful candidate will be required satisfactorily to pass a medical examination and a permanent appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare.

Arundel Chambers,
Arundel Street,
Sheffield, 1.
March, 1944. (1460)

THE SKIN HOSPITAL, BIRMINGHAM
Night Sister in sole charge required. Rushcliffe Scale of salary and emoluments. F.S.S. in force. Apply with particulars of experience and names for reference to Matron, the Skin Hospital, Bournbrook Road, Edgbaston, Birmingham, 15. (1421)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)
Assistant Theatre Sister required. Good Theatre experience essential Salary according to Rushcliffe Scale.
Applications with names for reference to the Matron, Royal Infirmary, Blackburn. (682)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH.
Experienced Theatre Sister required. Salary according to the Rushcliffe Scale F.S.S. in force. Apply with full details of training and experience, enclosing small photograph and Matron's name for reference to Matron. (1265)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL
VOLUNTARY HOSPITAL.
90 Beds, 50 E.M.S. Beds.
Applications are invited for the post of **Theatre Sister.** Candidates must be State Registered Nurses with good theatre experience.
Salary according to Rushcliffe Scale.
Federated Superannuation in force.
Apply Matron, Whitehaven & West Cumberland Hospital, Whitehaven. (1314)

WEIR HOSPITAL, BALHAM, S.W.12
(30 Beds)
Theatre Sister required, Rushcliffe Scale operation.
Apply with particulars of experience to Matron. (1332)

THE HOSPITAL OF ST. CROSS, RUGBY
170 Beds
Experienced **Theatre Sister** required. Departmental. Salary and conditions according to the Rushcliffe Scale.
Apply, giving details of training and experience and Matrons names for reference to the Matron. (1511)

MILLER GENERAL HOSPITAL
GREENWICH HIGH ROAD, S.E.10
Theatre Sister required for very busy theatre. Must have had good experience. Salary according to Rushcliffe Scale. S.R.N.H.O.(c) in force. Apply to Matron giving Matron's names for reference. (1478)

CLAYTON HOSPITAL, WAKEFIELD
180 Beds
Senior Theatre Sister required. Rushcliffe Salary from £130. F.S.S. in force. Full uniform provided. Apply to Matron. By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, (1449)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE
Recognised by the General Nursing Council as a Complete Training School for Sick Children's Nurses.
Senior Theatre Sister required. Salary and emoluments in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars and Matron's name for reference to Matron. (1499)

SOUTHAMPTON CHILDREN'S HOSPITAL AND DISPENSARY FOR WOMEN
WINCHESTER ROAD, SOUTHAMPTON
Theatre Sister required immediately. Rushcliffe recommendations have been adopted. F.S.S. in force.
Apply the Sister-in-Charge. (1515)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943)

London County Council

QUALIFIED ASSISTANT SISTER-TUTORS

are required in the Council's Hospital Service.

Salaries and emoluments in accordance with Rushcliffe Scales.

MASSEUSES

Non-resident (working under supervision) are required in the Council's Hospital Service.

Salary £200-£10-£230 plus cost of living additions and additional payments for each certificate above minimum qualifications or if State registered general trained nurses.

Full particulars including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(157/16)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)

Applications are invited for the appointment of **Theatre Sister.** Applicants should be S.R.N., S.C.M. Salary according to service within the appropriate "Rushcliffe" scale, £140 to £210 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by 21st March, 1944.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
29th February, 1944. (1456)

CITY SANATORIUM,
YARDLEY GREEN ROAD, BIRMINGHAM, 9
WARD SISTER

Candidate must be State Registered nurse on the General Register, with experience in orthopaedic and plaster work. T.A. Certificate and advantage. Rushcliffe salary. Apply to Matron. (1308)

SELLY OAK HOSPITAL,
BIRMINGHAM, 29
HOLIDAY RELIEF SISTERS

Four **Sisters** required for Holiday Relief duty for General Wards and Departments, must be State Registered on the General Register. Salary £130 p.a. or according to experience. Apply to Matron. (1309)

COUNTY BOROUGH OF SOUTHEND-ON-SEA.
SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX
MATERNITY DEPARTMENT

Applications from women holding the Midwifery Teacher's Certificate are invited for the post of **Departmental Sister** in charge of the Maternity Unity. The Unit, to accommodate 64 patients, was built in 1940, but has only recently been brought into use, 45 maternity beds being now occupied.

The Hospital is provisionally recognised as a Part I Training School, and it is intended to begin the instruction of pupils at an early date. Rushcliffe salary and conditions of service.

Full particulars and forms of application may be obtained from the Matron, Southend Municipal Hospital, Rochford, Essex. (1285)

CITY OF NORWICH
WOODLANDS HOSPITAL
(311 Beds)
WARD SISTER (TEMPORARY)

Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent.

BERNARD D. STOREY,
Town Clerk.
City Hall, Norwich.
18th January, 1944. (1287)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH.

Applications are invited for the following appointments.

WARD SISTER.

†Frenchay Park Sanatorium (Children) Frenchay, Bristol (Surgical ward). Experience in orthopaedic nursing an advantage.

*†Charterhouse on Mendip Hospital, Blagdon, Somerset.

Salaries in accordance with Rushcliffe scales.

NIGHT SISTER (Sole Charge).

*†Charterhouse on Mendip Hospital, Blagdon, Somerset.

Salary £155 X £10—£205 p.a. in accordance with Rushcliffe scales.

TEMPORARY MASSEUSE.

Southmead Municipal General Hospital, Southmead, Bristol. Candidates must be Members of C.S.M.M.G., Salary £210 per annum by increments of £10 to £250 per annum plus war bonus of £35 per annum plus £5 for uniform.

DOMICILIARY MUNICIPAL MIDWIVES (Relief)

Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report.

Candidates must be S.R.N., and S.C.M. Suitable applicants will have the opportunity of assisting in the training of Pupil Midwives.

* Infectious Disease. † Tuberculosis.

Permanent appointments are subject to the Local Government Superannuation Act.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals, and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1536)

CHIPPENHAM & DISTRICT HOSPITAL, WILTS.
Sister, S.R.N., required for holiday duty. Salary according to Rushcliffe Scale. F.S.S. in force.
Apply to the Matron. (1339)

HORSHAM HOSPITAL
Holiday Sister required. S.R.N., with Theatre experience for approximately six months. Apply Matron. (1368)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC)
Recognised by the General Nursing Council as a Complete Sick Children's Training School.

Required for the re-opening of a Medical Dietetic Baby Ward, 17 cots, a **Sister,** S.R.N., R.S.C.N, preferred or S.R.N., with good experience of similar work. Rushcliffe Recommendations and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1319)

CITY HOSPITAL, REDNAL ROAD,
NORTHFIELD, BIRMINGHAM
(Affiliated Training School with Dudley Road Hospital)
WARD SISTERS

Candidates must be State Registered nurses on the General Register, preferably with tuberculosis experience. Apply to Matron. (1310)

VICTORIA HOME FOR INVALID CHILDREN,
CLEWER LODGE, WINDSOR.
State Registered Sister required with General and Childrens Training, knowledge of Housekeeping would be an added asset. Salary according to Rushcliffe scheme. Apply Matron. (1273)

ASHFORD HOSPITAL, KENT
Ward Sister required, S.R.N. for Male Ward. Vacancy in April. Rushcliffe Scale of salaries.
Applications to be sent as soon as possible to the Matron. (1271)

VICTORIA HOSPITAL,
WORKSOP, NOTTS.
Vacancy for **Sister in Charge** of Military and Children's Ward. Rushcliffe scale of salary. F.S.S. in force. Apply with particulars to Matron. (1266)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
Temporary Ward Sister required, for T.B. Male Ward and to take Night Duty when required. Married nurses may apply. Salary according to the Rushcliffe scale, within range £140-£190 p.a. plus residential emoluments.

Apply, stating age, full particulars of previous experience to Matron, Nether Edge Hospital, Sheffield 11. (1224)

LLANELLY & DISTRICT GENERAL HOSPITAL,
MARBLE HALL ROAD, LLANELLY
Medical Ward Sister required, 28 beds. Candidates must be S.R.N. and have held a Ward Sister's post. Rushcliffe recommendations adopted. F.S.S. in force. Apply, with two names for reference, to the Matron. (1178)

ROYAL HOSPITAL & HOME FOR INCURABLES
WEST HILL, PUTNEY, S.W.15
Holiday Sister required, for about 6 months from April. Salary according to Rushcliffe Scale.
Apply with full particulars to the Matron. (1125)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES,
MARSDEN ROAD, BURNLEY
Ward Sister required, S.R.N., S.F.N. Salary and conditions of service in accordance with the Rushcliffe Scale together with uniform and full residential emoluments. The appointment will be subject to the provisions of the Local Government Superannuation Act. Apply Matron, with full particulars. (1007)

HERTFORD COUNTY HOSPITAL, HERTFORD
Sister required for 6 months Holiday duty. Rushcliffe Recommendations have been adopted, and F.S.S. in force. Candidates are asked to send full particulars of qualifications and experience to the Matron. (1194)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW
Ward Sisters required, S.R.N., R.S.C.N. Salary according to Taylor Scale. F.S.S.N. in force. Apply, giving full particulars, including Matron's name for reference, to Matron. (1391)

COSSHAM MEMORIAL HOSPITAL
KINGSWOOD, BRISTOL
Required: **Sister** for X-Ray and Casualty Departments. S.R.N. and M.S.R. essential. Diagnostic X-Ray only. Salary per Rushcliffe Scales.
Applications to be sent to Miss M. H. Piper, Matron. (1447)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE ELLEN BADGER HOSPITAL SHIPSTON-ON-STOUR, WARWICKSHIRE

Ward sister, S.R.N., S.C.M., wanted immediately. Salary according to Rushcliffe Report. F.S.S. in force. Apply with all particulars to Matron. (1465)

DEVONSHIRE ROYAL HOSPITAL BUXTON

Required. **Departmental Sister** — Rushcliffe Scale in force and F.S.S. Apply with particulars to the Matron. (1461)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Relief Ward Sister. Candidates must be S.R.N. and have had some experience in Tuberculosis Nursing. S.C.M. and T.A. Certificates an advantage. Opportunities are offered to candidate wishing to qualify for T.A. Certificate. Modern Nurses' Home. Salary £140, rising by the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full-time duties. Forms of application can be obtained from Matron Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1463)

ILKLEY CORONATION HOSPITAL

Ward Sister required. 26 beds. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (1431)

COUNTY BOROUGH OF PRESTON SHAROE GREEN HOSPITAL

(250 beds)

Applications are invited, for the post of **Ward Sister** from fully qualified and State Registered Nurses.

Salary in accordance with the Rushcliffe Scale with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, to whom they should be returned by Saturday, 18th March. (1432)

MANCHESTER CORPORATION

BOOTH HOSPITAL FOR SICK CHILDREN

(760 Beds)

BLACKLEY, MANCHESTER, 9

Ward Sisters required. Candidates must hold qualifications R.S.Ch.N. and S.R.N. Salary, etc. in accordance with the recommedations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Enquiries to be addressed to the Matron at the Hospital. (1443)

WEST HAM SANATORIUM DAGENHAM, ESSEX

128 Beds

Required, **Ward Sister.** Salary according to Rushcliffe Scale. Appointment subject to deductions under Superannuation Act, 1937. Successful candidate required to pass medical examination. For further particulars apply to Matron. (1500)

BELGRAVE HOSPITAL FOR CHILDREN 1, CLAPHAM ROAD, LONDON, S.W.9

Required, **Surgical Ward Sister** with Theatre experience. S.R.N., R.S.C.N. Rushcliffe Scale of salaries. F.S.S. in force Apply to the Matron. (1488)

BOROUGH OF WALTHAMSTOW ISOLATION HOSPITAL

LARK'S HILL ROAD, CHINGFORD, E.4

Sister required for Scarlet Fever Block. Salary and conditions as recommended by Rushcliffe Report. Hospital 170 beds. Apply to Matron. (1471)

THE LUTON & DUNSTABLE HOSPITAL LUTON, BEDFORDSHIRE

214 Beds

Experienced **Orthopaedic Sister** required, to be in charge of a busy Fracture and Orthopaedic Clinic. S.R.N. and Orthopaedic Certificates essential, good experience in plastering and club-foot treatment desirable. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars, and Matron's name for reference to Matron. (1494)

THE LUTON & DUNSTABLE HOSPITAL LUTON, BEDFORDSHIRE

214 Beds

Holiday Sister required immediately, for about six months. Salary and emoluments in accordance with the Rushcliffe Scale. Apply with Matron's Name for reference to Matron. (1495)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Night Superintendent (Resident). Salary £180 x £10—£230. Must be S.R.N. (Tuberculosis Association Certificate an advantage.)

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

(Approved Training School)

Ward Sister (Resident). Salary £130x£10—£180. Must be S.R.N.

MIDDLETON SANATORIUM, ILKLEY

Ward Sisters (Resident). Salary £140 x £10—£190. (One for Orthopaedic Ward). Must be S.R.N.

CARDIGAN SANATORIUM, NEAR WAKEFIELD

Ward Sister. (Resident) Salary £140—£10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the Recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
February, 1944. (1426)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (840)

WILLESDEN DISTRICT NURSING ASSOCIATION

State-registered Nurses required to qualify for Queen's Roll. Cyclists preferred. Rushcliffe scale salary. F.S.S. in force. Apply Superintendent, Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (290)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (1508)

GENERAL INFIRMARY BURTON-ON-TRENT

Assistant Masseuse, C.S.M.M.G., M.E., and L.E.T. required (non-resident). Salary according to the Chartered Society's Scale. Uniform and mid-day meal. Federated Superannuation Scheme in force.

Apply with full particulars, to Matron. (1326)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from fully qualified **Radiographers** (male or female) for the following appointments in the Mass Radiography Section of the Public Health Department. Applicants should be members of the Society of Radiographers and hold the approved Certificates.

Radiographer-in-Charge. Minimum commencing salary ranging between £275 and £375 according, to experience and qualifications for the post rising by increments of £12 10s. to a maximum of £400 per annum.

Radiographer. £200, rising by four increments of £12 10s. to £250 per annum, the commencing salary to be fixed according to experience of the successful applicant.

In both cases the first of such increments will not become payable until the 1st April, 1945.

No cost of living bonus or emoluments will be payable, but reasonable out-of-pocket expenses

(continued in next column)

will be paid in addition to the salary when the officers appointed are required to work out of the city.

The duties connected with these appointments will be concerned with the Miniature Mass Radiography scheme inaugurated in accordance with Memo. 266/T of the Ministry of Health, and the successful applicants will work under the direction of the Medical Officer of Health, the Clinical Tuberculosis Officer and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit.

The positions are subject to the provisions of of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Maytield Road, Portsmouth, not later than Saturday, 25th March, 1944.

N.B.—This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Southsea. Town Clerk.
29th February, 1944. (1404

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SHROPSHIRE

Matron—Applications are invited for the post of Matron at the above Sanatorium—an institution for the treatment of male and female patients suffering from pulmonary tuberculosis—240 beds.

There are possibilities of an increase to over 300 beds during the next few months.

The sanatorium is affiliated training school, and the Rushcliffe Scheme is in force.

Further particulars from the Medical Superintendent to whom applications, with copies of three recent testimonials, should be sen. (1402)

LONDON COUNTY COUNCIL

MEALS SERVICES

Applications are invited from Women for temporary positions of **Assistant Technical Advisers.** Candidates should possess wide practical experience in large-scale catering and be competent to advise on catering, diet, equipment and staffing. Salary £325, rising by annual increments of £12 10s. to £375, plus cost of living addition (now at the rate of 15s. 6d. a week). Successful applicants will have to work in any part of the County of London. Canvassing disqualifies. Application forms (stamped addressed foolscap envelope) from Clerk of the Council (D) ,County Hall, S.E.1. Last day for receipt of applications 3rd April, 1944. (1477)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (157/11)

CORPORATION OF BLACKBURN. MATRON, SPRINGFIELD MUNICIPAL MATERNITY HOME.

Applications are invited for the above from ladies not exceeding 45 years of age who are State-Registered Nurses, State Certified Midwives and preferably hold the Matron's Teacher's Certificate of the Central Midwives Board.

The Salary will be in accordance with the Rushcliffe Scale (£230 rising by annual increments of £15 to £305 per annum, with residential emoluments valued for superannuation purposes at £12 per annum).

The home is a part II Training school and contains 20 beds.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1922.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Victoria Street, blackburn and must be returned so as to reach him not later than the first post on **Thursday,** the 23rd March.

CHAS. S. ROBINSON.
Town Clerk, Blackburn. (1436)

HULL CORPORATION HEALTH DEPARTMENT

Applications are invited for the Post of **Temporary Resident Deputy Matron** at Westbourne Avenue War-time Nursery. Applicants should be State Registered Nurses on the General or Children's Register or Nursery College Diploma with special experience in the care of infants and children. Salary in accordance with the Rushcliffe Committee recommendations in relation to Matrons and Deputy Matrons of War-time Nurseries. Applications, stating age, qualifications etc., with copies of two or more recent testimonials, to be forwarded to and received by the Medical Officer of Health, Guildhall, Hull, immediately. (1[illegible])

BOROUGH OF CHESTERFIELD

CORPORATION MATERNITY HOME

Applications are invited for the post of **Assistant Matron** at the above Maternity Home, which is recognised for the training of pupil midwives under Part II of the new Section B of the rules of the Central Midwives Board.

Applicants must be State Registered Nurses, and State Certified Midwives. Salary and conditions of service will be in accordance with the recommendations of the Nurses Salaries Committee.

The successful candidate will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Application forms and conditions of service may be obtained from the Medical Officer of Health, Health Department, Town Hall, Chesterfield, and should be returned to him together with copies of three recent testimonials not later than Friday, April 17th, 1944. RICHARD CLAYTON,
Town Clerk's Office, Town Clerk.
Town Hall, Chesterfield. (1[illegible])

CITY OF BIRMINGHAM

COLESHILL HALL

Coleshill Hall is a training colony for mental defectives of all ages and both sexes. Applications are invited for the following appointments:

Assistant Matron: Salary £165 per annum rising by £10 to £185 per annum plus a temporary bonus of £22 1s. 10d., per annum with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be State trained, hold the certificate of the R.M.P., or S.R.M.N. in either mental nursing or the care of mental defectives, and have had administrative experience.

Home Sister: Salary £115 per annum rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d., per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be State trained and have had some administrative experience.

For Both Appointments: An additional £20 per annum is granted if holding a certificate in mental nursing or in the nursing of mental defectives; or an additional £22 11s. per annum is granted if holding a certificate in both.

All appointments are subject to the Administrative Certified Institutions (Officers Pensions) Act, 1922, and the successful candidates will be required to pass a medical examination.

Application Forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham.

BOROUGH OF EALING

DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the post of **Deputy Matron** for a War-time Nursery for Children under 5 years of age.

Applicants must be either a State Registered Nurse, a State Registered Children's Nurse, or a Certificated Nursery Nurse, or has also completed the special Post Certificate Course approved by the Ministry.

(Continued on next page)

(Continued from previous page)

...lth. Salary, if S.R.N. or S.R.C.N.: £235 ...ing by £10 to £255, less £25 for meals. ...ary, if Nursery College trained: £175, ...ing by £10 to £215, plus meals.
Copies of application form and terms of ...pointment can be obtained from Dr. ...omas Orr, Medical Officer of Health, ...wn Hall, Ealing, W.5, to whom applica-...ns must be delivered not later than 10 ...m. on the 23rd March, 1944.
R. H. WANKLYN,
...wn Hall, Town Clerk.
...ling, W.5. (1485)

BOROUGH OF HENDON
DEPUTY MATRON—SISTER TUTOR
The Hendon Borough Council invite applications ...the post of **Deputy Matron—Sister Tutor** at the ...ation and Emergency Hospital, Goldsmith ...enue, Hendon, N.W.9.
Applicants must be State-registered on the ...neral part of the Register, and on the Supple-...entary part for Fever Nursing; preferably ...ing a Sister Tutor's Certificate of an approved ...ool with experience as a Ward Sister.
The salary and terms of appointment generally ...be as set out in the First Report of the Nurses' ...aries Committee.
The appointment is subject to the provisions ...the Local Government Superannuation Act, ..., and the successful candidate will be required ...pass a medical examination.
Applications on forms to be obtained from the ...edical Officer of Health, together with copies of ...more than three recent testimonials, must be ...eived by the Medical Officer of Health, Town ..., Hendon, N.W.4, not later than the first ...on Tuesday, the 28th March, 1944.
Canvassing, either directly or indirectly, on ...mitting a testimonial from any member of ...Council, will be deemed a disqualification.
LEONARD WORDEN,
...n Hall, Town Clerk.
Hendon, N.W.4.
March, 1944. (1417)

...E BURSLEM HAYWOOD & TUNSTALL ...AR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE ON TRENT
Complete Training School for Nurses, approximately 100 beds
...ister Tutor required. Must hold the ...essary teaching certificate. Salary ...ording to Rushcliffe Scale. Federated ...eranuation Scheme in force.
Apply with full particulars and names for ...timonials to Matron immediately. (1193)

THE BOLTON ROYAL INFIRMARY LANCASHIRE
(245 Beds)
...ualified **Sister Tutor** required. Salary, ...luments, superannuation (F.S.S.) and ...ditions of service in accordance with ...hcliffe scales. Residence optional.
...pply Matron. (1165)

CITY OF COVENTRY
...LSON ROAD MUNICIPAL GENERA HOSPITAL
APPOINTMENT OF SISTER-TUTOR
Applications are invited from qualified **Sister-...ors** for the above vacant post. Candidates ...st have had not less than one year's experience ...Ward Sister. Salary and conditions in accord ...e with the Rushcliffe Scheme.
Applications stating age, qualifications and ...perience, together with copies of two recent ...timonials, should be forwarded as soon as ...sible to the Matron at the Hospital.
...Council House, A MASSEY,
...Coventry. Medical Officer of Health
...February, 1944. (1132)

...E GENERAL HOSPITAL, REDRUTH, CORNWALL
...ister Tutor required preferably with recognised ...ching qualifications. Salary according to the ...hcliffe scale. F.S.S. in force. Apply to ...ron with full particulars and Matron's name ...reference. (1258)

SHEFFIELD ROYAL HOSPITAL
...fully qualified **Sister Tutor** required. ...ary according to Rushcliffe Scale. Apply ...h full particulars to Matron. (1442)

...RHAM COUNTY HOSPITAL, DURHAM
...ster Tutor required, with teaching cer-...ate preferred. Salary according to the ...hcliffe Scale. If no certificate, salary ...ording to experience. Indoor uniform. ...S.N. in force. Apply with particulars ...Matron. (1439)

...EICESTER CITY MENTAL HOSPITAL HUMBERSTONE, LEICESTER
...ome Sister and **Junior Assistant Matron** ...mbined post) required. Applicants must ...registered General and Mental Nurses, ...e held at least post of Ward Sister. ...administrative experience will be an ...antage.
...mmencing salary £150 per annum with ...rd, lodging, washing and uniform valued ...present) at £90 9s. 0d. per annum, and ...onus (as present) of £44 4s. 0d. per ...um.
...r further particulars, apply to the ...ron. (1486)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13.
Dietitian Housekeeper required. Applicants must hold Diploma in Dietitics. Salary £175 p.a. with all resident emoluments. Federated Superannuation Scheme in force. Applications with details of experience and copies of testimonials should be addressed to the Matron. (1278)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK
The following staff are required:—
Night Sister.
Ward Sister.
Two State Registered Chidren's Nurses for Annexe at Nawton Towers.
Two Masseuses (non-resident).
Salaries, etc., according to Rushcliffe or S.M.M.G. Scales. F.S.S.N. & H.O. in force. Apply, giving full particulars, to the Matron. (1392)

NORTH STAFFORDSHIRE ROYAL INFIRMARY. STOKE-ON-TRENT
(570 Beds)
Sister required for Relief Administrative duties. Candidates should have had experience as Ward Sister. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with full particulars regarding qualifications and experience to the Matron. (1269)

COUNTY BOROUGH OF BLACKBURN CORPORATION HOSPITAL FOR INFECTIOUS DISEASES (124 beds)
Applications are invited for the post of **Night Sister** at the above hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be willing to help in the training of Probationer Nurses. Salary £155 per annum, rising by £10 per annum to £205 per annum, plus the use of uniform. The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. Application forms for the above post may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on THURSDAY, the 23rd March, 1944.
CHAS. S. ROBINSON,
Town Clerk.
(1466)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
GREAT ORMOND STREET, W.C.1
Theatre Sister required, must have had previous experience in similar post. Bed complement includes 40 E.M.S. beds. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply, giving age and full particulars to the Matron. (1472)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET
Experienced **Sister** required for Surgical Ward. Salary according to Rushcliffe Scale. Apply to the Matron giving full details and two names for reference. (1337)

WILSON HOSPITAL, MITCHAM, SURREY
Sister required for Children's Ward, S.R.N. with S.C.N. preferred. Salary according to the Rushcliffe Scale. Apply giving full particulars of training and Matron's name for reference to Matron. (1378)

ROYAL INFIRMARY, WIGAN
Holiday Sister, S.R.N., required for June 1st. Salary according to Rushcliffe Scale and F.S.S. in force. Uniform provided.
Apply to the Matron with full particulars. (1388)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(570 beds)
EAR, NOSE AND THROAT WARD
Sister required for the above. Training in this special work essential. F.S.S. in force. Salary according to Rushcliffe Scale. Applications to be addressed to the Matron. (1436)

NORTHWOOD, PINNER & DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.
Holiday Sister S.R.N., required May and September.
Salary according to Rushcliffe Scale. Apply full particulars and names for testimonials.
Apply Matron. (1484)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL & SANATORIUM OAKLEY ROAD, MILLBROOK SOUTHAMPTON
(300 beds)
Ward Sister required for Scarlet Fever Ward.
General Trained Nurses. Applications are also invited from General Trained State Registered Nurses who are desirous of obtaining one year's fever training.
Lectures are given by Resident Medical Officers.
The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Report will be applicable to the above appointments.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1479)

ROZELDENE, HINDHEAD
HOSTEL FOR SICK JEWS (24 beds)
MATRON required. Must be S.R.N. and have had nursing administrative experience. Temporary war-time appointment. Rushcliffe salary and service conditions. Salary, grade £215 X £20—£275 p.a. plus full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1518)

MIDDLESEX COUNTY COUNCIL, MIDDLESEX COLONY, HANWELL LANE, SHENLEY, ST. ALBANS
(1) **Night Sister.** Salary £150 by £5 to £180 p.a. (2) **Assistant Home Sister.** Salary £120 by £5 to £140 p.a. (3) **Sister-in-Charge,** Infirmary Ward required. Salary £120 by £5 to £140 p.a., all according to experiences and capabilities plus other emoluments valued at £80 p.a. and consisting of board, lodging, laundry and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State Registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State Registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience, and enclosing copies of two recent testimonials to the Medical Superintendent "D" at the Colony.
C. W. RADCLIFFE,
Clerk of the County Council.
(1229)

COLDEAST EMERGENCY HOSPITAL SARISBURY GREEN, Nr. SOUTHAMPTON
Sister for Theatre and Casualty Department required. Salary and conditions of employment according to Ministry of Health Civil Nursing Reserve regulations. Apply to the Matron for full particulars. (1450)

THE BOLTON ROYAL INFIRMARY LANCASHIRE
(245 Beds)
Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe Scale (Departmental Sister category). Apply Matron. (1415)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
LEYS SCHOOL ANNEXE—353 Beds.
Applications are invited for the post of **Deputy Sister-in-Charge** which falls vacant due to illness. Candidates should have previous administrative experience. Applications with full particulars should be sent to the Matron. (1282)

WILSON HOSPITAL, MITCHAM, SURREY
Ward and Casualty Sister required (combined post). Salary according to the Rushcliffe scale. Please apply giving all particulars and name of Matron for reference to Matron. (1247)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.
Holiday Sister required from 28th April to October. Application form available from Matron. (1406)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Two Working Sisters required for Sick Children's Cottage (12 cots) and Children's Admission Bungalow (20 cots). Ages 1-4 years. Must be willing to work with student nurses. Salary £125 p.a. with full emoluments.
Apply, giving full particulars of qualifications, experience and age, to the Secretary. (1504)

ROYAL SOUTH HANTS & SOUTHAMPTON HOSPITAL
Fully qualified Masseuse required, salary according to scale. Uniform. Lunch and tea. Non-resident. F.S.S. in force. Apply with full particulars to the Matron (1263)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Assistant Masseuse required. (Non-resident). Essential qualifications: C.S.M.M.G., M.E. and L.E.T. Salary B.H.A. Scale. Apply Matron. (1294)

CLAYTON HOSPITAL, WAKEFIELD
Charge Masseuse required, fully qualified. Salary according to B.H.A. scale plus Superannuation. (Non-resident). Applications together with copies of three recent testimonials to be sent immediately to the undersigned. T. F. W. MACKEOWN,
Secretary-Superintendent. (1292)

VICTORIA HOSPITAL, WORKSOP, NOTTS
Masseuse required. C.S.M.M.G. essential. F.S.S. in force. Applicants, stating salary required, age, experience and names for reference, to matron. Applicants between 18 and 40 should apply through the C.S.M.M.G. (1130)

ABERDEEN ROYAL INFIRMARY
Vacancy for non-resident, fully qualified **Masseuse.** Applications stating age, qualifications and experience to be submitted to the Matron. (157/30)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL
Assistant Masseuse required. Fully qualified. Knowledge of rehabilitation an advantage. Salary according to scale of C.S.P. Apply Matron. (1428)

SURREY COUNTY COUNCIL

WARREN ROAD HOSPITAL, GUILDFORD
STAFF NURSES for Out-patient Department. Must be S.R.N. Rushcliffe salary grade and service conditions. Candidates *must be over 41 years.*
Apply to Matron.

ST. HELIER COUNTY HOSPITAL, CARSHALTON
STAFF NURSES for O.P. Annexe (V.D.). Must be S.R.N., S.C.M., and have had considerable V.D. Nursing experience. Rushcliffe salary grade and service conditions. Candidates *must be over 41 years.*
Salary grade for both appointments £100 x £5–£140 p.a., plus emoluments.
Apply to Matron. (1516)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)
Federated Superannuation Scheme in force.
Night Sister required (second). S.R.N. and S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply, with full particulars, including matron's name for reference, to the Matron. (410)

ALBERT DOCK SEAMEN'S HOSPITAL ALNWICK'S ROAD, E.16.
Applications are invited for the post of **Night Sister.** Salary at Rushcliffe Rates. F.S.S.N. in force. Applications stating age, qualifications and experience to the Matron. (1423)

ROYAL BERKSHIRE HOSPITAL, READING
Assistant Night Sister required, S.R.N., S.C.M., Theatre experience essential. Rushcliffe Scale of Salaries. F.S.S. in force. Apply Matron. (1386)

PRINCE OF WALES'S HOSPITAL, DEVONPORT
Relief Sister required. Salary according to Rushcliffe Scheme. Federated Superannuation Scheme in force. Apply stating age, with particulars to Matron. (1164)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
Holiday Sister required from June 1st—Oct. 31st (approx.). Salary in accordance with the Rushcliffe scale with board. Apply matron, giving matron's name for reference. (1252)

FINCHLEY MEMORIAL HOSPITAL, LONDON, N.12
Holiday Sister required in April. Salary according to Rushcliffe Scale. Apply to Matron, giving full details of qualifications and experience and two Matron's names for reference. (1268)

TORBAY HOSPITAL, TORQUAY, DEVON
Holiday Sister required, preferably with Midwifery Certificate. Rushcliffe Scale in force. Apply with particulars of experience and Matron's name for reference to Matron. (1289)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

No false security!

IN THE TREATMENT OF HAEMORRHOIDS

In the treatment of haemorrhoids, fissure, pruritus and other rectal disorders, it is dangerous to use preparations containing cocaine or opiates, which may mask the progress of the disease. It is also unnecessary.

Anusol Suppositories, containing only mild astringent medicaments, allay the symptoms in the above pathological conditions of the rectum and anal canal by relieving congestion, reducing pressure, abolishing irritation and soothing inflamed tissues.

Anusol Suppositories are free from narcotics and analgesics.

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Regd. Trade Mark

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No. 2. Blue Band . No. 4. Maternity

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LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 11 SATURDAY, MARCH 11, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Measure of Good Cooking

"IS hospital cooking good?" "No, I don't think it is, as a rule." "But facts, can you give facts. Statements like yours are useless unless they are supported by facts." "Well, it is difficult to give actual facts, but I think the vegetable, cooking is generally poor in the light of modern teaching, and I think the cause often lies in too great economy in kitchen staff and too great conservatism—going on doing things in the same way at the same time because they always have been done in that way and at that time. As a result vegetables often lie too long in water before cooking and are not cooked freshly for each group of diners, but are kept hot or reheated." "If that is so the cooking is certainly not good."

The conversation was with an expert in canteen catering, and this suggests another possible factor in causation. Does the average hospital caterer make sufficient contact with other persons doing similar work? Everyone is talking of the need for refresher courses—refresher courses for ward sisters, midwives, health visitors, sister tutors and midwife teachers so that the workers in these various fields do not get into a rut, but get the stimulation of contact with other people with fresh ideas. It is just as important that those who are responsible for the ordering, preparing and cooking of food for hospital, patients and staff should attend conferences and refresher courses, should be on the look-out for new ideas, new flavours, new combinations of ingredients, new means of stimulating the appetite of the sick, and of teaching good dietetics to the patient, the doctor and the nurse.

But someone else joined in the conversation: she was not connected with either hospitals or canteens, but had an interest in large scale cooking, too. "How difficult it is to get kitchen staff to cook well for other members of the staff, at least I find it so." She was referring actually to a large domestic staff for a block of service flats. "I cannot get the same standard of cooking as I get for the residents," she said. Her remark made us think. Was there anything in this? It seemed to us that there well might be. After all a great deal of the satisfaction of cooking a good meal comes from the enjoyment which well cooked food obviously gives. Does this satisfaction get across from the staff to those who actually prepare and cook the food?

It seemed to us that very often there was little or no contact between the diners and the catering and cooking staff, and that this contact would probably be helpful—not only as a means of making complaints—in fact chiefly as a channel for appreciation of what was good and what was enjoyed. Obviously in the large hospitals a channel for such contacts would generally need to be specially created. This could best be done by means of a committee on which the various groups eating the food could meet and discuss matters with the dietitian or housekeeping-sister and representatives of the actual cooking staff, preferably the head cook or cooks provided they passed on to their co-workers not only the complaints of what was not liked, but also the congratulations for what was good—what was specially enjoyed.

On February 16, Miss Phyllis Garbutt, principal of the Good Housekeeping Institute, addressed the Royal Society of Arts on vegetables and how to cook them. 'She quoted the finding of Fenton that the vitamin C content of cooked vegetables can be taken as a measure of good cooking, for if it is well conserved the virtues of good colour, good texture and pleasant aroma and taste will be keeping it company' (the *Lancet*, Feb. 26). Miss Garbutt suggested using a little water only, cooking only as long as it is necessary to soften the cellulose, cooking two or three lots of vegetables in the same water, so that a concentrated solution of mineral salts and vitamin C results, which dissolves little from the last boiling and is a valuable stock for soup making. Also, for large scale cookery, she suggested putting relays of vegetables in string bags into the boiler, so that each group of diners get their vegetables reasonably freshly cooked—a helpful idea for hospital cooking.

✦ ✦ ✦

Professor Sir Jack Drummond took the same point of view when he lectured on Dietetics in February, at the Royal College of Nursing. He pointed out that whereas war-time dietary had increased supplies of vitamin B, the lack of fruit combined with poor cooking of vegetables, though not actually producing clinical cases of scurvy, was likely to be associated with an injurious deficiency in vitamin C, and produce sub-scurvy conditions.

The replacement of white flour by national flour containing the germ of the wheat grain has increased the average man's vitamin B intake. Vitamin C we must get to-day chiefly from raw or carefully cooked vegetables, or from synthetic ascorbic acid in tabloid form. Sir Jack Drummond is anxious that we should not be content to cook our vegetables badly and buy synthetic vitamins. It is not desirable on the grounds of expense: to provide synthetic vitamins for patients and staff is a costly business if they are already available in the food. Further, we are constantly discovering new vitamins, and it is quite possible

Emergency operation on Bougainville Island (South West Pacific), deep down in a dug-out beneath the jungle. The United States Army Medical Corps improvises an operating table—and carries on

How the British Council sees nursing. Left: *operation scene at the Queen Elizabeth Hospital, Birmingham for the nursing film.* Below: *the nurse chosen for the exhibition, 'Revealing Britain'*

Topical Notes

Distributing Nurse-Power

THE new Order concerning the distribution of nurse-power which the Ministry of Labour and National Service asked us to publish on February 5 has not, we understand, yet been put into action through the local appointments offices. The Order was somewhat different from the suggestion put forward by the Edinburgh Branch of the Royal College of Nursing. The Edinburgh Branch asked the Branches Standing Committee to recommend that nurses in their fourth year of training should, after they had passed their final State examination, be freed from their contract with their training school to go to general and other hospitals in the Emergency Hospital Scheme which were often not training schools, and were desperately short of trained staff. The position in Scotland appears to be worse than it is in England, but here, too, many of these general hospitals are, we believe, very short of trained staff.

(Continued from previous page)

that there is something more in fresh fruit and vegetables in addition to the vitamins we already know of, which pure synthetic ascorbic acid does not contain.

Some authorities maintain that the present diet cannot supply the necessary vitamin C unless it is supplemented by synthetic supplies. Some hospitals have accepted this: have tried to improve the cooking of vegetables, but have also provided pure ascorbic acid for their staffs. Some hospitals have accepted Sir Jack Drummond's teaching and altered their kitchen routine to ensure that potatoes are not peeled the night before or first thing in the morning, but, together with the cabbage and greens, just before they are cooked, and are cooked in relays for each meal that has to be served. We fear that there are others that have neither improved their methods of cooking, nor provided synthetic vitamin C, but we hope their numbers will be quickly reduced. A rearrangement of the kitchen routine may be all that is necessary, or a redistribution of domestic staff, though sometimes additional cooking apparatus may also be essential to permit all vegetables to be cooked immediately before they are served.

Whatever steps are necessary should be taken quickly and the first essential step is that those in authority recognize that good cooking of vegetables is the measure of good cooking and that British methods are on the whole bad.

Proper Training

MEANWHILE there is further agitation in Scotland to train 'nurses' to meet the shortage in any hospital in which they happen to be working irrespective, apparently, of the scope of the work being done. It is not obvious from the reports which reach us whether the trainees are to be 'State-registered nurses', or 'assistant nurses'. Which ever category they are to fall into, it is surely obvious, even to the layman, that the trainee must get experience in all the types of nursing work that she may be asked to undertake when qualified. Hospitals which are largely, if not entirely, surgical cannot give the trainee a square deal, and *vice versa*. Some people still seem to fail to realize that nursing is a highly skilled technical job, and that women who do one part of the work in war-time, though they do it well, can no more be recognized as qualified nurses than a woman who learns to work one machine-tool that has been 'set' for her can be considered a skilled engineer.

The Place of the Hospital

IN a recent Chadwick Lecture on 'The Place of the Hospital in the Health Service,' Mr. C. E. A. Bedwell, honorary secretary to the Society of Comparative Legislation, spoke of many of the organizations which have developed during the last 100 years for care of the sick and the maintenance of the healthy, culminating in the emergency hospital scheme which had 'created a range of hospital provision hitherto unknown in this country'. Sir William Collins, K.C.V.O., M.D., M.S., who took the chair, drew several red herrings across speculations of a future health service. Two of these, especially, stimulate thought and might form a basis for lively discussion: one 'They that are whole need not a physician but they that are sick,' from the gospel of St. Luke; and the other, extracts from John Stuart Mill's Essay on Liberty—'Over himself, over his own body and mind the individual is sovereign'; 'His own good, either physical or mental, is not

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sufficient warrant for Government intervention'; 'In things which do not primarily concern others the individual should assert itself'.

Aiming High

Dr. E. Neil Reid, medical officer of health for Stirlingshire, has recommended a new scheme for diphtheria immunization which the public health committee for the county has accepted. Selected public health nurses will be provided with sterilized outfits and will go to the homes to give the infants the injection. Injections under the scheme have previously been given by doctors but Dr. Reid suggested that if nurses did this work in the home they would get 90 per cent. of the pre-school children immunized without the slightest difficulty. We shall watch this experiment with great interest. The work is certainly not outside the scope of a well-trained nurse and if diphtheria can be stamped out in this country—as it has in Canada and the States—by putting this work into the hands of the health visitors none will, surely, complain.

Glasgow Looks Ahead

THE question of the city's high infantile mortality rate came before a recent conference of Glasgow's health committee. Sir Alexander MacGregor, medical officer of health, in giving a survey of the whole position, emphasized that Glasgow had shared in the general progress towards improvement of recent times: the vital statistics of the city showed that for every child between the ages of one and five years who died to-day, five had died 60 years ago. Slum clearance had, too, reduced the death rate from respiratory diseases. As suggestions for the future Sir Alexander put forward that older girls should receive instruction in mothercraft; that there should be increased provision for confinement in hospital and obstetric care, in which the ante-natal clinic and the hospital would be more closely linked. Increased provision for ailing infants should, also, he felt, be included in the general policy of hospitals.

Stripes, Chevrons and Emblems

NURSING officers and officers and members of Voluntary Aid Detachments are amongst the list of men and women of the Services who, subject to certain conditions, are eligible for the wound stripes and chevrons, which the King has recently approved. Wound stripes, made of narrow gold braid for wounds received in this war, and lustrous red rayon braid for any received in previous wars will be one and a half inches long and should be worn vertically on the left forearm. Chevrons, one for each complete year of service, will be printed in red on khaki or blue grey background according to the uniform; the arms of the chevron will be 3/16 of an inch wide and three-quarters of an inch long. Wound stripes and chevrons may be worn with plain clothes and one set will be supplied free. In line with the R.A.F. and W.A.A.F., members of Princess Mary's Royal Air Force Nursing Service and of Voluntary Aid Detachments are also eligible for a despatches emblem—a single oak leaf made in bronze—if they have been mentioned once or several times in despatches or had commendations gazetted during this war. The public will welcome this recognition of suffering, service and bravery.

THIS WEEK

The Horder Nursing Reconstruction Report: Section 11, Education and Training of the Nurse, and Section 111, Recruitment, will be available at Headquarters on March 25; price 2s. 2½d.

C.N.R. Information

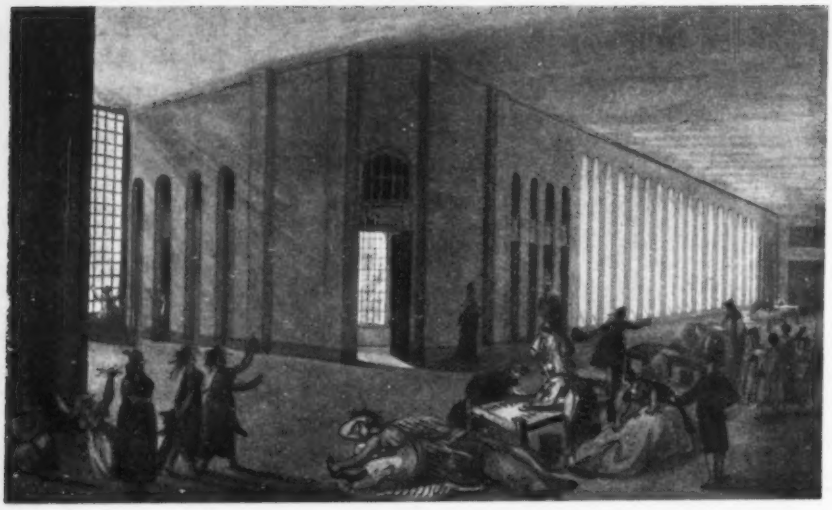
DATED February 22, the Ministry of Health's Circular 11/44 gives further information about the Civil Nursing Reserve. Section A deals with meals, emoluments and other matters arising out of Circular 2843; Section B deals with awards and Section C with the surrender of clothing coupons.

Feeding the Nurse

IN this, the fifth year of war, the whole question of diet, particularly of the nurse's diet, gathers additional momentum; for the nurse, in peace or war, uses combined physical and mental vigour eight hours a day, six days a week. Professor Sir Jack Drummond, scientific advisor to the Ministry of Food, stated in a recent lecture to the Royal College of Nursing, 'We are disturbed at finding the food in certain hospitals of a deplorably low standard', and he referred the nursing profession to pay heed to the Memorandum on Hospital Diet issued by King Edward's Hospital Fund for London (see *Nursing Times*, August 21, 1943). In analysing the food served to both patients and nurses at three hospitals, the compilers found that vitamin C was, generally speaking, inadequate. In one hospital the cooking was to blame; the meals were kept waiting on hot plates for some time before serving, and no green vegetables were served. At another hospital, on five occasions, the same potatoes, reheated, were served to the nurses for supper as for lunch; by lunchtime the contribution to the diet of vitamin C were 2, 10, 12, 8, and 5 mg. of vitamin C respectively—at supper on the same day the vitamin C content was 1, 0, 8, 0 and 0 mg. respectively. The difficulties of catering in war time are many: shortage of kitchen staff, nurses late off duty, sometimes fuel inadequacy, but all expert opinion tends to show that the solution is a competent dietitian in charge. We are glad to hear that the Ministry of Health is sending copies of the memorandum to county councils, county borough councils; also to joint boards for tuberculosis and joint sanatorium boards.

Below: *a British medical officer treats an Italian child*

Above: *in the Arctic Circle, reindeer carry wounded on sledges to the underground hospital*



SOME NEURO-PSYCHO-PATHOLOGICAL OBSERVATIONS ON LEUCOTOMY

Abstract of a paper read by Dr. JAN FRANK, M.D. (Prague), at a Clinical Meeting held at the West Sussex County Mental Hospital, Graylingwell, Chichester, on February 3

A print showing patients in St. Luke's Hospital for mental diseases in 1809 from Ackerman's Microcosm of London

YOU have heard, and seen, the rather encouraging facts and figures which this peculiar treatment, pre-frontal leucotomy, is able to achieve. Upon me rests now, the not very enviable task of trying to give you the psychological evaluation of the results, and of attempting to explain how this method works. The task is not enviable because leucotomy raises so many intricate and controversial issues of fundamental importance. I said before that the treatment is peculiar. The peculiarity, as I see it, lies in the fact that in leucotomy we have an approach with the knife to something which is, or seemed to be, actually intangible, namely, the human mind. This obvious methodological absurdity needs and deserves, I think, further consideration.

The principal question before us is this: are disorders of the mind brain disorders in the structual sense, or are they disorders of the entity of function as a whole? It depends very much what we mean, as Dr. Joad would say, by structure. If we imagine it in circumscribed anatomical features only, presuming that one anatomically, morphologically-defined spot in the brain, like a mosaic, is responsible for, say, an emotion, another for a thought, the sum total of such mosaics being the mind, we would follow the eluding will-of-the-wisp of centre-searching brain anatomy. Considering the infinite variety of thoughts, emotions, images, desires, striving, and instinctual drives, it is really surprising how long the spell of searching after anatomical centres for psychological phenomena lasted.

A Fairy-Tale Telephone Exchange

Roughly, the conception was as follows: the nerve endings on the periphery receive specific stimuli which the nerves convey through the special tracts in the spinal cord and the white matter of the brain to the grey matter. There in the cortex were supposed to be innumerable water-tight cell compartments (centres) which received the nervous impulses—like so many goblins in a colossal fairy-tale telephone exchange—sending back on other lines, nervous tracts and so on, just the right messages—sensory or motor impulses. This specific anatomically localized centre and reflex theory of the mind, at any rate for the highest mental phenomena, after having had its hey-day during the end and turn of the last century, has arrived now in a blind alley. We owe to it, however, tremendous discoveries of neuropathology. It enabled clinical neurology to find out syndromes of motor or sensory impairment which could be traced to lesions and localized in well-defined regions of the brain.

Why then, did not structural anatomical findings help in the understanding of psychological problems? Let me illustrate what I mean, by an example. Take one essentially human faculty, speech. We know that to use this faculty we need the integrity of the so-called speech centres. The motor, or expressive quality of the spoken word is dependent on the Broca region in the left inferior frontal convolution; the receptive, word-understanding quality is conditioned by the posterior part of the upper temporal convolution, as Wernicke, Pick, Head, and others suggested. Besides both these qualities, however, one needs to have the ability of speaking in understandable sentences. The areas responsible for these functions are situated still farther back in the left temporo-parietal area, and the use of proper words is impossible without knowing the meaning of the things which we see and a disturbance of this function occurs in lesions of the wider occipital sphere. I must hint that modulation, articulation and inflexion are also involved in speech, impairments of which are often connected with lesions of the basal ganglia, cerebellum, and brain stem. The neural instruments of the faculty of speech are thus distributed practically in the *whole brain*. We have only surveyed superficially certain vantage points of the neural instrumentation of the functional entity, speech, and have not reached the ideas, experiences and, emotions, behind the instruments. The method for the investigation of these can be psychology only, and it is futile to try to get results from brain anatomy.

There are, of course, very many such functional units all having regional brain representations at different levels, brain stem, mid-brain, fore-brain, but really involving the brain as a whole. To mention only a few, the sensory and motor regions, our different senses, equilibrium, gait, etcetera. The functional anatomical instrumentation of these units at the different levels of the brain was first stipulated by one of the greatest neuropathologists who ever lived, namely, by Hughlings Jackson, at the end of the last century.

Before we turn from this short digression into neuro-pathology, to our actual theme, may I mention another approach into anatomical problems by Professor Adrian at Cambridge. He having applied stimuli to the snout of the pig, found out, on reading the electric potential differences in the sensory area, that the snout of the pig has, in comparison with other animals, an enormous sensory brain representation. So have the nostrils in the dog. The pig's most important mission in life seems to be to gratify its oral, as it were, libidinous urge. In the dog's biological adjustment and 'mission', smelling is surely of uppermost significance. In the biological sense, the human species' most outstanding attainments are speech, the independent use of the fingers, and upright gait. Correspondingly, the human brain shows unique features in its architecture, one of which is the enormous development of the frontal area of the fore-brain. The permanent lifting of our heads from the earth, which was the consequence of the achievement of upright carriage, must have been a truly dramatic change in our past, the broadened biological horizon making us responsive to more and more challenging situations. We had to look forward to initiate adequately our motor actions, and had to estimate the position of ourselves and the environment in front of us. The pathology of the frontal poles and adjacent areas of the frontal lobes shows that, if these regions are destroyed on both sides by a tumour or an injury of any kind, the ability to plan ahead, the necessary initiative and spontaneity to cope with changed or simultaneous situations is impaired and the gait manifests a characteristic ataxia. The appreciation of the state of the ego (self) also gets bleached.

Allow me now to use an analogy. Imagine the human mind as an orchestra with a conductor. The symphony, say, which

it plays, the composition of the melody therein, depends on our personality which reflects our hereditary constitutional make-up, the frustrations and gratifications of diverse drives, experiences, etcetera. The various instrument teams, the violins, the cellos, the wind instruments, and so on, would represent the functional regional units in the brain and the conductor would watch the timing and shading of the tunes, and would try to interpret the composer's intentions in an individual manner. The conductor of the orchestra is the frontal area. A good orchestra knowing the music well will play the given composition quite well without the conductor ; nay, if they are at loggerheads with him, the pieces of music to which they are used may be played actually better. If we have in mind that leucotomy, by chucking out the conductor, is not able to alter the basic melody which the orchestra has to play, then we have the right approach to the whole problem of the brain and mind, or to the so-wrongly called, as I think, psychosurgery.

This term psychosurgery introduced by Freeman and Watts, is begging the question ; leucotomy is an operation on the brain and must principally be regarded as such and not as a treatment of the mind. It is purely empirical ; the main aim of the method is to desensitize with a cut the regions of self appreciation in the brain from a torturing mind. Neurosurgery to relieve neuralgic pain has had to resort at times for many years, to most heroic measures. I mention only the pre-ganglionic cut of the trigeminal nerve routes between brain stem and gasserian ganglion for incurable trigeminal neuralgia : the tractotomy cut of the pain conveying sensory pathways in the posterior column of the spinal cord, for example, for intractable pains in the phantom limb after amputation of the extremities, or for tabes.

The Basic Personality Unchanged

This tract, called the spino-thalamic, has a great relay, synaptic station in the mid-brain ; the thalamus. This oblong-shaped mass of ganglion cells radiates pathways almost everywhere, in every direction, to the cortex. One projection leads to the sensory post-central area, a strong one to the frontal cortex, especially those leading to and from the medial dorsal thalamic nucleus. If we cut certain fibres of the projection leading to the post-central sensory areas instead of a pain, numbness follows ; owing to the loss of certain senses, the patient cannot enjoy the relish of every sensory experience, but he is relieved from pain. If we cut part of the fronto-thalamic radiation, and that is leucotomy, the transfiguration of peripheric, deep and superficial sensory pictures, the " Gestalt " (configuration) of the self, gets numbed. The ego loses some of its colouring, the edge of it gets blunted, it cannot care any more whether the super-ego, psychologically speaking, is wanting to hunt him down and punish him with death ; it gets numbed against murderous projections of the death instinct; the patient, as he cannot feel himself, is unable to appreciate the tempest raging in his mind. Contrary to the working hypothesis of Dr. Rees, I do not think that the super-ego's seat gets destroyed by leucotomy, but that the ego does not care whether it has a super-ego or not. The basic personality pattern remains unchanged.

How do all these phenomena manifest themselves clinically ? The clinical course after leucotomy is extraordinarily kaleidoscopic. The end results are very much dependent on the state of the pre-operative personality. If it is already disintegrated, as in one of our classical catatonic, schizophrenic patients, a barber, the re-integration of such a personality is impossible after so many years of disordered function patterns. Nevertheless, it is possible that, after many months, sometimes half a year or so after operation, the ' sting ' of the psychotic experiences may be removed, and although hallucinated and incoherent the patient may get less pre-occupied and more manageable ; an empty automatom, but capable of doing some very simple work.

At the other end of the scale is the patient with a fairly well endowed and integrated personality, suffering previously from an unapproachable compulsory neurosis—whom Bleuler would classify as paraphrenia—with constant fantastic obsessions in his organs, especially sexual organs. His symptoms superficially were suggestive of insufferable unconscious homosexual drives, but an attempt at psycho-analysis by an outside psycho-analyst caused an acute regression, bordering on an amentive confusion. As he did not show any change at all from shock treatment either, and was unemployable, permanently tortured day and night with his obsessions, and also suicidal, we decided to advise leucotomy to his family, after, of course, careful explanation of the dangers and possible sequelae of the operation. Four months after the operation he is now fully employed in his old job, and successfully transacting a fairly big business. He still feels, however, a peculiar tingling in his testicles and itchings in the perineal region. His head behind the eyes occasionally feels strange, and slightly painful. But all these remaining hypochondriacal obsessions do not bother him any more as he puts it, and he would actually like to do more business, but owing to war-time conditions his scope is restricted. He has some difficulty in advising his customers, and he has to re-learn many things. Once he could not find his way by car to a place which he had to visit very frequently, and could 'find in his sleep,' as it were, prevous to operation. He was able before the operation to telephone and to write something simultaneously, which he cannot do now. Occasionally he gets irritable, but is able to restrain himself. He noticed that time and again his writing got somewhat difficult as if he put more pressure on the pen than he should ; the result was a slowing down in writing. He complains of some difficulty in remembering names and details of his job. In his sex-life, according to the patient there is no impairment either in potency or orgasm. He is objectively somewhat chatty, slightly hypo-maniacal, irritated, but at the same time, already submissive and polite, expressing thanks, in a rather toneless and colourless manner. With further progress and rehabilitation the non-specific after effects of the brain damage—irritability and slight disturbances of orientation—will disappear. He will retain his plateau type of speech however, and will develop into what American slang so aptly describes as a 'dim bulb'—a rather boring, but useful and correct member of society. Considering the torment which he suffered for years previously and his uselessness socially, this is a veritable triumph of treatment.

Immediately following the operation, after awakening from the anaesthesia, more than 80 per cent. of the patients display retrograde amnesia and a slight disorientation of all qualities. Freeman and Watts suggest that these last symptoms should be a yardstick for the prognosis : we cannot agree with them that those patients who do not show these symptoms have bad chances of recovery. About half of the patients, especially since the somewhat more anterior approach by the surgeon, get slightly hypomaniacal and euphoric, displaying the same type of euphoria which disseminated sclerosis, or sometimes a mitral incompetence, or an Alzheimer's senile deterioration displays. The at-times troublesome bladder-incontinence invariably gets well, sometimes, however, lasting half a year or so, especially after the more posterior approach which, except when specially indicated, we have abandoned now. (The special indication is, we think, severe destructiveness.)

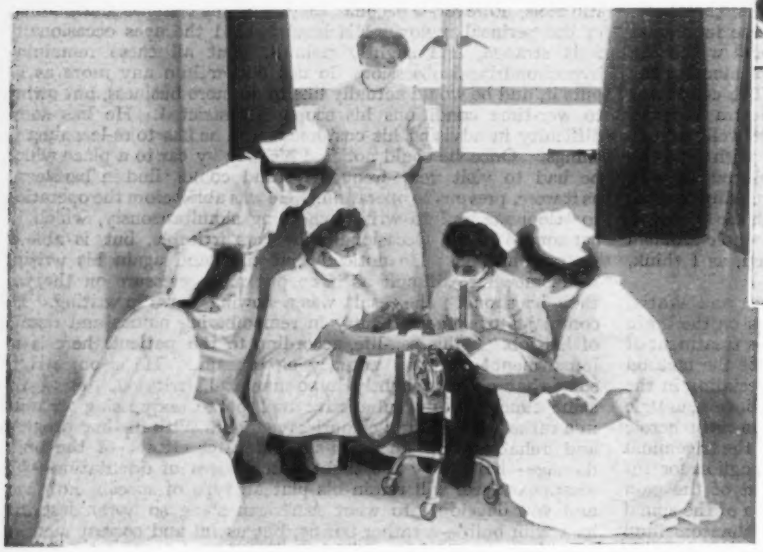
Nursing and Rehabilitation

Coarse neurological disturbances are remarkably few and transitory. About 10 among 50 patients showed a slight frontal ataxia and almost scissor gait, but after a few months it disappears proving that the frontal poles have other communications also (Corpus callosum, U-fibres etcetera) apart from the thalamic peduncle, and the miraculous compensating powers of the whole brain. All patients have a very marked increase in appetite, reaching gluttony sometimes, and a considerable increase in weight ; the first month or so they have very bad table manners ; all these can be rehabilitated, however, by proper nursing and so can the, at times, greatly reduced spontaneity and initiative. One sees in all patients some impairment of these faculties, and the part nursing plays in rehabilitation after the operation cannot be over-exaggerated. Our nursing staff displays extraordinary interest and care in our leucotomized patients and helps us in every way most willingly, despite a desperate shortage of staff.

I must warn you of the pitfalls of easy recourse to operation, of yielding to the popular opinion that an operation on the brain can cure insanity almost at once, You should, I think, realize that our best results resemble very closely those seen in general paralysis of the insane after successfully applied malaria treatment ; the patients are 'goody goody,' too-polite bores with rather blown-up expressionless face, and generally dullards, but very useful and esteemed members of society. Fortunately one seldom has to choose between leaving say a Van Gogh unleucotomized to finish with suicide in an asylum but *painting* his immortal pictures or making of him, to cite Crabbe :

' A quiet simple man was Abel Keen,
He meant no harm, nor did he often mean '.

Below : *the maternity sister demonstrates the standard Minnitt gas and air apparatus to pupil midwives.* Right : *the mask showing rubber face piece, expiratory valves and the finger control orifice*



THE TRAINING OF MIDWIVES IN THE ADMINISTRATION OF GAS AND AIR ANALGESIA

By N. W. SHIPP, S.R.N., S.C.M.,
Sister-in-Charge, John Tait Maternity Unit Central Middlesex County Hospital, N.W.10

THE Central Midwives Board has drawn up certain rules, with amendments made in 1941, for the training of midwives and pupil midwives in the administration of nitrous oxide and air analgesia. The institution which undertakes such a course must be approved by the Board and fulfil certain conditions both as an institution and as to the course which it offers.

According to these rules, therefore, the Central Middlesex County Hospital, N.W.10, provides a course for midwives, other than those on its staff, requiring whole time attendance for two consecutive weeks. The midwives administer gas and air analgesia, to at least 15 patients in labour, under the general supervision of a specialist anaesthetist and the detailed supervision of a labour ward sister, well qualified in the use of the apparatus. The Central Midwives Board must recognize the type of apparatus used. Those it recognizes are: Minnitt gas-air analgesia apparatus, Walton-Minnitt gas-air apparatus, Queen Charlotte's gas-air analgesia apparatus, Autogesia self-administered gas-air apparatus and Amwell gas-air apparatus.

The Board requires the pupils to receive special instruction consisting of at least two lecture-demonstrations by a specialist anaesthetist. These lectures cover (*a*) the mechanism and use of apparatus ; (*b*) how and when to administer gas and air analgesia; (*c*) contra-indications in the use of gas and air analgesia and (*d*) the Board's rules governing the use of gas and air analgesia by midwives. Two or more approved institutions may co-operate to provide the lecture demonstrations.

Finally on completion of the course the Board requires the specialist anaesthetist, who has given the lectures, a member of the obstetric staff and the matron or labour ward sister to test the midwife to ascertain her standard of proficiency in the use of the recognized apparatus. If the midwife is found to have attained a sufficiently high standard she receives a certificate from the institution to that effect.

The Patient

The Central Midwives Board states that the patient must, within one month of confinement, be examined by a registered medical practitioner, who shall hand the midwife a certificate stating if the patient is in a fit condition for gas and air analgesia. Usually the examination takes place at the thirty-sixth week of pregnancy.

Not only must the student possess the necessary qualifications as set down by the Central Midwives Board before commencing the course, but she must herself feel fully convinced that the patient will receive considerable benefit by the use of the machine during her labour. The complete understanding of the apparatus and its use and its action, will greatly assist the midwife in gaining the full co-operation and confidence of the patient, thus inducing a satisfactory analgesia during labour.

The patient must be educated in the idea of gas and air analgesia

Below : *one of the tasks of the mother when she is admitted to hospital is to learn to use the gas and air apparatus*

Above : *the doctor examines the mother a month before the expected date*

Below : pupil midwives under sister's supervision help the mother to to take gas and air analgesia during the first stage of labour : she soon has confidence and can take it herself when necessary

Above : the second stage of labour : sister sees that the mother is getting all the gas and air she needs whilst pupil midwives prepare for the delivery

gesia in such a way that no element of fear is introduced. She is told that during her labour she will receive some help in bearing her pains, the word 'help' being of great psychological significance ; the word gas may so often recall an unpleasant visit to the dentist. A further explanation may be given to the interested and intelligent patient.

Some authorities prefer to explain the use of the machine to the patient early in labour, but we have found at the Central Middlesex County Hospital, that it is preferable to delay this until the analgesia is needed. The explanation can comfortably be giving during a relaxation period. To show the patient the apparatus during the early stages, afterwards withholding its use until administration is necessary, will undermine the patient's confidence in the promised help. Further instruction is needed during the second stage, but having gained the patient's confidence, her co-operation readily follows.

Each midwife writes a case history on every patient to whom she administers gas and air analgesia. These records are most interesting and include remarks by both the patient and the midwife. An idea of the appreciation will be given by the following remarks, which are characteristic of these records :—'Thought it was wonderful' . . . . 'Didn't feel a thing' . . . . 'Eased pains considerably'.

I have found the teaching of these students in gas and air analgesia most interesting. Their enthusiasm to return to their own districts to give the benefits of such analgesia to their patients is very marked. May it not be long before all midwives are in a position to give this help to their patients.

Book Reviews

THE PECKHAM EXPERIMENT.—A Study of the Living Structure of Society.—By Innes H. Pearse and Lucy H. Crocker *(George Allen and Unwin, Ltd., 40, Museum Street, W.C.1; price 12s. 6d.)*

No student of humanity, whether he studies his subject from the point of view of the individual, the family, the town or the country can afford to pass by 'The Peckham Experiment' : many will want to give far more than a quick glance at the delightful pictures and significant charts. The authors describe the growth of the health centre and the development of both families and individuals after they join it ; it is often the children who persuade 'difficult fathers' to undergo the medical examination which apart from a small weekly subscription is the only bar to entry. The reader follows the progress of the nervous child still unweaned from his mother's skirts, the spoilt boy untidy with his playthings and the lonely wife lacking interests and companions. Each in turn, without pressure, finds his or her own sphere of happiness and congenial friendships. Each one, too, gradually realizes the value of the medical services and gladly co-operates by using them as a tool to achieve a fuller and a better life for himself and his family.

It is probable that the centre will stand for all time as the first great effort to bring the people to health rather than to bring healing to the sick. That the war brought a break to these endeavours is sad, but the war has also awakened a general interest in social medicine. Although manners and methods of the future will inevitably differ from those in use at the centre perhaps progress, perhaps regress—the objects will be the same and the lessons learnt at Peckham will be of national, if not of world-wide use.

Amongst over 1,900 men and over 1,900 women medically examined only four and 14 per cent. respectively were physically healthy, the rest, although not necessarily feeling any distress, had some disorder. Similar figures and tables show the frequency and degree of anaemia, the incidence of worms and infectious diseases in the various age groups. Not the least valuable parts of the book enumerate the number of staff for similar centres of varying sizes, describe the financial aspects stating that every centre should and could be self-supporting, and insisting that all the various features—debates, bands, bridge clubs, dancing, etcetera grow by themselves through the initiative of the members. The value of a professional instructor for physical training proved short lived ; he brought his pupils to a high degree of excellence but when he left they lost the interest and enthusiasm which was always maintained amongst those who exercised by themselves. The book terms with similar items of both fundamental and practical value.

BRITAIN ADVANCES : (No. 4) The Unfit made Fit.—By Dr. Harold Balme. (No. 8) Learning to be Blind.—By Lt.-Colonel Sir Ian Fraser, C.B.E., M.P. *(Sir Isaac Pitman and Sons, Ltd., 39, Parker Street, W.C.2, for the British Council ; price 1s.)*

The story told in excellent pictures and exhilarating words of how people with broken necks, crushed backs and lost sight recover a full, stable and happy life is inevitably a tonic. That 95 per cent. of thousands of injured technicians, ground staff and air crews in the Royal Air Force orthopaedic and rehabilitation centres went back on duty is a stimulating thought and the two books are packed with similar facts. 'The Unfit made Fit' will form a good companion to the Ministry of Health's recent Emergency Medical Services memorandum, number 6 'The Organization of a Hospital Rehabilitation Department'.

F.F.A., S.R.N., S.C.M.

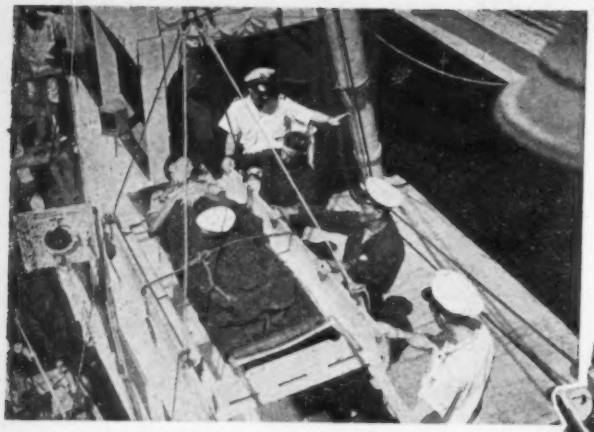
Films in Brief

The Lodger (General Release)

Starring Merle Oberon and George Sanders in a detective thriller.

Phantom of the Opera (Odeon)

Nelson Eddy, Claude Raines and Suzanne Foster star in a masterpiece of colour and good music, which combine with the pathetic but sinister activities of a maniacal murderer.

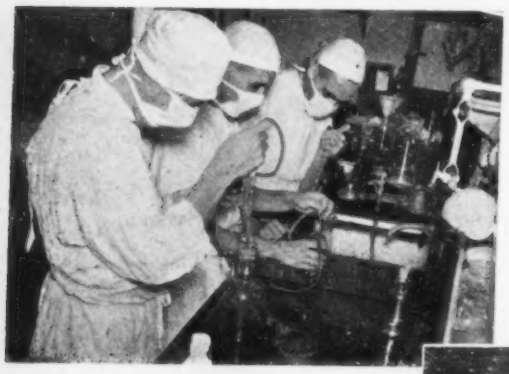


Above : *tough but gentle hands hoist a cot case aboard*

ALL ABOARD !

Below : *one of H.M.S. Maine's hospital boats bringing two cot cases to hospital. As the sun in the Mediterranean is hot, four soldiers aft hold a blanket over the patients to protect them*

Above : *the surgeon captain [illegible] patient'*

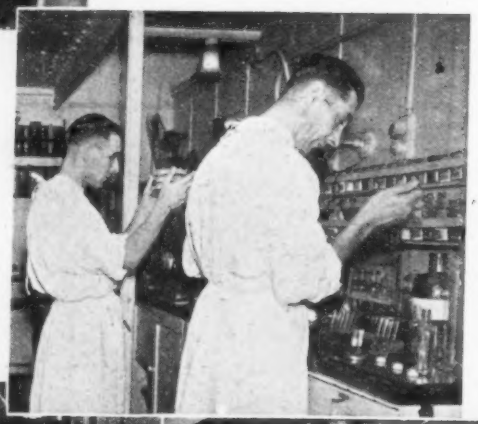


BLOOD TRANSFUSION

Above : *harvesting plasma. Workers are syphoning off plasma before it is frozen : every pint of blood yields half a pint of plasma*

Right : *testing the blood of volunteer donors whilst a third worker writes down the group against each donor's name : this hospital ship has a well-equipped blood transfusion department*

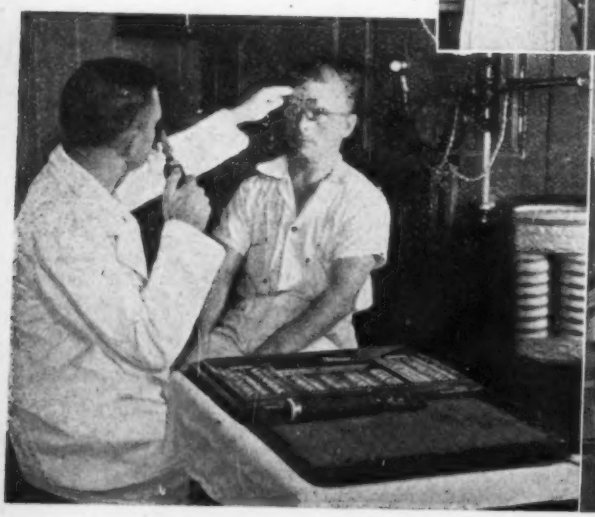
Below : *testing the eyes, an important factor for the modern fighter whatever his service or rank*

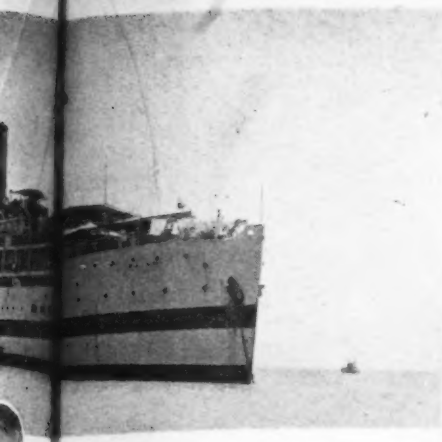


MEDITERRA[illegible]AN CRUIS[illegible]

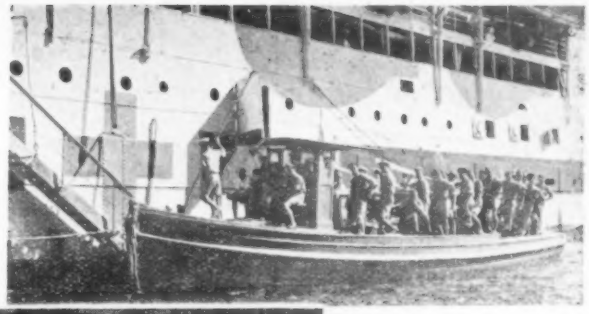
ALREADY 41 years old, the N[illegible] Ameri[illegible] hospital ship, *H.M.S. Maine*, ha[illegible] war. a varied experience of life. Now 1921 the Admiralty took over *S.S. Pa*[illegible] surgic[illegible] a ship which had been trader, mail ca[illegible] a fine [illegible] passenger and Army hospital ship plaster[illegible] renamed her *H.M.S. Maine*, after a ho[illegible] gery, ship provided by the women of the [illegible] the *Ma*[illegible]

Below : *the well equipped theatre has a fine [illegible]*





Right : *men of the Royal Air Force and the Army come aboard from a hospital boat for inoculation. The Maine forms hospital and health centre in one*



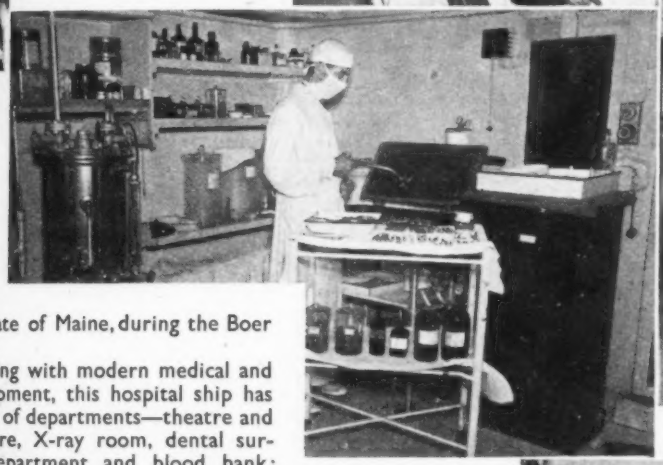
Below : *service for the W.R.E.N.S., too, in the dental surgery*

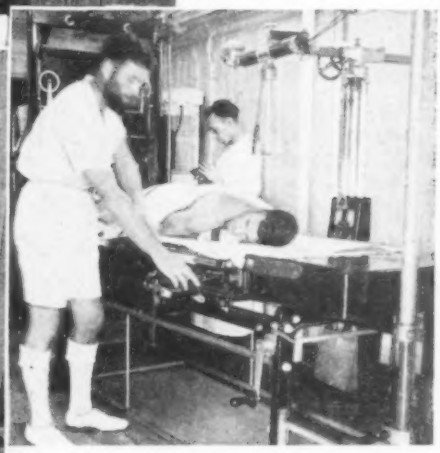
TESTING FOR CHESTS

Below : *in the fine X-ray department. The Navy was the first service to institute mass miniature radiography for all entrants and H.M.S. Maine's radiographer can see if the men's chests are still 'fighting fit'*

Above : *the Navy's hospital ship H.M.S. Maine, the only ship of her kind afloat in the Mediterranean : she gave fine service in the evacuation of Crete*

Below : *dishing up sterilized instruments in the theatre annexe*



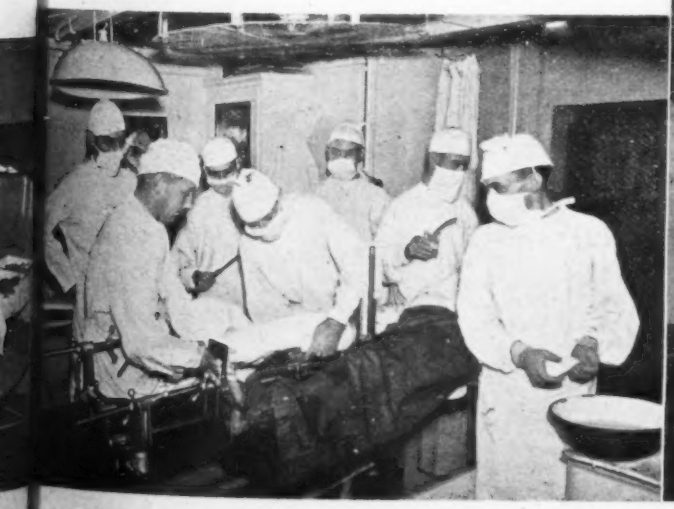


Below : *the radiologist examines X-rays of chest*

American State of Maine, during the Boer war.

Now, shining with modern medical and surgical equipment, this hospital ship has a fine variety of departments—theatre and plaster theatre, X-ray room, dental surgery, eye department and blood bank; the *Maine* is also a centre for inoculation.

Below : *on the Ordes orthopaedic table*



FOR EUROPEAN RELIEF

10.—*Biology of the louse in relation to Typhus control*

By J. R. Busvine, Ph.D., B.Sc., Ministry of Health, Entomologist

IT is hardly necessary to stress the terrible nature of a typhus epidemic. The outbreaks in Eastern Europe after the last war caused enormous loss of life and for a time paralysed the movement towards reconstruction. We cannot exactly forecast the conditions which will obtain in Europe after the present conflict, but it is ominous that some of the factors predisposing to typhus are already present, *e.g.*, malnutrition and devastation of cities.

On the credit side we have new measures to fight the disease; in particular, inoculation which is now carried out on a wholesale scale. But though inoculation would provide some protection for people entering a devastated area it will not be of any help to the unfortunate inhabitants of the war-ravaged countries.

Typhus is a disease in which it is more feasible at present to concentrate on prevention of infection than cure. It is possible for people working with typhus cultures in a laboratory to become infected and it is also possible to acquire the disease by contamination with infected louse faeces without actually becoming lousy. But infection by these channels is exceptional, and it may be said that epidemics of the severe exanthematic typhus occur only among louse-infected populations. In short, 'no lice, no typhus'. If an infested man, who is developing typhus, walks about in a louse-free community, he may cause a few cases among his immediate contacts; but he will not start an epidemic. Therefore, the best protection against typhus is to prevent the spread of lice; and the most effective way of halting a typhus epidemic is to eradicate them.

Even if it is not possible to kill every louse, a great improvement will result in a drastic reduction of lice for this will slow down the propagation of lice from person to person. This is very apparent if one examines a number of lousy people: the heavily infested ones shed lice very readily, and it is easy to 'catch' lice from them. With light infestations it may, on the contrary, be quite difficult to find the lice.

In the control and eradication of lousiness a knowledge of the biology of the pest is essential. This is because typhus is likely to occur under difficult primitive conditions when it is not often possible to follow a routine procedure. Improvisation may be necessary, and to be at all successful it must be based on knowledge of the pest and its habits. Thus, it might be that after the war relief workers will have to tackle the problem in a devastated area where the first essential is food. Supplies of modern synthetic insecticides or of de-lousing plants will have to wait until the food stores are adequate. In the mean time it may be possible to use more simple remedies available on the spot.

Life History

To consider, then, the biology of body lice* one can commence with their food. They live only on human blood, and when they cannot get it, they starve to death. Normally, they feed about 2 or 3 times a day, and if they cannot get food they can only live for about a week to ten days. Therefore, clothes which have not been worn for a fortnight or rooms which have been sealed for that period are free of adult lice. The eggs or nits, which are laid by the adult, are glued to the fibres of the garments, and these can survive rather longer. Young lice may hatch out from nits laid up to three weeks before and kept at room temperature in the meantime.

At the normal temperature of the surface of the body (30°C.) the nits hatch out in 8½ days, on the average.

The young lice look very similar to the adults, and their food is the same—blood. The young lice are called nymphs. They grow and moult, grow and moult, and thus pass through three nymphal stages, and at their last moult, become adult. The time taken for this depends upon the number of hours per day during which they are able to feed. This also influences the proportion that survive to become adults, without becoming casualties on the way.

Allowed to feed 24 hrs. per day: 100 per cent. become adult in 7½ days.

Allowed to feed 12 hours per day: 92 per cent. become adult in 12 days.

Allowed to feed 6 hrs. per day: 90 per cent. become adult in 18 days.

Allowed to feed 3 hrs. per day: 36 per cent. become adult in 24 days.

From this table it is evident that people who sleep in their clothes or have their underwear sewn on for the winter, provide the best home for lice if they become infested. I have known tramps who empirically became aware of this fact and kept two vests which they wore on alternate days to prevent the lice breeding too fast!

Once they become adult the sexes mate and the females lay eggs. The numbers laid per day also depend on opportunity to feed, as follows:—

On body	24 hrs.	a day	females	laid	11	eggs per day	(average).
,,	12	,,	,,	,,	6	,,	,, ,,
,,	6	,,	,,	,,	3½	,,	,, ,,
,,	3	,,	,,	,,	1¾	,,	,, ,,

If one takes these data and allows an apparently generous allowance for deaths by accident one can work out the theoretical rate of increase of lice from a single fertile female.

Allowing a 40 per cent. mortality during development and with females laying 9 eggs per day this will result in a population of nearly 5,000 adults and nymphs after 80 days. But it is an observed fact that such high populations are exceedingly rare.

A Royal Army Medical Corps officer made a careful examination of a battalion of infested men during the last war. In one company he found the following distribution of infestation:—

Number of lice:	None.	1-10	11-30	31-90	91-150	151-500	500
Number of men:	26	146	85	34	4	7	3

This type of distribution is commonly found among infested people: the low infestations are common, extreme lousiness is rare. Obviously the reason for this is that the discomfort of the bites induces the infested person to make a constant struggle to keep numbers down by picking them off and other simple means. Such measures evidently do have an effect in checking the population curves of the louse.

Methods of Control

In controlling lousiness there are a wide range of possible measures from the crude to the complex suited to different circumstances and it is desirable to know just a little about most of them. One obvious method is to destroy lice by heat because the insects are relatively easily destroyed by high temperature. Five minutes exposure to 55°C. will kill all stages of the life cycle which is much less difficult than destroying many bacteria. But in actual practice it is not very easy to ensure that this heat penetrates to the depths of clothing and blankets where the lice and their eggs are found. Dipping the clothing in hot water (60°C. for 10 minutes) will easily destroy the lice, but this leaves the problem of drying a lot of wet clothing, possibly under winter conditions.

Hot dry air is a simple remedy: it can be used in a small insulated room or chamber with the clothing hung from hooks near the ceiling. But in such a chamber the distribution of heat will be poor; all the hot air will go up to the top. So one must ensure that all that part of the room in which the clothing is suspended is at or above 70°C. and the clothing must be left in for an hour.

With hot air disinfectors equipped with air circulating fans like the army 'Millbank Disinfector,' the exposure time can be cut down to half an hour.

Another method which has widely been used to control lice is the use of fumigants. The normal fumigation procedure used for eradicating bed bugs with hydrogen cyanide will also deal with lice, although they are somewhat more resistant. But cyanide is a dangerous gas to use unless in expert hands, particularly because it tends to become absorbed in damp clothing and bedding and afterwards released when the fabrics are worn or slept in. A prolonged airing period is therefore essential.

A fairly simple and safe method is to use a liquid fumigant which is sprinkled over clothing in metal tins or air-tight chests or trunks. The following fumigants will kill all lice and eggs in a five-hour exposure using ½—1 oz. per cubic foot : trichlorethylene methyl formate, ethyl formate or methylallyl chloride. All these are without risk to the operator or wearer of the clothes. The two formates are, however, inflammable.

Perhaps the most convenient method of delousing individuals is by use of an insecticidal powder. The powder must be very finely ground so that it adheres well, and when rubbed into the seams of undergarments, will give a certain degree of protection from reinfestation. Several different formulae have been proposed by the various belligerents, mainly for military use, so that it is not possible to reveal full details of the composition. It seems worth mentioning the code names by which they are referred to in case supplies are eventually available for civilian use and relief work. The British dust is known as ' AL 63 ', the American by ' MYL ' and a Russian one by the equivalent letters of ' D.F.A.' A new British-American powder has been now introduced containing a new insecticide which is considerably better than the foregoing. One can refer to this as ' D.D.T.' dust '.

The Lethane Belt

One final wor l about an ingenious idea which may supplement other measures of louse control. Lice are very fond of inhabiting the seams of clothing and they lay their eggs there. An anti-louse belt—the 'Lethane belt '—has been devised which is woven to consist of a large number of pleats very attractive to lice. If an infested man wears this the lice who discover it settle in the folds : but not for long, because the belt is impregnated with insecticide which kills lice. By means of these belts, which weigh only about an ounce, one could bring down the louse numbers of an infested population by issuing them to be worn under the clothes. The belts will keep numbers very low for three or four weeks after they have been put on and thus reduce the risks of lice spreading in the community.

**The position of hea -lice vis-à vis typhus is not entire'y clear* They can transmit typhus un er experimental con itions, but it is the body lo se w ich is always common in the typhus epi emic. In any case their biology is very similar in most respects, so that the above remarks apply.*

NURSING PERSONALITIES FROM OVERSEAS : Miss A. C. Nothard, R.R.C.

MISS A. C. Nothard trained as a nurse at the General Hospital Pretoria, gaining her Certificate in 1915 (Transvaal Medical Council). She was on active service with the South African Medical Nursing Service in France, 1915-1919. She was twice mentioned in despatches and awarded the Croix de Recompense. Later, she took the Obstetric Diploma in New York, and the Nursery and Children's Diploma also in New York. In 1929 she was appointed matron of Addington Hospital, Durban. In 1938 she was elected to the South African Medical Council.

M ss A. C. Not ard, R.R.C.

She was appointed matron - in - Chief, South African Military Nursing Service, in 1935, and on November 1, 1940, she took up quarters at Barton Keep, Jacob Mare Street, Pretoria, and has worked untiringly for the Service.

Miss Nothard has done monumental work in building up the South African Military Nursing Service in the Union. She was responsible for supplying nurses for Kenya and the Middle East, and received the R.R.C. in the New Year's Honours List.

A National Nursing Service

Edinburgh Branch Discussion

A special meeting of the Edinburgh Branch and Student Nurses' Association Units was held to discuss the memoranda on ' A National Nursing Service within the scheme of Hospital Regionalization and of extension of Public Health Services ', by the Public Health Section, Ward and Departmental Sisters Groups and a Unit of the Student Nurses Association.

These groups had been asked to put forward their ideas of the place of the nurse in such a service and the training required to equip her for the work and responsibilities she would have to undertake. Approximately 100 nurses representing all branches of nursing filled the drawing room of the Nurses' Club to capacity.

In her opening remarks the president, Miss Ferlie, M.B.E., especially welcomed the younger members from public health nursing, Queen's nurses, midwives, ward sisters, and nurses in training, who, she said, were the members of the profession who will be affected by any changes in the future administration of the training for the work in a national health service, and who must be prepared to see that these changes are made for the good of the community.

As frequently occurs members were diffident in voicing their opinions, but it was felt that a beginning had been made and it is hoped to have more meetings to discuss the block system of training in detail, and when copies are available, the recommendations of the Horder Report which no member had been able to study prior to the meeting.

The main items meeting with the approval of a large majority of those present were :—

(1) The statutory period of training should be increased to four years and should include *experience* in : (*a*) infectious diseases; (*b*) children's diseases (under a paediatric specialist either in wards in a children's block or by a period in a childrens hospital); (*c*) psychiatry and (*d*) lectures and visits in connection with preventive and public health work.

(2) Nurses in training must be put before the staffing needs of the hospital.

(3) To ensure efficient nursing of the patient and adequate 'bedside ' teaching of the student nurse, ward sisters must have more trained staff than at present.

(4) The meeting approved the recommendation quoted from the Horder Report that ward sisters should hold a post-registration qualification which would include instruction in methods of teaching.

(5) Every hospital should have a preliminary training school, and central schools should be available for areas where the smaller hospitals are ' grouped ' together for training purposes.

(6) The block system of training was advocated with the recommendation that practical lecture-demonstrations to illustrate special cases and treatments should be given in the appropriate wards by the ward sister and/or the medical staff on the subjects being taught in the class-room.

(7) Midwifery should be excluded from the basic training, but it was felt by a number present that experience in obstetrical nursing would be beneficial both to the nurse and the community.

(8) The basic training should be compulsory for all ' health ' nurses and the additional training to qualify for such posts should be taken after State registration.

Other points mentioned but upon which owing to lack of time no recommendations were made included subjects for inclusion in a basic training ; refresher courses linked with universities ; the benefit to the community if better ' follow up ' work was done when patients left hospital ; the instruction and place of the assistant nurse in the future service ; ward sisters to be relieved of the domestic side of ward administration, care of linen, supervision of ward maids' work, etcetera ; ward orderlies to do much of the routine work not directly associated with the nursing of the patient.

It was evident from the above suggestions that discussions could be held on each proposal and it is hoped that this first meeting will stimulate ' study-groups ' or sections within Branches to work out ways and means to ensure adequate training, pre-and post-registration, to maintain the high standard of nursing British nurses have held in the past and above all to be sure that the training will provide the best nursing service for our patients whether in hospital, their own homes or wherever they may require our care or advice. Surely by getting together to discuss these problems nurses widen their own points of view and from past experience build a service of which they may be proud.

Mental Hospital Appointments

MASON Miss E. D., S.R.N., S.C.M., R.M.N., R.M.P.A., matron, Lennox Castle Certified Institution, Glasgow.
Trained at Royal Scottish National Institution, Larbert. Western District Hospital, Glasgow and Matron, Caistor Certified Inst., Caistor, Lincolnshire. Matron, Bromham House Colony, near Bedford, Kent.

MACKINNON Miss C. A., S.R.N., R.M.N., matron, Woodilee Mental Hospital, Glasgow.
Trained at Royal Infirmary, Glasgow, and Gartcosh Mental Hospital Gartcosh. Senior assistant matron, Woodilee Mental Hosp.

OCCUPATIONAL THERAPY AND THE PRIVATE NURSE

By CONSTANCE OWENS, O.T.R.

The more skilled the occupational therapist the more simple to make do these things appear to the patient

ON being asked to talk or write about occupational therapy for the private nurse, the occupational therapist is in much the same position that the nurse would be if asked to talk or write about home nursing for the occupational therapist. We have common ground in that we have one object, the improvement and recovery of the patient; we both have a background of knowledge of disease and injury and, in the course of our daily lives as private individuals, we have almost certainly each had some slight experience of the other's work. Every occupational therapist must during her training have had contact with student nurses and with nursing in general; unfortunately this is not as true of the nurse who may very well, and in fact most probably has, trained in a hospital where there was at the time no occupational therapy programme. This is a state of affairs which we hope that time will remedy and, until it does, mutual respect for professional standards will do much to bridge the gap.

By Doctor's Prescription

Occupational therapy is a method of treatment designed to attain certain specific objects by the use of either mental or physical activity or by a combination of both. The treatment varies widely according to the results desired from it and is given by the qualified occupational therapist only upon the direct prescription of the doctor in charge of the case. As there are certain cases where it is most essential for the patient that the nursing care should be undertaken by a trained nurse, so also there are cases where the occupational therapy must be in the hands of a trained occupational therapist.

Among the very varied purposes for which occupational therapy may be used, we find such diverse prescriptions as the promotion of increased physical activity (and this in turn includes everything from slight general activity to carefully graded exercise for a particular part of the body) or for the decrease of physical activity; for the increase of mental activity and for the improvement of mental and/or physical control; for the production of better co-ordination, increased self confidence or for release of tension; for the development of the power of concentration or for distraction from morbid pre-occupation. For the carrying out of all precise prescriptions it is obvious that an expert is needed.

Speaking very broadly it may be said that as a general rule the private nurse may with great advantage use the principles of occupational therapy in the convalescent stages of acute physical illness, and particularly in the care of children, where the aim is to get the patient back to normal health in the shortest time and with the minimum stress and fractiousness. When the case is of long duration the services of the visiting occupational therapist will be an invaluable aid to the private nurse, providing a break in monotony and bringing in a fresh stimulus and new ideas. In all such cases it is a matter of team work and the occupational therapy should become a routine part of the patient's treatment and continue under the supervision of the nurse, whether the occupational therapist is there or not. As a second rule for the guidance of the private nurse, it may be said that the services of a visiting trained occupational therapist are essential in all cases where occupational therapy is prescribed for orthopaedic patients and for all psychiatric patients no matter what form the injury or disease takes.

Private Nurse's Approach

What then is the best approach for the private nurse who wishes to use occupational therapy in the treatment of her short term cases? What special knowledge does she require? The best advice is that she should develop to the highest possible degree the skills which she already has and that she should, if she can, become an expert in one or two hobbies, for it is always far easier to awaken enthusiasm by enthusiasm than by any other means.

Occupational therapy uses many media. The particular technique used depends first, on the patient's need and second, on the therapist's range of skills. Handicrafts, music, languages, gardening, play reading, indoor and outdoor games, crossword puzzles, cards, dancing, philately may all have their place. In the home the choice is often largely determined by the environment and handicrafts are frequently the simplest to obtain. When the patient is a child it is an easy matter to provide activities, for almost every home can produce the scissors, pencil, ruler, cardboard, scrap wool and cotton, rags, match boxes, buttons, beads, paper, paste, pins and old felt hats from which so many delightful toys can be made. For the older patients it is less easy, but the nurse who was a skilled glove maker would be able to interest a great many of her women patients. Quite often a good approach is made by doing the thing yourself. The patient who has witnessed the nurse making the gloves or the soft toys and has seen the finished result is frequently inspired to 'try too'.

Men Are Difficult

Men are more difficult to occupy than women, unless special materials and apparatus are available. Simple leather work is the easiest bed-craft of which to acquire a working knowledge and it is one which appeals to a great many men, though there are even some who are attracted by the intricacies of embroidery. In all cases the touchstone is the patient's own interests. Some will do for another what they will not do for themselves. Some will help another when they lack the self confidence to embark on a project alone and so before planning any work at all it is of primary importance to study the patient. The work to be undertaken must be related to the patient's need, and related to his capacity for doing it. It is useless, and in fact, often harmful, to give an occupation which is too difficult, or which will take so long to do that the patient will become discouraged in the process: personality, disability and potential capacity must all be taken into account in planning the occupation, and it is well to remember that reactions to given stimuli vary widely so that what may interest one will be extremely boring for another, and for yet another may produce a feeling of incompetence and defeat.

With a good many children the aim of the treatment may well be either the control or the decrease of activity: it is of great assistance in all such cases to use a short prepared project which involves a limited range of movement and can be finished within a given time; by this means all argument as to whether or not it is time to stop is reduced to a minimum with much incidental saving of energy on both sides.

For the private nurse who wants an easily portable scheme of handicrafts to pack with her nursing kit the admirable pamphlets published by Dryad Handicrafts, St. Nicholas Street, Leicester, will be a great asset and of these perhaps those on felt work, glove making and slipper making will make the best foundation. Dryad also publish an excellent and inexpensive book on soft-toy making called 'Rag-Bag Toys', this book includes patterns. Glove and slipper patterns must be bought in addition to the pamphlets.

So Simple?

Finally, it is well to remember that occupational therapy has a deceptively simple appearance and the more skilled the worker is, the more simple it all appears to the beholder. Many people are misled by this appearance of simplicity to think that anyone can be an occupational therapist if she has kindness and common sense. These are indeed two qualities much needed by the occupational therapist but alone they are about as valuable an aid to treatment as a good bedside manner and a pleasant personality are to a nurse, or the ability to rub soothingly to a masseuse. An occupational therapist's training covers a wide range of subjects, both medical and occupational, all of which are necessary for the efficient discharge of her duties. Where both the nurse and the occupational therapist are concerned in the treatment of a patient, there is need for good team work so that the patient may reap the maximum benefit. This is only possible where there is knowledge, appreciation and understanding of the contribution which each can make towards attaining the common goal.

APPOINTMENT

MACNAUGHTON, Miss M., R.G.N., S.C.M., matron, Stracathro Emergency Hospital.
Trained at the Western Inf., Glasgow (gold medallist). Sister Tutor's Certificate of King's College of Household and Social Science, W.8. (Cowdray scholar). Diploma in Nursing, London University. Ward sister and sister tutor, Western Inf., Glasgow, Area Organiser in Scotland, Royal College of Nursing. Deputy matron, Bangour Hosp., Broxburn. Examiner for the General Nursing Council (Scotland).

CALLING ALL CITIZENS

—Solving the tuberculosis problem in Birmingham

Above: *Birmingham schoolchildren throng round the information stand to find out all they can from Miss Snowden*

FACED, as other cities, with the tuberculosis problem, the Public Health Committee of the city of Birmingham put on their thinking caps. How were they to staff the sanatoria, to carry out preventive measures, to educate the public to come to the clinics in time?

Staffing the sanatoria was a problem which needed immediate attention. The chief tuberculosis officer, Dr. Geddes, therefore, went straight to the source of supply. Parties of schoolchildren have, for some time, spent Saturday afternoons visiting the sanatoria with Dr. Geddes himself taking them round; the matrons act as hostesses and provide 'slap-up' teas. From one of these visits alone, three new recruits decided to take up tuberculosis nursing.

Last October, with Dr. Geddes as the prime mover, the Committee decided to make a further move; to stage an all-tuberculosis exhibition in which not only nurses, and potential nurses, but also the public should take an interest, thus killing two birds with one stone—a plea for staff and education in the disease. The dates fixed were March 2—11.

The first question was where to hold it. Lewis's Ltd., one of Birmingham's main stores, lent good floor space, and advertized it in the store as an attraction of the week. The second question was how to interest *all* nurses. The answer was competitions: here, also, was the opportunity to provide a number of exhibits certain to interest a large number of people. Competition one took the form of a model for the treatment of any form of tuberculosis. Competition two was for a model to illustrate the need for nurses in sanatoria, in relation to the demands for sanatorium treatment in Birmingham. Competition three gave play to those who liked to put pen to paper; an essay on the nurse's part in the crusade against tuberculosis. Competition four, open to patients as well as nurses, gave the artistic their chance; prizes were awarded for the best poster to advertize the exhibition.

Both voluntary and municipal hospitals responded, sharing the honours between them: and so effective was this form of advertizing that the recruits for tuberculosis nursing grew steadily in number right from the outset.

Nothing Left To Chance

Good, however, as the models were they only formed the nucleus of the exhibits. The Corporation's photographer took the actual sanatoria showing the fine buildings, the open grounds, *happy* nurses at work. Details of training hung alongside, easily readable, and one caption emphasized that, after two years in a sanatorium, a girl could, if she wished, transfer to the Dudley Road Hospital to take a further two years' training and become a fully trained nurse. Other photographs, addressed to the public, showed a young girl arriving at the anti-tuberculosis clinic, tests, treatment and finally back at her job on a telephone switchboard.

The Ministry of Food collaborated with a demonstration of food and provided the demonstrator. Tuberculosis visitors were in charge of the exhibits showing the right and wrong way to nurse a tuberculous patient at home; and another section was devoted to diversional therapy, the work of the children in the sanatoria schools and the handicrafts of the sanatoria workshops to which patients, who have left the sanatoria, can return to work. The occupational therapists were in attendance here to give visitors all the information required.

One corner, a most important corner, the organizers devoted to hospital helpers; and it was one of the best exhibits, the clear cut captions pointing out the importance and dignity of the work, and how essential domestic work was to the patients. Masterpiece of captioning was, perhaps, beneath the picture of the dining-room which read that dispensers, clerical staff and hospital helpers all had lunch together in the canteen. Incidentally, the Corporation plans a domestic course for hospital helpers to start in the near future.

Something was on all the time. Nursing demonstrations took place morning and afternoon by nurses of the sanatoria and fever hospitals, and every morning there was a mass radiography film, a general film on tuberculosis, and a talk on mass radiography by Dr. Halliday Sutherland. So popular were these that the enclosure was sometimes almost filled with advance bookings.

The Opening Ceremony

Before a packed audience Councillor Grosvenor, deputizing for the Lord Mayor of Birmingham, said he hoped much good would come from the exhibition, and Dr. Halliday Sutherland spoke on the many shibboleths of tuberculosis which were now being dispelled. One, that it was rare for tuberculosis to be inherited: another that it was dangerous to be in the same room with a tuberculous person.

In this war, he continued, the figures of tuberculosis had risen because of the large number of persons working long hours, often under defective ventilation which was inseparable from the black-out; and two wars had proved that tuberculosis was associated with defective social conditions.

Mass radiography was the new means of promoting national health. Tests carried out in the Royal Air Force had proved that, out of every 30,000 men, 1,000 had active tuberculosis unbeknown to themselves: whilst a similar survey in the W.A.A.F. gave the figures that three persons out of every 873 recruits had also the infection.

He asked for the co-operation of the public to make the mass radiography scheme a success, so that early detection might be made and he assured his audience that, in Birmingham, every test carried out would be confidential. The mass radiography centre would be open in the early summer. At first the service would be offered to the youth of the city, to those children about to leave the elementary schools, but later he hoped that the service would extend.

The tuberculosis services of the city, he concluded, were excellent but understaffed. There was an opportunity at this exhibition for every girl to offer her services.

The Proof of the Pudding

The reward of any exhibition organizer is to look on a crowded hall and an enthusiastic audience, but to this exhibition the organizers had also the additional worry of 'Will it bring us the recruits that we need?'. The crowds round the stands, the stream of excited schoolgirls, the enquiries from all sorts and kinds of people gave the right answer.

Whatever the exhibit, there was someone there to explain what it was. Miss O. N. Snowden, O.B.E., matron of the Dudley Road

(*Continued on page* 186)

Below: *members of the National Fire Service act as live models for the mass miniature X-ray demonstration*

Correspondence

For a Good Domestic Staff

I have read with interest suggestions for the future training of the nurse. I am against the use of the orderly in acute general work and probably altogether, unless in exceptional conditions. The reason, I feel, that we do not get enough domestic help in hospital is because we have no future to offer the domestic worker : if we had we would commence with a better type of girl. If we introduce orderlies the maid will be pushed still further down the social scale and, being at the beck and call of the orderlies as well as the nurses, her life would be perfect drudgery.

A ward which at present has one maid could easily use a senior maid with two helpers. This would give a good junior something to work for and, if we think in terms of a 96 hour fortnight and remember the work student nurses are doing, it would not be too many.

There should be domestic night staff to *cook*, not re-heat the meals for the night nurses. Also, would it not be nice for the night staff to come off duty and find their rooms, at 8 a.m., just as the day staff find theirs at 8 p.m.? This would not entail extra staff as, whatever time the night corridor was cleaned—7 a.m. to 11 a.m. or 7 p.m. to 11 p.m.—it would still be the work of the same number of maids. There are always offices that could be cleaned at night, and perhaps, in the future, the nurses' dining-room maid will not have to be up at 6 a.m. so that her 96 hours will be more easily fixed.

What opportunities there are for the matrons of the future, for there is no reason why they should not be able to build up a good domestic staff system in hospitals such as there has always been in large country houses. In future the domestic worker must have good conditions in work and play and this should include opportunities for recreation such as are given at present to the munition worker.

College Member 27328.

[*Some hospitals have, for many years, arranged for the night nurses' rooms to be cleaned by the time the nurses come off duty and a few have arranged more recently for the night nurses' meals to be cooked during the night.*—ED.]

A Halcyon Hospital

I have been considering for some time the reasons why girls are not inclined to take up nursing as a career, and submit the following reasons ;—

(1) The lack of freedom and uncertain and irregular hours off duty.

(2) The sharing of bedrooms, without the choice of who shares a bedroom with you. A single room, however small, would be so much appreciated, this should have hot and cold water, a hanging wardrobe, book shelves and a comfortable chair. Every room should lock, the nurse having a key and the matron and sister a master key.

(3) Nurses should be allowed to live out in a hostel within walking distance of the hospital which should be run by a staff, not hospital trained. In the hostel the nurse would have her own bedroom and there would be a common room where friends could meet in off duty hours, a small room with a gas cooker (slot) so that nurses could make themselves hot drinks if required. Sick nurses, not needing much attention, should stay in the hostel. A telephone for nurses, direct to the exchange should also be included. Sisters and special staff, could live in the hospital. All games and entertainments would be held in the hostel, except those for the patients. Perhaps some society such as the Y.W.C.A. could run the hostel.

(4) All nurses should keep their own rooms clean and open to inspection.

(5) There should only be two lectures a week in off duty time.

(6) There should be an allowance of £5 a year for personal laundry.

(7) Nurses should perform all duties relating to the patients but not the cleaning of bathrooms, sluices, etcetera.

(8) All ward cleaning should be done by domestic staff, working on the same basis as in military hospitals, i.e., an 8-hour shift at 1s. 0½d. per hour.

(9) No wireless sets should be used before 9 a.m. or after 10 p.m.

(10) There should be two weeks' holiday twice a year, one month's notice of the dates to be given by the nurses and authorities.

(11) All health services should be carried out by the hospital staff and consulting staff.

(12) Black stockings should not be compulsory

(13) There should be no separate collars or belts : these should be fixtures on frocks, thus saving coupons and laundry.

(14) There should be an extra allowance of clothing coupons. For dusting and dirty work there should be a dark overall provided.

With many if not all of these amenities, a nurse's life would become a more free and pleasant one, not dominated by so many people for so many hours on end, although the salary is still not adequate for a girl to be able to clothe herself, pay for her own entertainments and bus fares.

Also I feel that nurses who are not good at examinations, but who are good workers, should be allowed to carry on with their training Examinations are becoming stiffer and stiffer.

JEAN THOMAS, Student Nurse,
The Accident Hospital,
Bath.

For Belgian Children

My attention has been drawn to an article by Professor Marrack, published in your issue of February 19, entitled 'Feeding a Hungry Europe'.

I am in full agreement with Dr. Marrack's statement that when the armies of the Allies are on the soil of Europe 'we shall be judged as friend or foe as to whether or not abundant relief follows the soldiers'.

I believe however that Dr. Marrack exaggerates the practical difficulties of sending to Belgium, before that time, the limited quantity of powdered milk and vitamins which the doctors require, to check the spreading of disease, especially among the children. For over two years limited supplies have reached Belgium from Lisbon, under the control of the Red Cross. Unfortunately, the only food procurable in Portugal (within the blockade) consists of dried fish, dried fruit and other food unsuitable for small children and the sick. If the British and American Governments were to accept the request made a long time ago, by the Belgium Government to allow small quantities of the proper kind of food to reach Belgium under Red Cross control the same channel would obviously be used, and there is no reason to believe that this addition would in any way jeopardise the successful working of relief.

Emile Cammaerts

From Canada

Will you convey my gratitude to those who have sent me the *Nursing Times* so regularly for so many years.

The magazine is doing a lot of good over here. We hand it round and eventually it finds its way to a lonely spot off the British Columbian coast, where it is a sauce of help, helping to keep up the morale of two people working alone, without the aid of a doctor among an Indian tribe.

For myself, apart from the fact that the *Nursing Times* keeps me in touch with the advance of medicine, I find that the continual reading of it gives me the atmosphere of England.

Gleichen Hospital,
Alberta, Canada

G. G.

'CALLING ALL CITIZENS'

(*Continued from page* 185)

Hospital, and Miss W. Davis, matron of the City Sanatorium took turns at the information stand to give the why and the wherefore to schoolgirl or parent, whilst nurses from the various hospitals scattered themselves through the exhibition hall.

The exhibition richly deserves the success it enjoyed. Congratulations are especially due to Dr. Geddes, who set the machinery going, to the co-operation of Dr. Halliday Sutherland on the mass radiography side, and to Miss J. M. Canning who held the reins in her hands.

D. J.

Obituaries

Miss E. Boundy

We regret to record the death in North Africa on September 8, 1943, following an accident, of Miss Eileen Boundy, S.R.N., Sister, Queen Alexandra's Imperial Military Nursing Service Reserve.

After two years' experience at the Bradstock-Lockett Children's Hospital, Miss Boundy entered Salford Royal Hospital for general nursing training in 1937. She subsequently served for a year at the E.M.S. Hospital, Whalley, and was appointed to Queen Alexandra's Imperial Military Nursing Service Reserve in January, 1943. Before going out to North Africa, Miss Boundy was in a military hospital in this country for some months.

Miss M. N. Crossfield

We record with deep regret the death at York, on August 7, 1943, after a long illness, of Miss Miriam Nellie Crossfield, S.R.N., S.C.M., Queen Alexandra's Imperial Military Nursing Service Reserve.

Miss Crossfield received her general and midwifery training at Redhill County Hospital, and the Chelsea Hospital for Women. She had very useful and varied experience in hospitals and sanatoria for several years, and was appointed to Queen Alexandra's Imperial Military Nursing Service Reserve in January, 1941.

Miss Crossfield's loss will be keenly felt by a very wide circle of friends and colleagues on whom her courage, high ideals and happy disposition made a lasting impression.

Miss I. H. I. Main

We record with deep regret the death at Cambridge, on August 29, 1943, after a brief illness, of Miss Iris Hannah Isabel Main, S.R.N., Sister, Territorial Army Nursing Service.

Miss Main was trained at Addenbrooke's Hospital, Cambridge, and joined the Territorial Army Nursing Service in 1930. She was embodied for military service in April, 1941, and served in hospitals in this country.

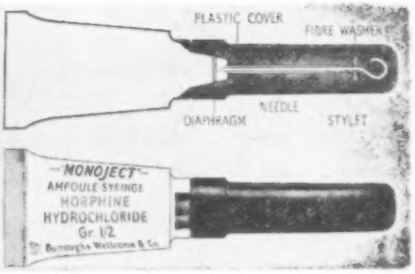
Miss H. R. Slann

It is with deep regret that the death is announced on October 5, 1943, of Miss Hilda Rose Slann S.R.N., S.C.M., Sister, Queen Alexandra's Imperial Military Nursing Reserve.

Miss Slann received her nursing training at Queen Mary's Hospital, Stratford, and remained on the staff until 1935. After taking a housekeeping course at the North Staffordshire Royal Infirmary, she held posts at hospitals in Torquay, Colchester and Wanstead, and was engaged for some years in private nursing. She joined for duty with Queen Alexandra's Imperial Military Nursing Service Reserve in April, 1942, and served for several months in a military hospital in this country.

PROTECTION FROM PAIN

An airman in a rubber dinghy gives his wounded friend an injection of morphia and (right) a section of the monoject syringe showing the plastic cover, the stylet kept in place with a fibre washer, the diaphragm which the stylet will pierce before use and the needle. After insertion of the needle in the ordinary way, the tube containing the morphia is squeezed like a tooth paste tube. A wounded airman can easily give it to himself



FROM ALL QUARTERS

Presentations

To Miss E. Watt

Miss Eleanor Watt, matron of the Royal Hospital, Richmond, Surrey, is retiring on April 27.

Miss Watt trained at the Prince of Wales's General Hospital, N.15. She completes 23 years of service as matron of the Royal Hospital in April of this year. During her term of office, the hospital has been approved as a complete training school by the General Nursing Council and there have been five extensions to the hospital with an equivalent increase of nursing staff.

Miss Watt is a life member of the Royal College of Nursing and was, for some years, an examiner in practical nursing for the General Nursing Council.

To Miss A. Reeves

At a pleasant little ceremony in the boardroom of Dr. Steevens' Hospital, Dublin, Mr. W. S. Haughton, the senior member of the visiting staff, presented Miss A. Reeves, R.R.C., matron of the hospital, with a portrait of herself —a token of the appreciation of her colleagues for her work.

Referring to the many years which they had been working together, Mr. Haughton commented on Miss Reeves' good work in the training of nurses, and the high percentage of the nurses' in the examination marks, both he and Dr. Kirkpatrick stating what very great pleasure it gave them all to work with her. She had, he continued, been with them for 25 years, and they hoped that she would be here for a great many more.

In thanking the donors, Miss Reeves said that she had always been helped in her work by the kindness of the visiting staff and paid generous tribute to the loyal co-operation and assistance she had always received from the sisters and nursing staff. The picture, she added, she would like to be given into the care of the governors, so that it might hang in the hospital where she had worked so long.

To Miss G. E. Byford

On the occasion of her retirement from the post of assistant matron at the Essex County Hospital, Colchester, Miss G. E. Byford who had been associated with this institution since 1916, was presented with mementos and cheques both by the committee of management and by the hospital staffs.

Booklet on the Queen's Nurse

The place of the Queen's nurse in the nursing community and in the world at large, the Institute of Queen's Institute of District Nursing defines in their new booklet 'Queen's Nurses and What They Do'.

First outlining the framework of the organization—Her Majesty Queen Mary is patron—the booklet continues with a description of the conditions under which the Queen's nurse lives and works; that her quarters are usually a comfortable nurses' home and that, although in every town there is a 'bad patch', she mainly carries out her duties 'among clean hard working folk'. From the recruitment angle, too, there is a skilfully introduced paragraph on the work of the Queen's nurse during air-raids, giving proof that the home front carries equal risks to Army nursing.

The booklet, which is obtainable (price 6d.) from the Queen's Institute of District Nursing, is we feel, a useful contribution to nursing propaganda.

HOSPITALITY AT MOORFIELDS

Miss Buck, matron of Moorfields Eye Hospital, E.C.1., and her nursing staff entertained nurses from six different countries through the Hospitality Committee for Allied Nurses of the London branch of the Royal College of Nursing recently. They heard a lecture on 'Diseases of the Eye' and saw some interesting lantern slides, afterwards visiting the various wards and departments and having a most enjoyable tea with members of the nursing staff.

In the Heart of Midlothian

Rest Home for Nurses

When the last of our evacuees left in the autumn of 1941, our house seemed strangely empty. The garden, although growing large crops of vegetables, still held flowers and sunny paths. There were still some eggs to be eaten and country milk to drink. We still had a good and willing cook. We looked about to find some useful work for the house to do and, as I myself was once a nurse, I imagined that many convalescent nurses might welcome a rest in Lothian's countryside.

Next we asked the advice of the Edinburgh Branch of the Royal College of Nursing, and we wrote to the Department of Health for Scotland, which granted approval of our scheme, on the understanding that our rest home would be strictly unofficial. So we wrote to the matrons of Scottish hospitals employing nurses of the Civil Nursing Reserve, offering a quiet holiday for nurses during convalescence at a very moderate price.

Although the response was steady, our numbers were not overwhelming, but those who came undoubtedly benefited from the rest, enjoying the comfortable, centrally heated house, with its creamy walls and cheerful colours; also treatment by what we call 'the garden therapy.'

Some of the more energetic guests helped with little jobs about the flower borders: some used to go sightseeing in Edinburgh. The lame or less able sat in the sun-parlour or rested in bed. In summer we often had picnic teas: visitors came and went as they wished, or when they could find a bus to bring them.

We are not in uniform, but we do feel that, at least, we are collaborating with our house and garden in helping those who are. Our scheme goes on and all nurses are welcome.

A. SMITH.

Addistoun, Ratho, Newbridge, Midlothian

Service to Hull

MIDST congratulations and presentations, Miss E. B. Naylor took tea recently to celebrate her twenty-fifth year as matron of Hull Hospital for Women, with the medical and nursing staff.

In Parliament

In the House of Commons on February 24, Sir Waldron Smithers asked the Minister of Labour if he would take steps to ensure that hospitals and nursing homes were adequately staffed.

Mr. Bevin said that hospitals and nursing homes already had the highest priority for such nursing and domestic staff as they required urgently, and these administrative measures were being reinforced by publicity appeals in the press and elsewhere at the present time. His information was that the position had recently been eased in regard to nurses, and that there were signs of improvement in certain localities in regard to domestic staff. But, in view of the shortage of trained nurses and competing demands for domestics, the position must remain difficult.

In reply to Lt.-Cmdr. Hutchinson, Sir James Grigg, Secretary of State for War, said that 592 nursing members of the V.A.D. had resigned since the implementation of the Elliott Report on January 1. This was about 18 per cent. of the number serving before that date.

Convalescing with Miss Smith in her Midlothian home

Below: *The Princess Royal opens a new wing of the British Hospital for Mothers and Babies, Woolwich (see below)*

Above: *in the basement of the British Hospital for Mothers and Babies during the blitz*

News in Brief

More Comfort For Nurses

THE Kent County Council has authorized the spending of £50,000 on nurses' homes for the year beginning April 1, 1944.

Her Blood in Vain

To try to save the life of the fourth Derbyshire 'quad', Miss E. Matthews, matron of the Heanor Nursing Home, acted as blood donor, but he died of haemorrhagic disease.

Keeping Down the Dust

A new method of conveying water to the coal face will, it is hoped, keep down dust in the mines, preventing the spread of silicosis and other lung ailments.

A Birkenhead Record

MEMBERS of the Birkenhead and District Nursing Society have, during 1943, attended 925 patients, visits totalling 31,761 : a nurses' car has enabled the depleted staff to achieve this record figure.

COLONIAL NURSING SERVICE APPOINTMENT

Among the recent appointments to the Colonial Nursing Service are the following :—

Miss E. BUSSE, industrial nurse at the Metal Produce Recovery Depot of Morris Works, Cowley, Oxford, as nursing sister in Uganda ; Miss E. G. HUMPREYS, of Redhill County Hospital, Edgware, Middlesex, as nursing sister in Gibraltar ; Miss P. D. BENNETT, of Galashiels Hospital, Galashiels, Selkirkshire, as nursing sister in Palestine ; Miss J. N. AITKIN, nurse at the Radcliffe Infirmary, Oxford, as a nursing sister in Nyasaland, East Africa ; Miss E. A. SANDERS, X-ray sister at the Royal Devon and Exeter Hospital, Exeter, South Devon to the Colonial Medical Service as an X-ray sister in Gibraltar ; Miss I. L. M. JONES, of the Willesden and Watling Midwifery Training School, as a nursing sister in Cyprus ; Miss A. J. HARRINGTON, of the Jessop Hospital for Women, Sheffield, as a nursing sister in Zanzibar ; Miss LILIAN CASSANDRA PRICE, health visitor and school nurse to the Heston and Isleworth Borough Council, as health sister in St. Helena.

Miss R. D. RUCHWALDY, as nursing sister, Gibraltar ; Miss O. EDWARDS, as nursing sister in Gibraltar ; Miss R. E. SHERIFF, formerly at the General Infirmary, Macclesfield, as nursing sister in Northern Rhodesia ; Miss S. M. HOUVENAGEHL, of the Leeds Maternity Hospital, as nursing sister in Sierra Leone ;

Miss N. S. WILLIAMS, of Torpanhow, Frankby, West Kirby, Cheshire, matron at the Torpanhow Open Air School, Frankby, under the Liverpool Chest Hospital, Liverpool, has been appointed to the Colonial Nursing Service as sister tutor at Trinidad. Miss Williams had experience at the Fulham Hospital, St. Dunstan's Road, London, W.6, and in St. Mary Islington Hospital, Highgate, London, N.19, where she became night superintendent and assisted in teaching when in charge of the abnormal maternity department of the Hospital, for the equipping and furnishing of which she was largely responsible. She afterwards became sister tutor to a group of two general hospitals and one sanatorium administered by the Surrey County Council assisting in administrative duties as well as teaching. At the outbreak of war she was stationed at the Surrey County Sanatorium as sister tutor and second assistant matron where she was responsible for the training of nurses for the State preliminary examinations and the preliminary and final tuberculosis examination. For three years Miss Williams was lecturer to the St. John Ambulance Association and Red Cross.

Wasted Nurseries

THREE nurseries, costing £15,000, stand empty at Luton owing to lack of staff.

Honour for Army Nurse

MISS V. M. Innes, sister in the Territorial Army Nursing Service, has been awarded the O.B.E.

A False Economy

THE Ministry of Health has asked Essex County Council to stop giving pocket money (1s. or 1s. 6d. a week) to patients under 65 years in public assistance hospitals.

Good News for Nursing Homes

THE Board of Trade, with the approval of the Treasury has decided that, in respect of the six months beginning October 1, 1943, and ending March 31, 1944, the rate of premium payable under any policy issued under the Business Scheme will be at the rate of 5s. per cent.

Against Virus Infection

DR. EWINS, F.R.S., recent recipient of the Harrison Memorial Medal in recognition of his work on the sulphonamides, speaking to the Pharmaceutical Society, said success might soon attend those searching for a chemotherapeutic agent effective against virus infection.

From Scotland

Scottish Success

WE offer congratulations to the successful candidates in the February examinations of the General Nursing Council for Scotland.

New Ayrshire Appointment

MISS J. Nicol is the new superintendent of Glengall Mental Hospital, Ayr.

Bonny Bairns

EDINBURGH'S infant mortality rate in 1943 was the best since 1900.

For Depression and Melancholia

PROFESSOR D. K. Henderson, Royal Edinburgh Hospital for Mental and Nervous Disorders, claims 80 per cent. recoveries after electrical shock treatment in suitable cases.

Club Boys' Gift

MEMBERS of the Dalry boys' club, Edinburgh, are giving their sweet rations to the Royal Edinburgh Hospital for Sick Children.

Hard Work in Glasgow

NURSES of the Glasgow District Nursing Association attended, during 1943, 12,646 patients and made 216,129 visits.

A Difficult Bank Balance

AT a meeting of the Scottish Council of the Queen's Institute of District Nursing, the treasurer reported an increase in expenditure of £1,007 due to the rise in nurses' salaries : additional receipts totalled only £632.

A Change of Allocation

THE Scottish Council of the Queen's Institute of District Nursing has decided to give local nursing associations a larger share of the proceeds of the Gardens Scheme : local units will retain 60 per cent., the balance to be divided between the nurses' pension fund and general funds for training.

Coming Event

Royal Institute of Public Health and Hygiene.—The seventh in the series of lectures on 'The Public Health,' arranged by the Institute, will be given at 3.30 p.m. on Wednesday, March 22, in the lecture hall of the Institute at 28, Portland Place, W.1, when H. E. Griffiths, M.S., F.R.C.S., will speak on 'Rehabilitation.'

The Princess Royal Opens a New Maternity Wing at Woolwich

The Princess Royal recently opened a new wing built on the site of the wards demolished by enemy action in 1940 at the British Hospital for Mothers and Babies at Woolwich. She chatted with mothers attending the ante-natal and post-natal clinics, and had a word for every mother and baby in the new ward. Welcoming the Princess, Mr. J. F. Morton, vice-chairman and honorary treasurer, spoke of the late Mrs. Parnell, first matron of the hospital, Miss Gregory, honorary secretary for 40 years, and Miss Cashmore, the present matron, through whose inspiration and vigilance the hospital had become a sanctuary for so many mothers and an outstanding training school for midwives. He recalled that Miss Gregory had been the first to insist publicly that midwives needed eighteen rather than three months' training and hoped that, in line with the tradition of voluntary hospitals, the British Hospital would also give the lead in the important question of breast feeding.

Including the new wing and 36 beds evacuated to Moatlands, Kent, the hospital provides 76 beds. Pupil midwives and sisters move at intervals from Woolwich to the country and thus the staff keep co-ordinated and up-to-date. Since the outbreak of war there have been 4,533 births and only one maternal death : on the many occasions on which bombs have dropped in the hospital grounds there has not been one casualty. The still birth rate during the past year has been 2.2 per cent., the infant death rate 0.6 per cent. and the average stay of the mothers in hospital 18.6 days. Miss Breckinridge, founder of the Kentucky Frontier Nurses, is one of he distinguished old pupils of the training school.

ANSWER TO A RIDDLE

Every expectant mother knows that calcium is a vital necessity to her baby's healthy development, both before and after birth. Doctors realised this fact years ago, and advised expectant and nursing mothers to add a calcium supplement to their daily diet. Yet for some reason which nobody then understood, the calcium which the mother took failed to do the work expected of it.

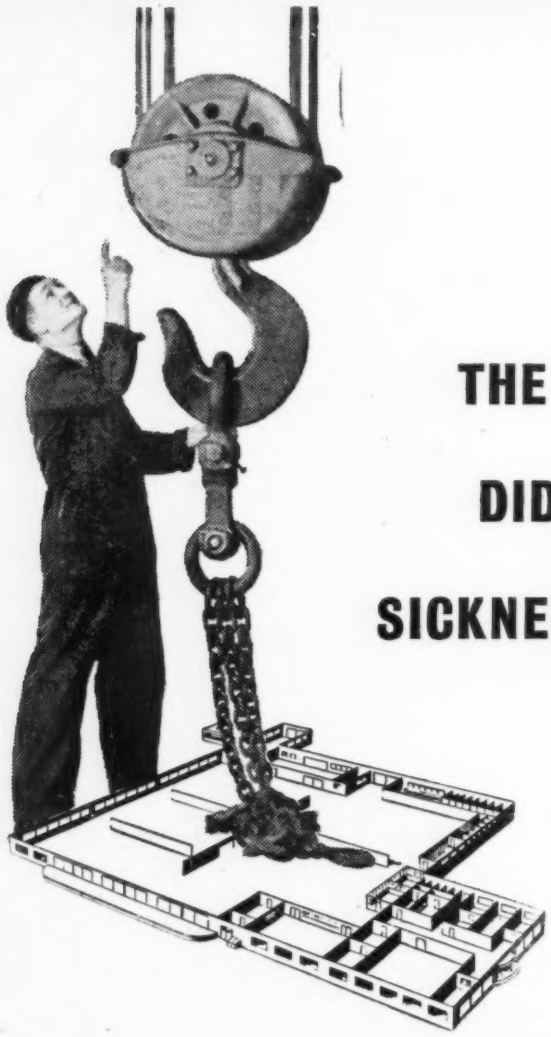
It is only recently that medical science has realised where the fault lay : *calcium cannot be absorbed into the bones and teeth and nerves, where it is most vitally needed, unless it is combined with phosphorus and Vitamin D.*

In 'Calogen' tablets calcium and phosphorus and Vitamin D have been carefully combined in exactly the right proportions to ensure easy absorption : there is no risk that the calcium in 'Calogen' tablets will not do its job. That is why an increasing number of doctors are advising expectant and nursing mothers to take 'Calogen'. 'Calogen' tablets are pleasant to take and are sold by chemists at 3/4d. for a bottle of 60.

'CALOGEN'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' Product



THE MANAGEMENT DID THIS ABOUT SICKNESS ABSENTEEISM

IN THIS FIRM of seven thousand employees, the Medical Officer, realising the importance of preventive measures against sickness absenteeism, wrote to Newton Chambers & Co. Ltd., for particulars of the Izal System of Industrial Hygiene and, when their technical man called, took every care in helping him to make a thorough survey of the works. Problems of cleanliness and hygiene were discussed at each point of the tour. A full report, and recommendations, were later submitted by Newton Chambers. Eventually, with the steady support of the Medical Officer, the report was adopted by the management and put into operation. Reports since received show that the system is giving every satisfaction.

The Izal System deals with certain problems of infection which arise in every factory. It is flexible and can be instituted quickly, easily and with little expense in works of every size and description.

THE IZAL SYSTEM OF INDUSTRIAL HYGIENE

Simple to install—simple to maintain

NEWTON CHAMBERS AND COMPANY LIMITED · THORNCLIFFE · SHEFFIELD

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

Post-War Relief Lectures

The ninth in the second term course of lectures for nurses interested in post-war relief work will be given at 2.30 p.m. on Monday, March 13, at the Royal College of Nursing, when the subject will be 'France'. The speaker will be Madame Cathamas.

Public Health Section

Election for the Central Sectional Committee

There will be no election for the Public Health Central Sectional Committee this year as only four nominations have been received to fill the four vacancies on the Committee. The members nominated are: Miss A. Evans, Queen's Nurses superintendent, Willesden: Miss B. M. Langton, superintendent of health visitors, school nurses and tuberculosis visitors, Salford: Miss C. J. M. Mann, woman labour officer: Miss E. M. Rudd, divisional superintendent of school nursing, London County Council.

Public Health Section within the Liverpool Branch.—The Industrial Nurses Discussion Group will meet at 3 p.m. on Saturday, March 25, at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7. The speaker will be Mr. S. Laird, and his subject, 'The Organizing of Discussion Groups'. Tea 1s. R.S.V.P. Mrs. R. King, hon. secretary, Carnegie Welfare Centre.

Public Health Section within the Yorkshire Branch at Leeds.—At 3 p.m. on Saturday, April 15, an at home will be held at Lovell Street District Nurses Home by very kind permission of Miss Blundell, A.R.R.C. Miss Browne, senior lady almoner Leeds General Infirmary will open the discussion which is to be 'The Need for a Closer Co-operation between the Social Worker and the Public Health Worker'. Miss Browne will speak on the 'Work of the Hospital Almoner'. The chair will be taken by Miss Charley, chairman of the Public Health Section of the College. Tea will be served at 4 p.m. Following this Dr. Clara Stewart will give her view on how this closer co-operation can be brought about—the meeting will then be open for discussion. R.S.V.P. by April 13, to the acting hon. secretary, Mrs. U. A. Fletcher, 9, Castle View, Stonegate Road, Leeds, 7.

Private Nurses Section

Private Nurses' Section within the Bristol Branch.—A meeting was held on February 29, at the Walker Dunbar Hospital by kind permission of Miss Burrows (matron): there was a good attendance. A lantern lecture on 'Dentistry' by Mr. Geo. Fawn, B.D.S., M.R.C.S., L.R.C.P., has been arranged to be held at 6 p.m. on Wednesday, May 3, at the Bristol University.

Branch Reports

Birmingham and Three Counties Branch.—A general meeting of the Branch will be held at 6.30 p.m. on Wednesday, March 22, in the College of Nursing Club, 166, Hagley Road. The agenda for the next Branches Standing Committee will be for discussion. The meeting will be preceded by an executive committee meeting at 5.45 p.m. Coffee will be available after the general meeting at 3d. per cup.

Border Counties Branch,—The Branch held its ninth annual meeting in Melrose on February 26. The annual report and financial statement were read and confirmed. Much regret was expressed over the retirement of Miss Leckie, the chairman. Miss Wilson, matron of the Anderson Sanatorium, Hawick, was unanimously elected to the vacant post, also to that of Branch Representative, to the Branches Standing Committee, on the automatic retirement of Miss Reid, to whom grateful thanks were expressed for the work she had done during her term of office. Miss Stewart, Area Organizer, gave a short instructive résumé of the past Branches Standing Committee.

Burnley and District Branch.—A meeting for local hospital staffs was held on March 1, when Dr. D.C. Lamont addressed those present on 'The Horder Report'. All were very interested and it is hoped to have a discussion on the report at a later meeting. A members' meeting will be held at 6.45 p.m. on Tuesday, March 14, at the School Clinic, Elizabeth Street, Burnley. The Branch representative will report on the last Branches Standing Committee Meeting. A questionnaire on housing for the aged has been received for our opinions. The agenda for the next Branches Standing Committee Meeting will be discussed. By kind permission of the Mayor of Burnley a meeting will be held in the Town Hall, at 6.45 p.m., on Tuesday, March 21, when Miss Gunhild Evensen, matron in chief of the Norwegian Nursing Services, will address the meeting. This will be an open meeting for nurses and their friends. We look for a good attendance.

Dumfries Branch—The Branches Standing Committee will meet at Addenbrooke's Hospital on Saturday, April 1, and the members of this branch are asked to communicate with the hon. secretary, Miss E. L. Green, at Addenbrooke's Hospital if they can offer hospitality or accommodation for the delegates at that time. An early response to this appeal will greatly facilitate organization.

Edinburgh Branch.—The annual meeting of the Edinburgh Branch was held in the Nurses Club when the annual report and balance sheet for 1943 were adopted. Miss Ferlie, M.B.E., president, in moving the adoption commented on the work carried out during the year, and pointed out how greatly the sections and groups within the Branch had assisted in putting forward considered opinions of members on special subjects and problems discussed during the year. The educational activities had continued and it was most encouraging to note that eight out of the nine entrants for Part II of the course for nurses qualifying as midwife teachers had been awarded the certificate of the Central Midwives Board for Scotland. Socially, the outstanding event of the year had been the visit of the president of the College Miss E. E. P. MacManus, O.B.E., who spoke at various meetings during her two days stay in our city. The work party had sent over 1,000 articles to the Sailors Home, Leith, and had collected £100 during the year. The membership had increased, and now totalled 555, of which 87 were new members; only three resignations had been received, and 25 members had been transferred to branches nearer their work. The deaths of four members were recorded with regret, 12 members, five years in arrear with their subscriptions, had their names deleted from the Branch roll. Letters had been received from members serving with H.M. Forces in various war zones and from a member working in a Red Cross Hospital in Free China, all of whom had been kept in touch by air-graph and air-mail with the problems under consideration, and their opinions had been of real value in subsequent discussions. Five hundred and thirty eight letters and 7,019 notices had been sent during the year, and in addition the hon. treasurer had sent out 200 communications. Financially the Branch was 'sound' having a surplus of £51 10s. 3½d., largely accounted for by the £50 raised at a bring and buy sale held in the spring; there was also a balance of £36 11s. 3d. from the Midwife Teachers Course which was earmarked for future educational purposes. Miss Butter, matron, Private Nursing Home, 11 Randolph Crescent, was unanimously elected president for 1944 and Miss Ferlie, retiring president, was thanked most sincerely for her untiring work for the Branch during her two years of office, it was with great satisfaction that members elected her as chairman of the Branch in place of Miss Pecker to whose wise council and guidance as chairman tribute was paid. Miss Pender and Miss Greig were re-elected as hon. treasurer and hon. secretary respectively, and appreciation was expressed of the work of both these honorary officers. Miss Thomson, hon secretary, Public Health Section, was appointed to represent the Section on the executive committee, the Misses A. Alexander, C. Malloch and R. H. Pecker were elected to the Committee, the fifth vacancy will be filled by the appointment of a representative of the Ward and Departmental Sisters' Group. At the conclusion of the business a most interesting address was given by Miss Hadfield, New Zealand Army Nursing Service, deputising for Miss Lewis, matron New Zealand Hospital Ship, who unfortunately, through indisposition, was unable to be present. Miss Hadfield gave a concise outline of the training of the nurse in New Zealand and of the work she is called upon to do when she becomes State registered. One of the great differences in the training of the student nurse is that she gets a wider basic training as the large training schools include fever blocks and blocks for sick children, and all nurses have definite experience in these branches of nursing. Many of the problems facing us, including the need for more trainees, appear to be prevalent in New Zealand, and from the bombardment of the speaker by questions it was obvious that members were interested in how New Zealand was tackling them.

Glasgow Branch.—A joint meeting of the Branch and the Student Nurses' Association will take place at the Royal Hospital for Sick Children, Yorkhill, C.3, at 7.30 p.m. on Tuesday, March 14, when a concert will be given by members of the Student Nurses' Association. This entertainment should prove most enjoyable and a cordial invitation is extended to members, student nurses, and friends to attend. Will Branch members please observe the change of meeting place!

Inverness Branch.—A general meeting of the Branch was held in the Caledonian Hotel, Inverness, on March 3. Members were interested to have a report from Miss Stewart, Area Organizer, on the past year's work of the College, and were gratified to hear of the prospect of educational facilities in Scotland.

Neath and Talbot Branch.—The fifth annual dinner of the Branch held at the Grand Hotel, Port Talbot, on February 5, celebrated the completion of the first year as a main branch after four years as a sub-branch. Guests who attended included the Mayor and Mayoress and several members of the Corporation; also Miss Adams, Area Organizer, who proposed the toast to 'The Royal College of Nursing'. The annual report shows a membership of 45, a full programme of professional and social activities well supported by the members and a very satisfactory bank balance.

Peterborough Branch.—The first annual meeting of the Branch will be held at 4.30 p.m. on Saturday, March 18, in the nurses' home of the Peterborough and District Memorial Hospital. The president, Mrs. Grimes, will preside. Miss Warren, Area Organizer, will address the meeting. Miss Saul and Miss Palmer will speak on the 'Ward Sisters' Refresher Course'. The hon. officers for the coming year will be elected. Immediately following the conclusion of the annual meeting a general meeting will be held to discuss the agenda of the Branches Standing Committee and any other business. It is hoped that members will endeavour to attend. Tea will be served and in order to facilitate catering will those who are attending advise Miss M. P. Welch, hon. secretary.

Shrewsbury Branch.—The annual general meeting of the Branch was held at the Shire Hall, Shrewsbury, on February 26. Miss Warren, Area Organizer, was present. The activities of the year were reviewed; the result of the ballot for the election of honorary officers and members of the executive committee was announced. The business meeting was followed by a most stimulating talk by Miss Merry on 'Public Health Work'. The next general meeting will be held at 3 p.m. on Thursday, March 16, at the Royal Salop Infirmary, and will be followed by a discussion on 'Reconstruction'.

Southport Branch.—The annual meeting was held in the board room of the Emergency Hospital on February 29. There was a good attendance and the business of the meeting was carried through successfully. We are grateful to Miss Montgomery for the rousing and interesting talk she gave on what has been done by the Royal College of Nursing.

Winchester Branch.—A meeting of the Branch will be held at 2.30 p.m. on Wednesday, March 15, at the Royal Hants County Hospital. All new members will be welcome.

Worcester Branch.—The annual meeting of the Branch was held on February 24 at the Worcester Eye Infirmary, by kind permission of Miss Tidman, matron. The Countess Beauchamp was in the chair. Most of the former officials and committee were re-elected. Mrs. Winsmore Hooper succeeds Lady Beauchamp as president, Miss New succeeds Mrs. St. John Jones as secretary. The programme for 1944 is full of interest and includes lectures, river trips, picnics and visits to places of nursing and historic interest. We hope to continue our contact with members of the American nursing units in this area. Invitations for all meetings will be sent to them.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Once again our hopes have been fulfilled and we are able to give another helpful sum towards the warmth and comfort of some more old and ailing nurses. The winter is not yet over and there are still more needing your help. We are most grateful to all those who have contributed so splendidly this week. Who will help us to carry on next please?

Donations for Week Ending March 4

	£	s.	d
The Staff Dance Committee of Park Prewett Hospital (proceeds of dance)	13	1	1
Nursing staff, Manchester Royal Infirmary ...	1	0	0
Miss R. Cooper	1	0	0
Nursing staff, the General Hospital, Swansea (monthly donation)	1	5	0
Mrs. A. L. Gusterson (for coal)		5	0
Matron and nursing staff, Royal Halifax Infirmary (monthly donation)	3	3	0
Miss E. J. Colley (for coal)	2	2	0
S.R.N. Devon (monthly donation)		1	0
A Royal Free Hospital nurse (for coal)		5	0
Mrs. F. Cade (for coal)	1	0	0
	£23	2	1
Total to date	£8,086	5	7

We are grateful to four anonymous donors for *tinfoil* and *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CENTRAL MIDWIVES' BOARD

First Examination, February, 1944

Candidates should attempt to answer all the questions.

(1) Describe the cervix uteri. What part does it play in labour? What injuries may it sustain during delivery, and how would you recognize them should they occur?

(2) A woman 36 weeks pregnant has a girth measurement of 42 inches. What may be the causes of this condition, and how would you distinguish between them?

(3) Describe the management of the third stage of labour. How would you deal with excessive haemorrhage during this stage of labour?

(4) What organisms most commonly give rise to infection in the mother during labour, and in the puerperium? What steps may be taken to prevent infection of the genital tract occurring?

(5) What are the signs of prematurity? Describe the management during the first week of its life of an infant weighing 3½ pounds at birth.

(6) What are your duties in the following circumstances:—(i) A woman is delivered of a stillborn child; (ii) a baby develops discharging eyes; (iii) failure to breast-feed the child?

First wedding on the Burma Front. Miss M. V. Airdrie, sister Q.A.I.M.N.S., and her husband, Squadron Leader C. G. Jeffries, D.F.C.

PRIZEGIVING AT LEEDS

AT THE GENERAL INFIRMARY AT LEEDS

Miss J. B. Kitson, J.P., ex-Lord Mayor, presents the prizes at the annual prizegiving ceremony of the General Infirmary at Leeds With her is Miss H. Burbury, matron. Miss Kitson urged the nurses to think always of the patient's viewpoint

(Photo by courtesy of the "Yorkshire Observer")

THE annual prizegiving of the General Infirmary at Leeds took place on March 1, with Mr A. P. Nicholson, chairman of the board of management, presiding.

Welcoming the guests who included the Bishop of Ripon, recently back from the Middle East, Mr Nicholson said that he would like to congratulate the nurses on their various activities throughout the year. Miss P. M. Thompson had been appointed matron of the Harrogate and District Hospital, and Miss G. Davis as matron of the Hospital for Women Soho Square. The nursing, resident and domestic staffs had donated £1437 to the Red Cross Penny a-week Fund, a splendid contribution. The outstanding record of the year was, perhaps, the pageant of nursing and the exhibition of nurses' work organized by the Sister Tutor Section of the Leeds Branch of the Royal College of Nursing, in which H.R.H. the Princess Royal had shown great interest.

Second speaker was Mr. H. Collinson, C.B., C.M.G., D.S.O., M.S., F.R.C.S., chairman of the Nurses Training Committee, who commented on the Horder Report, which, he felt, could only be implemented gradually: but if nursing education was to keep pace with the increased complexity of medicine something had to be done about it: entrants for the nursing profession must for instance, in future have had a good educational background. The feeling that the nurses' training was becoming too theoretical was current among some people, but there was a reassuring point in this connection; the growing feeling of the importance of the ward sister. However much text book knowledge the student nurses acquired, the real knowledge of how to deal with a variety of patients could only be taught by the ward sister and the real application of teaching must be in her hands, although, at the moment, she was so overworked that much of her value was wasted. Nurses must, too, have fewer patients to look after.

Visitor of the afternoon was Miss J. B. Kitson, J.P., ex-Lord Mayor of Leeds, who spoke on the patients' view-point. Nurses sometimes forgot, she thought, that patients were individual people with individual likes and dislikes. Nurses made the atmosphere of the sick room, so that all nurses should keep their interests as wide as possible. People of all professons were apt to get into grooves and talk shop, but if nurses went out with friends with different interests, it would help them to be interested in all sorts of things besides nursing.

They should notice the little amusing things that happened outside and relate them to the patients while they were doing things for them; the type of fish in the market, a new or exciting hat, the most recent chapter of the 'tec' they had read the previous night.

So often, she continued, in the past, too little attention had been given to the patients' food. She had known a patient kept for weeks on steamed fish: yet she could not believe that all flavourings were harmful to all patients.

To nurses, Miss Kitson concluded, was given the power to ease pain, to allay fear, to save life; all their hard labour was worth while.

Prizewinners;— *Practical Nursing - the 'Elizabeth Fisher Memorial Prize'*.—Miss M. Spink. *Principles and Practice of Nursing (Senior)*.—Miss L. Kruger. *Surgery*.—Miss M. Solding. *Medicine*.—Miss B. Michaelis. *Gynaecology and Obstetrics*.—Miss S. Atkinson *Anatomy and Physiology*.—Miss M. Handford. *Aggregate Marks in Nursing (Junior)* Miss B. Michaelis. *Principles ond Practice of Nursing (Junior)*.—Miss E. Hickman. *Pupil Probationers*.—Miss M. Kilburn.

DENTURE HYGIENE

Cleanliness of dentures is recognised as essential to oral and general health.

Preparations used for this purpose must, however, combine efficiency with safety. Kolynos Denture Powder not only ensures hygienic cleanliness but it is as harmless to the newer acrylic and other synthetic resin bases as it is to metal or vulcanite.

It is carefully compounded from standardised constituents which, with the aid of the brush, remove stains and food deposits from dentures quickly and efficiently.

Its use can, therefore, be recommended with the utmost confidence.

KOLYNOS
DENTURE POWDER

KOLYNOS INCORPORATED, 12 CHENIES STREET, LONDON, W.C.1

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD, ESSEX

Assistant Masseuse non-resident required. Salary £130 by £10 to £220 per annum plus war bonus at present £26 6s. 6d. and £5 annum per certificate will be paid to qualificants holding Certificates in Leighto-Therapy and Hydro-Therapy. Experience in Rehabilitation work an advantage. Apply in writing to Matron. (1480)

Non-Resident Masseuses (C.S.M.M.G., M.T., L.E.T. Certificates essential), required Middlesex County Council at: (1) North Middlesex County Hospital, Edmonton, N.9; (2) Central Middlesex County Hospital, Park Royal, N.W.10; (3) Hillington County Hospital, nr. Uxbridge, Middx.; (4) Clare Hall County Hospital, South Mimms, Middx. (full-time or part-time. Commencing salary £210 p.a. Annual increments not exceeding £7 10s., up to maximum of £240 may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Appointments are non-resident, pensionable and subject to medical examination. Application forms and full particulars from Matron "D" of hospital desired. Candidates between 18/41 years apply through Chartered Society of Physiotherapy (Female Massage and Medicael Gymnastics). (1525)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Masseuse required to take charge of Rehabilitation and Physio-therapeutic departments. Must be fully qualified and have had experience in rehabilitation methods and organisation.

Commencing salary £260/£300 (with superannuation) according to experience. Non-resident.

Applications with copies of testimonials to the Superintendent, Royal Infirmary, Blackburn. (1424)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.

Two Holiday Physio-therapists required—5th June—11th September. British Hospitals Association Scale of Salaries. Apply giving details of age, qualifications and experience to the Matron. (1407)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.

Holiday Radiographer required 1st May to 30 September. British Hospitals Association Scale of Salaries. Apply giving details of age, qualifications and experience to the Matron. (1408)

MEMORIAL HOSPITAL DARLINGTON
(200 beds.)

Junior Radiographer required with M.S.R. Salary according to scale. Apply with full particulars to Matron. (1412)

MANCHESTER ROYAL INFIRMARY.

Applications are invited for the post of **Assistant Radiographer** (non-resident) female. Candidates must possess the M.S.R. Diploma. Salary according to scale, F.S.S. in force. Applications stating Age, Qualifications and Experience, together with copies of recent testimonials, to be addressed to the undersigned. F. J. CABLE, General Supt. & Secretary. (1399)

LONDON COUNTY COUNCIL

Candidates between the ages of 18 and 41 should apply through the Chartered Society of Physiotherapy.

Masseuses (full-time (non-resident) required at St. Bernad's Hospital, Southall, Middlesex, and at Bexley Hospital, Bexley, Kent: Hospitals for nervous and mental disorders. Candidates must be registered with Chartered Society of Physiotherapy. Salary £220, rising to £250 a year plus cost of living addition, and extra payments for State Registered Nurses and holders of special massage certificates. Hours, 39 a week. Non-emoluments. Pensionable. Married women eligible for temporary non-pensionable employment. For application form send stamped addressed foolscap envelope to Medical Officer of Health (WP Mental Health Service, County Hall, Westminster Bridge, S.E.1. (1476)

DONCASTER ROYAL INFIRMARY

Non-resident **Assistant Physio-Therapist** required. Large department with staff of one—fracture clinic included. Industrial and service patients.

Salary £210-£240. Superannuation. Lunch and tea provided. (1490)

WEST LONDON HOSPITAL
HAMMERSMITH, W.6

Housekeeping Pupil required April 1st. Must be over 40 years of age and have had Ward Sister's experience. Four months' course. Apply with particulars to Matron. (1124)

THE GENERAL INFIRMARY, LEEDS.

There are vacancies for **Pupil Housekeepers** for a four months' course. Apply with full particulars to Matron, General Infirmary at Leeds. (1264)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 Beds)

Pupil Housekeeper required May. Must have reached 41 years of age. Apply to Matron with Matron's name for reference. (1387)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.

Two Pupil Housekeepers required (1) 15th April (2) 22nd April. In accordance with the Employment of Women Order applicants must be aged 41 or over and have held a Ward Sister's post. Apply for application form from Matron. (1405)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper** over 40 years of age. Honorarium given, 4 months course, certificates given. Apply Matron. (1411)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurses (candidates must be over 41 years of age).

Staff Nurses needed for Sanatorium Wards

Opportunity for qualifying for T.A. Certificate if desired. Special accommodation provided for nurses who themselves have had to undergo Sanatorium Treatment and are now able to take up full-time duties. Salary, uniform and superannuation in accordance with the Rushcliffe scale. (1464)

ST. MARY'S HOSPITAL, PADDINGTON W.2

Applications are invited from qualified **Nurses** (S.R.N.) for private patients' wing. Resident or non-resident . Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (157/32)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Midwives (2) required, S.C.M., and S.R.N. Salary according to experience and qualifications within the appropriate Rushcliffe Scale, £120-£160 with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital, to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
16th February, 1944. (1455)

BOROUGH OF CHESTERFIELD
MUNICIPAL MIDWIFERY SERVICE

Applications are invited from State Certified Midwives for the appointment of **Holiday Relief Midwife** for a period of not less than nine months, salary and allowances in accordance with the Midwives' Salaries Committee Report.

Applications, stating age, qualifications and particulars of experience, together with not more than three recent testimonials should be addressed to the Medical Officer of Health, Town Hall, Chesterfield, note later than 25th March, 1944.

Town Hall, RICHARD CLEGG,
Chesterfield. Town Clerk.
1st March, 1944. (1448)

KENT COUNTY COUNCIL
THE ROYAL VICTORIA HOSPITAL, FOLKESTONE

Staff Nurses (2), S.R.N., required. The salary according to service within the appropriate "Rushcliffe" scale, £100 to £140 a year with full residential emoluments. Uniform. Medical examination necessary.

Application Forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 21st March, 1944.

Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
29th February, 1944. (1454)

GENERAL HOSPITAL, RAMSGATE

Staff Nurses (2) required. S.R.N. Rushcliffe Recommendations adopted. Superannuation Scheme in force.

Apply with full particulars, to the Matron. (1347)

SAMARITAN FREE HOSPITAL FOR WOMEN,
MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required. S.R.N. Rushcliffe recommendations adopted. Superannuation scheme in force. Apply with full particulars to the Matron. (1275)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

State Registered Nurse wanted for one year's Fever Training.

Salary and service conditions according to Rushcliffe Scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (1293)

BERKSHIRE COUNTY COUNCIL
MIDWIFE

Applications are invited for the post of a **District Midwife** by the Berkshire County Council to attend cases in Wokingham district. Candidates must be State Certified Midwives. The midwife appointed will work under the supervision of the County Medical Officer of Health and will be required to reside in Wokingham.

The appointment will be determinable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937. The salary for a State Certified Midwife and a State Registered Nurse will be £270 per annum rising by annual increments of £10 to £360 and in the case of a State Certified Midwife only, £250 per annum, rising by annual increments of £10 to £350; plus a uniform allowance of £10 per annum. A travelling allowance will be paid according to the County scale.

Forms of application my be obtained from the undersigned and must be returned completed not later than 18th March, 1944.

H. J. C. NEOBARD,
Clerk of the Berkshire County Council.

Shire Hall, Reading.
March, 1944. (1313)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE

State Registered Nurses accepted as Staff Nurses for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (1345)

DERBYSHIRE COUNTY COUNCIL.
ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the abovenamed Home.

The salary will be in accordance with the Rushcliffe Committee's scale, as follows:—

(a) If S.C.M. & S.R.N.: £120 rising by annual increments of £5 to £160, exclusive of emoluments valued at £90 per annum.

(b) If S.C.M only: £100 rising by annual increments of £5 to £150, exclusive of emoluments valued at £90 per annum.

The appropriate position payable on the scale will be dependent on the recognised paid midwifery service.

Board and laundry are provided, and an allowance is made for uniform.

It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on 15th March, 1944, together with copies of not more than three recent testimonials. W. M. ASH,

County Medical Officer of Health.

County Offices,
St. Mary's Gate, Derby.
Date: 24th February, 1944. (1317)

LANCASTER & DISTRICT JOINT HOSPITAL BOARD
LANCASTER ISOLATION & PULMONARY HOSPITAL

Two Assistant Nurses required for pulmonary pavilion attached to the Lancaster Isolation Hospital.

Salary and emoluments in accordance with the Rushcliffe Scale. These posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Applications stating age, qualifications, and experience, together with copies of two testimonials to be forwarded to the Matron. (1328)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe scale. Uniform provided. Apply to the Matron. (1346)

THE EFFECT OF WAR ON HUMAN METABOLISM

Apathy and Loss of Appetite due to lowered "Living Rate"

EVERY doctor in general practice has sometimes to treat a patient who says: "It's nothing definite, doctor. I think I must be run-down."

And indeed the diagnosis is correct enough. For it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food: the resultant creation of warmth and energy; and the building-up of fresh material for the tissues — these processes have slowed down. The metabolic rate (really the "*living rate*") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. The problem is to break this vicious circle.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation of something doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

REIGATE JOINT HOSPITAL BOARD
INFECTIOUS DISEASES HOSPITAL
STAFF NURSE

Applications are invited for the appointment of a fully trained staff nurse with fever experience. The person appointed will be required to take charge during the absence of the Matron.

The salary to be paid will be in accordance with the recommendations contained in the Rushcliffe Report, namely, £100, rising by annual increments of £5 to £140 per annum, the total value of annual emoluments being £90.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a satisfactory medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of not more than 3 recent testimonials to be sent to the Clerk to the Board, Town Hall, Reigate. (1260)

ST. MARK'S HOSPITAL
CITY ROAD LONDON, E.C.1.

State registered **staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (380)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

Vacancies for **Assistant Nurses** or **Student Nurses.** Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses home and strong shelter. Apply to Matron. (1114)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for Nurses on supplementary registers) and there are at present vacancies for **Student Nurses.** After a course of ten weeks in the preliminary training school, Student Nurses take their Ward training at the Sutton Branch Hospital, which is a complete general hospital, standing in extensive grounds outside the city. Throughout their training Student Nurses receive theoretical instruction from a qualified Sister-Tutor, and lectures are given by the Medical and Surgical Staff. Remuneration. Rushcliffe Scale. For further particulars apply to the Matron. (1382)

ROYAL INFIRMARY, WIGAN

Staff Nurses, S.R.N., required for Out-Patient Department, Wards and Private Block. Salary according to Rushcliffe Scale, and uniform. F.S.S. in force.

Apply to Matron, giving full particulars of training and Matron's name for reference. (1389)

CITY AND COUNTY OF BRISTOL
EDUCATION DEPARTMENT

Applications are invited for the position of **Nurse** at Netherton House Residential Nursery, Newton Abbot, near Torquay. Candidates should preferably be State Registered Nurses, but applications will be considered from women who have had some nursing experience, but who have not yet gained a recognised qualification. The salary of a State Registered Nurse will be £140 rising by £10 annually to £210, plus board, lodging and laundry, and of an untrained nurse £105, rising by £10 annually to £145, resident.

Application by letter, stating age and particulars of training and experience, should be made at once to the Chief Education Officer, 2 Cecil Road, Clifton, Bristol, 8. No forms will be issued.

4th March, 1944. (1446)

BOROUGH OF RICHMOND (SURREY)
APPOINTMENT OF NURSERY NURSES

Applications are invited for the posts of two non-resident certificated **Nursery Trained Nurses** at the Parkshot War-time Nursery, Richmond, Surrey. The salary for each post will be £150 by £5 to £175 per annum.

Applications stating age, qualifications and experience together with copies of two recent testimonials should be sent to the Medical Officer of Health, Public Health Department, Parkshot, Richmond, not later than the 18th March, 1944.

Town Hall, CLIFFORD HEYWORTH,
Richmond, Surrey. Town Clerk.
1st March, 1944. (1420)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** in June, 1944. Preliminary Training School. Applicant must be well educated. Age from 18 years. Apply Matron. (1380)

CONNAUGHT HOSPITAL
ORFORD ROAD WALTHAMSTOW
LONDON, E.17 (116 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (11)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD S.E.1.
Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (389)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (9)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.

Send stamped addressed envelope to the Matron for application form. (24)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated; age 18 to 30 years. Four years training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter or personally any morning to Matron. (1113)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Probationers required, 18 to 28 years, strong, good education essential Three years' training. Rushcliffe Scale and Conditions in force. Apply to the Matron. (523)

ST. MARKS' HOSPITAL
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.

Application forms may be obtained from the Matron (382)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-on-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (110)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinatiton in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (873)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Student Nurses required. Preliminary Training School—12 weeks. Salary and conditions as Rushcliffe Scheme recommendations. Apply Matron. (362)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

There are vacancies for **Student Nurses.** Applications are invited from candidates of good education, age 18-30 years. Salary according to the Rushcliffe Scale. Uniform provided.

Application forms may be obtained from Matron. (875)

LONDON COUNTY COUNCIL

Student Nurses (women aged over 17) required in the neurological unit at Sutton (L.C.C.) Hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (1049)

CITY SANATORIA, BIRMINGHAM,
affiliated with
DUDLEY ROAD HOSPITAL
PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, City Sanatorium, Yardley Green Road, Birmingham. (1312)

KEIGHLEY AND DISTRICT VICTORY HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

There will be vacancies for **Student Nurses** early in May. A good standard of education is required. Three years training. Apply with full particulars to Matron. (1281)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the age of 18 and 33 can be received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars. (1246)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments. Wolverhampton. (157/4)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (157/5)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for post of **Student Nurse** in this Sanatorium. Training is for two years. Salary £45, 1st year; £50, 2nd year. Modern Nurses' Home and Classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and Superannuation scheme in force. Apply for application form to Matron, Groundslow Sanatorium, Altensor, Stoke-on-Trent. (1462)

MUNICIPAL GENERAL HOSPITAL
BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary, first year £40; second year £45; third year £50, with full board and indoor uniform.

Apply for forms and particulars to the Matron.

2nd March, 1944. (1470)

MANCHESTER CORPORATION
BAGULEY SANATORIUM (422 beds)
near ALTRINCHAM, Cheshire

Student (Probationer) Nurses, [illegible] years and over. Training given for Certificate of the Tuberculosis Association (Affiliated training school).

Salaries, etc., in accordance with recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium. (1[illegible])

HOLLOWAY SANATORIUM
VIRGINIA WATER, SURREY
(A Registered Hospital for the Treatment of Mental and Nervous Illness)

Student Nurses are required at the Hospital from 18 years of age. Candidates must be well educated and healthy. The Hospital is recognised as a training school by the General Nursing Council and students are prepared for the R.M.P.A. Examination.

Salary (Joint Conciliation Committee Rates): First Year £61 2s. 0d.; Second Year £80 12s. 0d.; Third Year £85 10s. 0d.

Board, lodging and uniform provided. Applications to be addressed to the Medical Superintendent. (1[illegible])

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above Hospital, for **Student Nurses.** Two [illegible] course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move to Affiliated Schools for completion of training.

Salary, 1st year £40, with uniform.
Salary, 2nd year £45, with uniform.

For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1[illegible])

CITY MENTAL HOSPITAL, NUMBEY, LEICESTER

Probationer Nurses required. Age 18 to [illegible]. Height not less than 5 ft. 4 ins. School certificate or the equivalent is desirable, but not essential. Commencing salary at present £[illegible] per annum, with board, lodging, washing, valued at approximately £61 2s. per annum.

The hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home, and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (1[illegible])

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: 1st year £45, 2nd year £50, plus usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)

Federated Superannuation Scheme in [illegible]

Student Nurses required for increase of staff. Salary and emoluments in accordance with the Rushcliffe Scale. For further particulars and application form apply to the Matron. (1[illegible])

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)

Approved Training School for Nurses

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children's Fever Registers accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (1[illegible])

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 Beds)

Two **Probationer Nurses** required immediately and one for vacancy in July [illegible] years. Secondary education essential. Salary £30 per annum first year, £35 second year. Uniform provided. Apply with particulars to Matron. (1[illegible])

BIDEFORD AND DISTRICT HOSPITAL
N. DEVON

Probationers required. Must be strong, and well educated. Rushcliffe Scale in force. (1418)

KNOWLE MENTAL HOSPITAL
FAREHAM, HANTS.

Career for girls in a reserved occupation. There are vacancies for well educated girls, not less than 17½ years of age, for training in the Nursing of Mental and Nervous Disorders at the above Mental Hospital. Previous experience is not necessary and candidates are prepared for the Royal Medico Phychological Association Certificate. Commencing pay £2 6s. 8d. per week, plus war bonus of 7s. per week. Deductions not exceeding £1 0s. 7d. per week are made in respect of board, lodging and laundry. The situations are pensionable. Temporary posts are also available at the same pay.

Applications, giving full particulars should be sent to the Medical Superintendent. (1490)

NURSES WANTED

28 words 3/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses, resident or non-resident, required by Middlesex County Council at Pitsford House, Pitsford, nr. Northampton (Home for 84 women chronics). Must be over 41 years of age; salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply Matron "D," at above address, giving full particulars of age and experience. (1521)

Nurse wanted for Home for Mothers' and Babies, Maternity experience essential. Retired nurse might suit. Particulars from Matron Kessinghall, Dunblane, Perthshire. (1398)

Queen's. S.R.N's. to qualify for Roll General Nursing. Cyclists. Uniform provided. F.S.S. Holiday Allowance. Day off weekly. Modern Home. Apply Superintendent, Watford District Nursing Association 1, Alexandra Road, Watford, Herts. (22)

Queen's. Fully trained Nurses as Candidates. Facilities for Part II Midwifery Training. Rushcliffe Scales. Apply Superintendent, 11, Elmgrove Road, Exeter. (1396)

Queen's Nurse required for Biggar, Lanarkshire. Motorist, or willing to learn. Combined duties undertaken. Comfortably furnished cottage with attendance. Apply County Superintendent, Public Health Offices, Beckford Street, Hamilton. (1474)

Queen's Nurse required for Hamilton General work only undertaken. Comfortable Nurses' Home. Apply County Superintendent, Public Health Offices, Beckford Street, Hamilton. (1475)

Nurse required (fully or partly trained) to care of two Patients in Nursing Home in Home County Town. Comfortable conditions. State age, experience and salary required. Box. No. 1514, the "Nursing Times," St. Martin's Street, London, W.C.2. (1514)

Two fully trained **Nurses** required for Private Nursing Home (Medical and Surgical) in Kent (36 miles from London). Staff of 7. One Nurse required with **Theatre** experience. Commencing salary £110. State age and experience to Box No. 1512, the "Nursing Times," St. Martin's Street, London, W.C.2. (1512)

Nurse, S.R.N., resident or non-resident, required by MIDDLESEX COUNTY COUNCIL, at Oxhey Grove, Oxhey Lane, Hatch End, Mx. (Home for 43 women chronics). Salary and conditions in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination Apply to Matron "D" at the above address, giving full particulars of age, previous experience, training, etc. (1522)

Wanted, for Spilsby and District, **Nurse-Midwife** S.C.M. Salary according to Rushcliffe Scheme. Able to drive car or willing to learn. Apply Matron, Spilsby Cottage Hospital, with three recent testimonials. (1430)

Applications are invited from spinsters or widows without dependant children for the position of **Matron** of an Orphanage at Harrogate. Forms of application can be obtained from the Secretary, John Wilson, Grove House, Harrogate, and must be returned to him not later than March 16th, 1944. (1429)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

EAST SUSSEX COUNTY NURSING FEDERATION

Required **District Nurse-Midwife,** Maresfield and Camp. Partially furnished bungalow provided.

Temporary Nurse-Midwives. S.R.N. preferred, drivers and cyclists essential. Combined duties. Salary according to Rushcliffe Scale. Apply County Superintendent, 16, High Street, (1419)

Assistant Nurses required for Nursing Home in S.E. England—Country Town—six on staff. Must have had some training. Commencing salary £50 p.a. Apply, stating age, etc., to Box No. 1513, the "Nursing Times," St. Martin's Street, London, W.C.2. (1513)

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home Beachcroft Road, Leytonstone, E.11. (3)

Queen's Senior Nurse required for Training Home. Good administrative experience. C.M.B. essential. F.S.S. and Rushcliffe Scale salary. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (785)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S.. Apply Matron, 25, Erleigh Road, Reading. (33)

QUEEN'S NURSES WANTED

High Wycombe, Bucks. Superintendent required (staff six). General nursing and midwifery on district. Rushcliffe salary. Comfortable rooms at present.

Camberwell. Assistant Superintendent with good experience in Midwifery. Candidates trained for Queen's Roll. Part 2 Midwifery training undertaken. Rushcliffe Scale salary.

St. Helens, Lancs. 2nd Assistant Superintendent. Candidates trained for Queen's Roll. Excellent experience for one interested in administrative work. Rushcliffe salary.

Essex County Training Home, Leytonstone. Third Assistant Superintendent. Part 2 Midwifery Training Home. Candidates trained for Queen's Roll. Salary according to experience.

Plymouth (Three Towns). Midwifery Assistant required. Part 2 Training Home C.M.B. Candidates trained for Queen's Roll.

Bath. Senior Nurse for midwifery and two general nurses for staff. Cyclists. Rushcliffe salary. Home.

Bury, Lancs. Senior Nurse under Superintendent. General nursing. Motorist or willing to learn. Rushcliffe salary. F.S.S.

Cornwall. Experienced Emergency Nurse with H. V. Cert. Motorist, cyclist. Rushcliffe Scale. Car and rooms provided.

Bedford. One for staff. General nursing. Cyclist. Home.

Bramhall, Cheshire. Double district, one required for general work. Good cyclist. Rooms.

Cheam, Surrey. One for staff. General nursing. Cyclist. Salary according to experience. Home.

Epsom. One for staff as increase for general work. Cyclist. Salary according to experience. Home.

Ffforestfach, Glamorgan. Single district. General work. Cyclist. Own living arrangements.

Hove, Sussex. Nurses for staff. General nursing and maternity relief duty. Rushcliffe Scale. Comfortable Home.

Ilkley, Wharfedale. One of three. General and Midwifery. Cyclist. Rushcliffe Scale. Very comfortable Home.

Leicester. Humberstone Branch. One required General Nursing. Cyclist. Home.

Luddenden Foot, Nr. Halifax. Single district. General and Midwifery. Comfortable furnished house. Rushcliffe Scale.

Malpas, Cheshire. Single district. General nursing and midwifery. Rural area. Motorist essential. Rooms provided.

Redditch, Worcs. One for staff chiefly Midwifery. Cyclist.

Slough, Buckinghamshire (Central Home). Two for general and relief midwifery. Cyclists. Ward Midwife. Part 2 Midwifery Training Home, alternate day and night duty. Suitable for one interested in Midwife Teacher's Certificate. Rushcliffe salary.

Spetchley, Worcs. Double district. One required General Nursing and Midwifery and Public Health work. Motorist. Unfurnished house available.

Tarporley, Cheshire. Single district. General nursing and Midwifery. Motorist. Car and furnished cottage provided (cyclist preferably).

Todmorden, West Riding. One of three. General nursing. Rushcliffe salary. Very comfortable Home.

Westham, Dorset. Third Nurse as increase. General nursing and Midwifery. Cyclist. Separate living accommodation or may share house. Rushcliffe Scale.

Widnes, Lancs. (1) Experienced Midwife to take charge of Maternity Home; (2) District Midwife; cyclist; Rushcliffe salary. Home.

Apply, Queen's Institute of District Nursing. 57 Lower Belgrave Street, London, S.W.1. (1509)

Queen's. Two vacancies for State Registered Nurses to qualify for the Roll. Rushcliffe Scale Salary, F.S.S. Apply Superintendent, Hammersmith District Nursing Association, 103 Shepherds Bush Road, W.6. (1341)

Student Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe Scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1482)

Ward Sister, S.R.N., required for women's block. Sanatorium experience preferred. Uniform provided. Rushcliffe Scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1481)

Wanted.—District Nurse-Midwives (2) S.C.M. essential, S.R.N. an advantage. Salary and conditions as Rushcliffe Report. Live in District Home.

Apply Matron, District Nurses' Home, 65, Old London Road, Hastings. (1503)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKSHIRE (WEST RIDING).
(146 beds)

Wanted. **Two Resident Lining-room Maids** and **one Resident or Non-resident Kitchen help.** Wages according to experience. Apply Housekeeper. (1468)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments. Application forms and full particulars can be obtained from the Matron "D" of the hospital at which appointment is desired. Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

Male Mental Nurse. NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Salary £3 15s. p.w.; annual increments of 2s. 6d. weekly up to £4 5s. p.w. considered. Additional cost of living bonus. Service conditions, etc., in accordance with County Council's Grading Scheme. Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate.

Assistant Male Mental Nurse. NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Experience in mental and chronic nursing essential. Salary £3 p.w.; annual increments of 2s. 6d. weekly up to £3 15s. p.w. considered. Additional cost of living bonus. Service conditions, etc., in accordance with County Council's Grading Scheme.

Male Staff Nurse (General). HILLINGDON COUNTY HOSPITAL, near Uxbridge, Mx. S.R.N. (General) essential. Salary and service conditions in accordance with Second Report of Rushcliffe Committee on Nurses' Salaries. Scale 96s. 6d by 5s. to 111s. 6d. per week

Male Nurses (Resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, near St. Albans, Herts., an institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Certificate of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry, 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (1526)

GUY'S HOSPITAL, S.E.1
YORK CLINIC

Required, **Male Mental Nurse,** must be S.R.N. Married or single; quarters provided. Experience in modern treatment essential. Apply the Matron. (1451)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL,
LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non State Registered Pupils accepted.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (807)

IPSWICH COUNTY BOROUGH COUNCIL

Approved Training School for Part II of C.M.B. Examination

Vacancies for **Pupil Midwives.** Salary in accordance with the Rushcliffe Scale.

Apply to the Medical Officer of Health, Public Health Department, Elm Street, Ipswich. February 15th, 1944. (1116)

PERTH ROYAL INFIRMARY

Immediate vacancies for State Registered Nurses wishing to do Part I Midwifery Training. Apply Matron. (1283)

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses. Part I and Part II, or Part II only. Uniform provided and salary of £65 per annum. Holidays at the rate of 28 days during the year. Board allowance 15/- weekly in addition to salary while on holiday. Pupil midwives will be required to serve as District Nurse Midwives for one year in the County of Somerset after training. Vacancies for Part II on June 1st and Part I on August 1st, or later.

Apply Miss Nobes, Health Department, County Hall, Taunton. (1385)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives (General Trained) required for Part I of the C.M.B. Examination. Salary in accordance with Rushcliffe scales. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford. Apply to Matron, Hope Hospital, Salford 6, Lancs.

H. H. TOMSON,
Town Clerk. (1261)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives (General Trained) required for Part I of the C.M.B. Exmamination.

Salary in accordance with Rushcliffe Scale. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk. (1438)

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

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MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1528)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)
Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe Scale of Salaries in force. Vacancies in April, July and October. For particulars apply Matron (184)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
BARRATT MATERNITY HOME
(40 Beds)
Midwifery Pupils accepted for Part I training. Opportunity for those who qualify to take gas and air Analgesic Courses. Rushcliffe Scale of Salaries. Apply for particulars of training to Matron. (863)

NETHER EDGE HOSPITAL, SHEFFIELD 11
SCHOOL OF MIDWIFERY (50 Beds)
Vacancies in the near future for **Pupil Midwives** for Part II training. Rushcliffe scale of salary. Apply to Matron. (1223)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18.
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES
Part I Midwifery. Six months' course. Salary £65 p.a. (1311)

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1.
Midwifery Training School for Second Examination of the Central Midwives' Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.
For vacancies apply to the Matron (157/5)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Midwifery Pupils (S.R.N.) wanted to train for part 1. of the C.M.B. Examination, Rushclife scale of salary. For scheme of training, apply to the Principal Matron The Royal Hospital, Cleveland Road, Wolverhampton. (157/15)

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME
15, WAKE GREEN ROAD, MOSELEY, 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD: CERTIFICATE A, & OBSTETRIC ANALGESIA CERTIFICATE
The courses at this Home are specially intended for pupils who desire, after completion of their training for Certificate "A" at this Maternity Home, to obtain Certificate "B" by taking the course for that purpose at the City Maternity Home, Heathfield Road. Other pupils will, however, be accepted if vacancies are available.
A personal interview and medical examination is essential before commencing duties.
Candidates will be given an opportunity of obtaining the Obstetric Analgesia Certificate, and special training in the care of premature infants is included in the course.
Vacancies occur 1st June, 1944.
Candidates (1) General State Registered Nurses: 6 months' training, 3 months' service.
(2) Nurses other than General State Registered, holding one or other of the following certificates: (a) State Registered Fever Nurses' Certificate. (b) State Registered Sick Children's Nurse Certificate.
(c) State Preliminary General Nurses' Certificate: 18 months' training, 3 months' service.
Salary according to the Rushcliffe Scale, i.e.:
(1) General S.R.N.: £65 per annum plus £75 emoluments, during training; £100 per annum plus £90 emoluments during service period.
(2) Other than General S.R.N.: £40 first year plus £75 emoluments; £45 second year plus £75 emoluments, until passed first examination; £65 per annum plus £75 emoluments during service period.

(Continued in next column)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.
Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (18)

Emoluments include board, lodging, laundry and uniform (on loan).
Holidays: General S.R.N., 21 days with pay on completion of training and service.
Other than General S.R.N.: 14 days with pay each 6 months in 1st year, 21 days with pay on completion of training and service.
Candidates proceed with Part II Training after gaining Part I Certificate and following on completion of three months' service.
Applications to Matron. (1395)

WILTS COUNTY COUNCIL
TRAINING OF PUPIL MIDWIVES
Applications are invited to fill vacancies for pupil midwives at the Emergency Maternity Hospitals at Bradford-on-Avon and Melksham. The hospitals are recognised training schools of the Central Midwives' Board. The training is supervised by a Sister-Tutor and a lecturer in obstetrics.
Candidates must be State Registered Nurses, and the training is restricted to Part I of the Board's syllabus. Pupils are paid at the rate of £65 per annum.
Applications for vacancies or for further details should be made directly to the Medical Superintendent at Berryfield House, Bradford-on-Avon. C. E. TANGYE,
County Medical Officer.
County Hall, Trowbridge. 1492)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17.
Required immediately, good **Kitchen-maids** and **Wardmaids.** Apply, by letter or personally, to Matron. (12)

MIDDLESEX COUNTY COUNCIL
Res. or Non-Res. **Assistant Cook** required by Middlesex County Council immediately. Experience in large kitchen essential. Cooking certificate an advantage. Salary Res. £90 by £5 to £100 p.a. with full residential emoluments. Non-Res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p. wk. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical exam. Written or personal application to Matron "D", Clare Hall County Hospital, South Mimms, Middx., any morning between 10 a.m and 12 noon. (Applicants between 18/41 yrs. inclusive apply local Labour Exchange). (1230)

MIDDLESEX COUNTY COUNCIL
Resident or non-resident **General Maids** (Housemaids, Ward Maids and Dining-room Maids) required by Middlesex County Council at Clare Hall County Hospital, South Mimms, Mx. Salaries for maids over 18 yrs. range according to experience from £60 to £73 p.a., with board, lodging, laundry and uniform or, if non-resident, from £2 10s. to £2 15s. p. wk. Unestablished staff. Written applications or personal to Matron "D" of Sanatorium any morning between 10 a.m. and 12 noon (women of 18/41 apply Labour Exchange). (1231)

Res. and Non-Res. **Maids** (for day and night work) urgently required by Middlesex County Council. Salary for maids over 18 years of age range according to experience and type of work, from £60-£80 p.a., with board, lodging, laundry and uniform, if resident, if non-resident, from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D", Harefield County Hospital, Harefield, Middlesex. (Women between 18/41 years apply local Labour Exchange). (1360)

Two **Maids** for Doctor's Hostel, **Ward Maids** and **Maids** for NURSES' Home (non-resident) required by MIDDLESEX COUNTY COUNCIL at HILLINGDON HOSPITAL, Nr. Uxbridge, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years ranges according to experience and type of work from £2 10s. to £2 17s. 6d. p. wk. Unestablished staff. Application forms obtainable from Matron "D" of Hospital. (Women between 18/41 years apply Labour Exchange). (1359)

Resident **Housekeeper** required by MIDDLESEX COUNTY COUNCIL at HILLINGDON COUNTY HOSPITAL, nr. Uxbridge, Mx. Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. Salary £130 by annual increments to £180 p.a. plus £80 p.a. non-resident allowance, indoor uniform, laundry thereof and meals on duty. Established and pensionable staff, subject to medical examination. Application forms and full particulars obtainable from Matron "D" of hospital. (Women 18/41 years apply Labour Exchange). (1361)

HERTFORD COUNTY HOSPITAL
HERTFORD
Assistant Cook required. Preference given to Candidates who are Certificated or have had experience in Hospital cooking. Salary according to qualifications. Apply to the Matron or if under 40 years of age through the Labour Exchange. (1505)

Res. **Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10. Salaries for maids over 18 years range according to experience and type of work from £60 to £80 p.a., with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (Women between 18/41 years apply Labour Exchange. (1523)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wage £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D." CENTRAL MIDDLESEX COUNTY HOSPITAL Park Royal, N.W.10 (Women between 18/41 apply Local Labour Exchange). (1524)

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress Drive, Blackpool, North. 'phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (6)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly). — Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (19)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ROYAL HALIFAX INFIRMARY
Assistant Masseuse (resident or non-resident) required for holiday relief. Apply with full particulars to the Matron. (1533)

Westfield College, University of London. War-time address St. Peter's Hall, Oxford, invites applications for the post of Bursar's Assistant. One of the principle duties the repair of the health of Undergraduates and maids. Applications before March 23rd. Further details apply Miss Gedge, Westfield College (13) London, N.W.3. (1535)

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DEVIZES AND DISTRICT HOSPITAL
WILTSHIRE
101 beds—including E.M.S.
Ward Sister required for Medical [illegible] (including 8 private wards). Salary according to Rushcliffe Scale. Federated [illegible] annuation Scheme. Apply with full particulars to Matron. (1[illegible])

ROYAL EYE AND EAR HOSPITAL
BRADFORD
Night Sister required, experienced [illegible] diseases of the eye and ear. Salary according to Rushcliffe Scale.
Apply Miss Robson, Matron. (1[illegible])

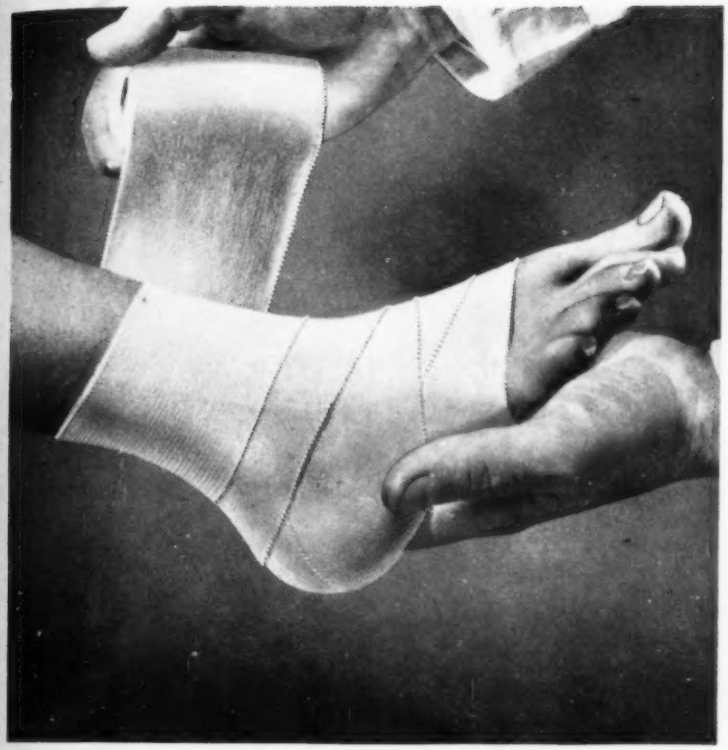
THE HALIFAX GENERAL HOSPITAL
(400 Beds)
Applications are invited for the post of **Second Theatre Sister.**
Apply for particulars to Matron. (1[illegible])

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
Applications are invited for the appointment of **Ward Sister (Holiday Relief)** (with a view to Permanency). Candidates must be State Registered Nurses.
Salary, emoluments, etc., according to the Rushcliffe Report.
Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport.
6th March, 1944. (1[illegible])

SWANSEA COUNTY BOROUGH
INFECTIOUS DISEASES HOSPITAL
HILL HOUSE, SKETTY
TRAINING IN FEVERS
Applications are invited from Girls Trained State Registered **Nurses** who are desirous of obtaining one year's fever training. Lectures given by the Medical Officer and Sister Tutor.
Salaries, emoluments and conditions of service according to the Rushcliffe Committee recommendations.
The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and to a medical examination.
Form of application can be obtained from the Matron, Hill House Hospital, Sketty, Swansea, to whom enquiries should be addressed and applications sent not later than 31st March, 1944.
T. B. BOWEN, Town Clerk.
The Guildhall, Swansea.
March, 1944. (1[illegible])

LANCASHIRE COUNTY COUNCIL
Student Nurses required for two years training at the High Carley Sanatorium, near Ulverston. Salary and conditions in accordance with the Rushcliffe Scale. Nurses trained for the examination of the Tuberculosis Association and on passing this receive a grant of £10.
The Sanatorium is well equipped, is visited regularly by thoracic surgeons and major chest operations are carried out.
Good recreational facilities are provided and generous off-duty time is given. A free 'bus pass to Barrow-in Furness and to Ulverston are allowed each week.
Candidates must be medically examined and if 18 years or over must contribute to the superannuation fund.
Applications with copies of two testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.
G. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston.
6th March, 1944. (1[illegible])

LANCASHIRE COUNTY COUNCIL
Ward Sister required for the main ward (63 beds) at the High Carley Sanatorium, near Ulverston (133 patients, men and women suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's Scale.
Candidates must be State Registered Nurses and under 40 years of age, and the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The sanatorium is visited regularly by thoracic surgeons and major chest operations carried out.
Applications with copies of two testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.
G. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston.
6th March, 1944. (1[illegible])



PAIN is relieved and swelling controlled by the use of an "Elastoplast" Bandage applied over the joint, muscle or ligament. The bandage should extend several inches above and below the affected part—tension must be considerable, a loosely applied bandage is ineffective.

***Elastoplast Handbook**—Revised Edition. A new edition of this practical handbook has been published. Supplies are sufficient for those who do not already possess a previous edition. Apply to the Manufacturers, address below.*

"Elastoplast" in the treatment of SPRAINS.

"Elastoplast" Bandages and Plasters are made by T. J. Smith & Nephew, Limited, Hull.

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.
Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.

RARE, BUT WORTH WAITING FOR

Nurses, because they know more about these things than the average woman, are particular in their choice of toilet preparations. They appreciate the purity and high quality of 'Hazeline Snow' and 'Hazeline' Cream, and must be all too often disappointed by the limited supplies available. But where quality ranks above quantity it is well worth waiting for

'HAZELINE SNOW'
TRADE MARK

the original vanishing cream

'HAZELINE' CREAM
TRADE MARK

for dry skins

BURROUGHS WELLCOME & CO.
(THE WELLCOME FOUNDATION LTD.)
LONDON

MENOPAUSAL SYMPTOMS? MENOPAX *indicated!*

MENOPAX

contains
★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA
and is a

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★ **STILBŒSTROL DIPROPIONATE** *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ **BROMISOVALERYLUREA** *is an entirely safe and reliable sedative without toxic effects, less drastic than barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices **2/10, 5/7½** *and* **11/3** *from Boots, Timothy Whites, Taylors and all leading chemists.*

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD.,
RICHMOND, SURREY.

What every woman ought to know *about cooking with dried eggs*

1 To get best results with dried eggs, be careful about reconstituting. First beat out lumps against side of the basin with a spoon; add *half* the water, mix till all lumps disappear; then add rest of water and stir the mixture till smooth as cream.

2 When making cakes or puddings by the "rubbing in" method, add the dried eggs *dry* to the other dry ingredients and add the water afterwards. As dried eggs are whole eggs, with the white and yolk blended together, you're sure to get an even mixture every time.

3 An omelette is easier and quicker to make with dried eggs.
FOUR REMINDERS:
(1) See that your fat is "smoking" hot before pouring in eggs.
(2) Cook *quickly*; (3) don't overcook.
(4) Serve immediately eggs are "set."

4 Eggs are a protein food like meat and fish, and dried eggs have exactly the same nutritional value as shell eggs. So, be liberal with your egg dishes — especially for the children!

Don't mix dried eggs with water till you are ready to use them.

Children **holding Green Ration Books are allowed a double ration of Dried Eggs. A packet of 12 costs 1/3d.**

Issued by the Ministry of Food, London, W.1

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